

**Date:** October 31, 2007

**Subject:** Redmond Interagency Hotshot Crew Training Opportunity  
Fire Leadership Training - Career Development  
(See attached Vacancy Announcement)

**To:** Interested Candidates

**Objectives:**

The objective of the Redmond Interagency Hotshot Crew Developmental Training Program is to develop highly qualified candidates for leadership in fire management and other disciplines through an accelerated training program. In addition, individuals targeted for line officer positions who desire a background in fire management are encouraged to apply. Participants will receive formal classroom instruction and on-the-job experience provided by:

- Academic program including part or all of the following subjects: fire, fuels, leadership, crew management, aviation management, forest resource management, prescribed burning, pre-attack planning, fire management policies and procedures, fire prevention, logistics/support, accountability, and special opportunities in instruction, leadership, communications and selected topics. The extent of training will depend on fire season duration and activity.
- A concentrated exposure to fire suppression and prescribed fire on-the-job training with a seven year average of 76 days of suppression and 23 days of prescribed fire assignments.
- An opportunity for growth through intra-crew leadership on a rotating basis and an evaluation of relative strengths and weaknesses, overall performance and broad career counseling. Home units will be furnished the evaluation information.

If you have further questions, regarding this program, please contact the Pacific Northwest Training Center, at the Redmond Air Center, (541) 504-7351 or (541) 504-7342.

## **TRAINING OPPORTUNITY ANNOUNCEMENT**

**2009 Fire Season**

**Issued: October 31, 2007**

**Closes: October 1, 2008**

Region 6, Fire and Aviation Management is advertising a Fire Management Training Opportunity. The purpose of this program is to offer a Leadership Development opportunity while simultaneously providing a fully trained Interagency Hotshot Crew. This program has a start date of March 30, 2009 and end in September 2009.

**Location:** Redmond Air Center (RAC)  
1740 SE Ochoco Way  
Redmond, OR. 97756

**Dates:** Start date March 30, 2009 through approximately September 18, 2009.

**Position:** Type I Interagency Hotshot Crewmember, 17 positions. Applications will be accepted from individuals in any series and at every grade level.

**Duties:** This position serves as a crewmember on the Redmond Interagency Hotshot Crew. Individuals will take part in a daily physical fitness program consisting of stretching, hiking/running and conditioning exercises. For example: chin-ups, pull-ups, push-ups, sit-ups, etc.

Training will also be provided to safely meet Type 1 Interagency Hotshot Crew requirements. Opportunities for on-the-job training towards individual task book certification will be considered by crew supervisors during fire suppression activities.

Individuals will participate in a trainee status during concentrated classroom and field training. Emphasis will be in Fireline Tactics/Strategy, Instructor Training, Communication (including public speaking and interpersonal relationships) and Leadership Development.

Targeted training will focus on crew leadership by integrating classroom and field exercises with fireline suppression assignments. The training curriculum will be tailored to meet the overall needs of the selected candidates based on their current level of training needs.

**Target Audience:** Fire Management Technicians, Wildland Fire Apprentices, Professional Trainees, Coop Student Trainees and Career Employees.

**Area/Level of Consideration:** Federal Government-wide, state resource management agencies and other fire suppression agencies. Candidates must meet all prerequisites.

**Cost: Forest Service Employees:** Salary, quarters and \$25 per day for meals will be paid by the Redmond Air Center. The sending unit will pay all travel costs to and from RAC.

**Cost: Non-Forest Service Employees:** Base salary must be paid by the sending unit/agency. Quarters will be provided and the Redmond Air Center (RAC) will pay a daily per diem rate of \$25 per day for meals. The sending unit will pay all travel costs to and from RAC.

**Tour of Duty:** Typically 6 months depending on length of Fire Season. **Hours:** 0800-1200 (Lunch) 1300-1700. **Days Off:** Sunday/Monday.

**Physical Requirements:** Work Capacity Fitness Test (Arduous), (3 mile hike with a 45 pound pack over level terrain in 45 minutes or less.)

All Redmond IHC personnel will strive to meet the physical fitness goals as outlined in the National IHC Operations Guide (1.5 mile run in 10:35, 40 sit-ups in 60 seconds, 25 push-ups in 60 seconds, and 4-7 chin-ups). Candidates must be able to perform fireline duties at the arduous level. (Ref. F.S. Handbook 6100-9.12)

**Prerequisites:** To qualify, applicants must have the following:

- 1) Career/Career-Conditional or Coop Student status, with the Federal Government or other resource management agency. **(Apprentices must be graduates of the Basic Academy by the program start date)**
- 2) A minimum Fire Qualifications Card of "Fire Fighter (FFT2)", refer to FSH 5109.17 (2006 edition) or Wildland Fire Qualification Subsystem Guide 310-1.
- 3) Valid agency sawyer card or other type of documentation validating saw equivalency **(if you do not meet this requirement, please contact us before applying).**
- 4) Successfully pass the Work Capacity Fitness Test (Arduous).
- 5) Hold a valid First Aid and CPR Card.

