

## No FEAR Act

Overall Complaints Activity	2008	2007	2006	2005	2004	2003
	1st QT					
Complaints carried over from previous fiscal year	4	4	4	5	5	10
Complaints filed in fiscal year	6	4	3	2	6	3
Complaints closed in fiscal year	3	3	3	1	6	8
Pending Complaints	7	4	4	6	5	5

Complainants	2008	2007	2006	2005	2004	2003
	1st QT					
Complainants carried over from previous fiscal year	4	4	4	2	1	5
Complainants in fiscal year	6	3	3	2	6	3
Complainants who filed 2 or more complaints in fiscal year	0	0	0	0	0	1

Complaints by Basis	2008	2007	2006	2005	2004	2003
Race	3	1	1	2	1	1
Color	0	0	1	1	1	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	2	0	1
Sex	0	0	0	3	1	2
Disability	2	1	1	0	0	0
Age	1	1	0	2	1	2
Reprisal	0	0	1	0	1	2
Equal Pay	0	0	0	0	0	0
Non-EEO Basis	1	1	0	0	0	0

Complaints by Issue	2008	2007	2006	2005	2004	2003
Appointment/hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversions to full-time	0	0	0	0	0	0
<u>Disciplinary Action:</u>	0	0	0	0	0	0
a) Demotion						
b) Reprimand	0	0	0	0	1	0
c) Suspension	0	0	0	0	0	0
d) Removal	0	0	0	0	0	0
e) Retaliation	0	0	0	0	0	0
f) Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/appraisal	0	0	0	0	0	0

**N/A- Not Available or Not Applicable**

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Examination/test	0	0	0	0	0	0
Harassment:	1	1	0	0		
a) Non-Sexual					0	0
b) Sexual					0	0
Medical Examination	0	0	0	0	0	0
Pay Including overtime	0	0	0	0	0	0
Promotion/Non-Selection	5	2	5	4	2	3
Reassignment:	0	0	0	0		
a) Denied					0	0
b) Directed					0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/condition of employment	0	1	1	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

<b>Complaints Pending From Previous Fiscal Year by Status</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Investigation	2	2	0	1	0	3
Hearing	2	2	4	1	1	0
Final agency action	0	0	0	0	1	0
Appeals	0	0	2	0	0	2
Written notice	0	0	0	0	0	1

<b>Average Processing Time of Pending Complaints (In Days)</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Investigation	107	107	0	145	0	N/A
Hearing Requested with EEOC			202	72	230	N/A
No hearing Requested	0	0	0	0	N/A	N/A
Final agency action	0	0	50	0	0	N/A

<b>Pending Complaints not Timely Investigated</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Pending Investigations over 180 days	0	0	0	1	0	N/A

<b>Complaints Dismissed Without An Investigation</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Total Complaints	1	1	1	0	0	1
Average pending time in days	0	0	50	0	0	4

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Finding of Discrimination/Final Agency Actions by Total Complaints	2008		2007		2006		2005		2004		2003	
	%	#	%	#	%	#	%	#	%	#	%	#
With hearing	0	0	0	0	0	0	0	0	0	0	0	0
Without hearing	0	0	0	0	0	0	0	0	0	0	0	0

Finding of Discrimination/Final Agency Action by Basis	2008		2007		2006		2005		2004		2003	
	%	#	%	#	%	#	%	#	%	#	%	#
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	100	0	0	0	0	0
Equal Pay	0	0	0	0	0	0		0	0	0	0	0

Finding of Discrimination/Final Agency Action by Issue	2008		2007		2006		2005		2004		2003	
Appointment/hire	0	0	0	0	0	0			N/A		N/A	
Assignment of duties	0	0	0	0	0	0			N/A		N/A	
Awards	0	0	0	0	0	0			N/A		N/A	
Conversion to full-time	0	0	0	0	0	0			N/A		N/A	