**HOW TO APPLY:**

- 1) Submit the "Fire Experience and Training" Form (**Attachment A**)
- 2) Submit the "Training and Certification" Form (**Attachment B**)
- 3) Submit the "Employee Data" Form (**Attachment C**)
- 4) Submit a current resume (4 page maximum). Include a list of three references/supervisors with current contact information. OF-612 is acceptable. Letters of Recommendation are encouraged.
- 5) Submit a personal narrative addressing your ability to meet the following criteria:
  - Ability to maintain a positive, long-term, working relationship with others.
  - Ability to effectively maintain open communication with supervisors and crewmembers.
  - Physical fitness level to perform fireline duties on Type 1 Interagency Hotshot Crew for up to 6 months.
  - Ability to perform as squad leader leading 3-7 crewmembers during project work and fireline related duties.
  - Ability to perform as a crew boss leading up to 16 crewmembers during project and fireline related duties.
- 6) Submit photocopy of current medical qualifications card (EMT card, First Responder, First Aid), Valid CPR card and Government Drivers License.
- 7) Submit a copy of a SF-50 (Notification of Personnel Action) to verify competitive status and eligibility. **If not a Federal employee**, submit other proof of employment status.

**SEND COMPLETE APPLICATION TO:**

**USDA Forest Service  
Redmond Air Center  
Attn: Redmond IHC  
1740 SE Ochoco Way  
Redmond, OR. 97756**

**Applications must be received or postmarked by the closing date.**

Questions regarding the Redmond Interagency Hotshot Crew Training Opportunity should be directed to the Pacific Northwest Training Center at: (541) 504-7351, (541) 504-7350 or (541) 504-7342.

**ATTACHMENT "A"**  
**FIRE EXPERIENCE & TRAINING FORM**

**Federal Government Applicants: Attach a copy of IQCS Master Record**

**Non-Federal Government Applicants: Complete form**

This Form Must Accompany Application For Redmond IHC Training Opportunity.

Fire Experience (Enter Your Total Amount of Fires Per Size Class)

Size Class	A	B	C	D	E	F	G
	.1-.25	.26-9.9	10-99.9	100-299.9	300-999.9	1,000-4,999.9	5,000+
Amount							

Fireline Positions Held (List Number of Incidents in the Following Positions)

POSITION TITLE	SIZE CLASS						
	A	B	C	D	E	F	G
Firefighter							
Squad Boss							
Single Resource Boss (Crew)							
Single Resource Boss (Engine)							
Single Resource Boss (Dozer)							
Strike Team Leader							
Helispot Manager							

Formal Training Completed (Enter Year Certified)

COURSE TITLE	YEAR CERTIFIED
I-200 Basic ICS	
L-180 Human Factors on the Fireline	
L-280 Followership to Leadership	
L-380 Fireline Leadership	
S-130 Basic Firefighter	
S-131 Advanced Firefighter/Squad Boss	
S-190 Introduction To Fire Behavior	
S-200 Initial Attack Incident Commander	
S-211 Portable Pumps and Water Use	
S-212 Wildfire Powersaws	
S-215 Fire Operations In The Urban Interface	
S-230 Crew Boss	
S-231 Engine Boss	
S-232 Dozer Boss	
S-234 Firing Methods And Procedures	
S-244 Field Observer	
S-260 Fire Business Management Principles	
S-270 Basic Air Operations	
S-271 Interagency Helicopter Training	
S-290 Intermediate Fire Behavior	
S-330 Task Force/Strike Team Leader	
S-336 Fire Suppression Tactics	
S-371 Helibase Manager	
S-390 Fire Behavior Calculations	
Other:	

**ATTACHMENT "B"**

**Training Certification Form**

This Form Must Accompany Application For Redmond IHC Training Opportunity.

Date: \_\_\_\_\_

Person Applying: \_\_\_\_\_

IQCS Employee Number (Federal Government Applicants): \_\_\_\_\_

Please list any additional courses/qualifications that applicant may complete after applying for the Redmond IHC Leadership Development Program:

By signing below, I certify that the training information regarding classes, qualifications and task books, is true and correct and in accordance with the requirements of the 2006 FSH 5109.17(USFS) or the PMS 310-1(other Federal Agencies).

Applicant's Signature: \_\_\_\_\_

Training Officer: \_\_\_\_\_

ADFMO/DFMO: \_\_\_\_\_

**ATTACHMENT "C"**

**EMPLOYEE DATA**

Agency _____ Forest/State/Park _____ District/Sub-Unit _____	<b>Name</b> Last : _____ First: _____ MI : _____
<b>Address (Jan – April)</b> Street _____ City _____ State _____ Zip _____ E-mail Address _____	<b>Phone Numbers</b> Work : ( ) _____ Home: ( ) _____ Cell : ( ) _____
<b>Work Address</b> Street _____ City _____ State _____ Zip _____ Fax No. ( ) _____ - _____ E-mail Address _____	<b>Other Contact Info</b> _____ _____ _____ _____

Supervisor Name/Title \_\_\_\_\_  
Phone Number ( ) \_\_\_\_\_ - \_\_\_\_\_ E-Mail \_\_\_\_\_  
Address: \_\_\_\_\_  
Battalion / Division Chief's Name \_\_\_\_\_  
Phone Number ( ) \_\_\_\_\_ - \_\_\_\_\_ E-Mail \_\_\_\_\_  
Address: \_\_\_\_\_

<b>Chainsaw Quals</b> _____ A Faller _____ B Faller _____ C Faller _____ Yrs Exp.	<b>First Aid Quals</b> _____ 1st Responder _____ EMT 1 _____ EMT 2	<b>Drivers License</b> _____ State/Class _____ Endorsements _____ Gov. Quals
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**Last Official Performance Summary Rating: (Check Appropriate Level)**

\_\_\_\_\_ Successful                      \_\_\_\_\_ Marginal  
Unacceptable

May We Contact Your References/Supervisors Without First Notifying You?  
Yes \_\_\_\_\_ No

**List by Date any significant Awards, Citations, and Special Assignments**

<b>Signature:</b> _____	<b>Date:</b> _____
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