

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity Sec. 1614.704 (a), (b), and (c)	Comparative Data (Sec. 1614.705)						2008 Thru 6/30
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006	2007	
Number of Complaints Filed	46	39	33	26	21	28	24
Number of Complainants	43	38	30	26	19	23	24
Repeat Filers	2	1	3	0	2	3	0
Complaints by Basis Sec. 1614.704 (d)	Comparative Data (Sec. 1614.705)						2008 thru 6/30
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	19	12	13	11	7	6	18
Color	1	0	1	1	1	0	1
Religion	8	0	2	0	1	0	1
Reprisal	24	24	23	14	12	21	13
Sex	17	16	13	7	3	11	11
National Origin	6	6	4	6	3	7	4
Equal Pay Act	0	0	0	0	0	1	0
Age	9	12	8	9	7	5	8
Disability	12	8	9	5	4	22	9
Non-EEO basis	0	0	0	0	0	0	0

Complaints by Issue Sec. 1614.704 (e)	Comparative Data (Sec. 1614.705)						2008 thru 6/30
	Previous Fiscal Year Data						
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	2007	
Appointment/Hire	3	2	1	1	0	5	6
Assignment of Duties	1	4	5	4	2	4	0
Awards	4	2	1	1	0	1	1
Conversion to Full-time	0	0	0	0	0	0	1
Disciplinary Action							
Demotion	2	0	0	0	0	5	0
Reprimand	3	1	1	0	0	1	0
Removal	1	0	1	0	2	1	1
Suspension	0	2	0	2	0	0	0
Other	0	0	1	1	0	0	0
Duty Hours	1	0	0	0	2	0	0
Evaluation Appraisal	6	7	9	2	1	11	6
Examination/Test	0	0	1	0	0	0	0
Harassment							
Non-Sexual	18	13	12	11	6	8	6
Sexual	1	1	0	0	0	0	1
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	2	2	0	0	0	2	0
Promotion/Non-Selection	16	8	4	4	3	4	23
Reassignment							
Denied	2	3	1	0	0	0	0
Directed	1	2	1	2	2	0	0

Complaints by Issue Sec. 1614.704 (e)	Comparative Data (Sec. 1614.705)						2008 thru 6/30
	Previous Fiscal Year Data						
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	2007	
Reasonable Accommodation	7	3	3	1	2	7	4
Reinstatement	0	0	0	0	0	0	0
Retirement	1	1	0	0	0	2	0
Termination	3	0	0	0	0	5	2
Terms/Conditions of Employment	10	5	9	9	6	13	9
Time and Attendance	0	1	3	1	0	0	0
Training	1	1	1	2	0	0	6
Other	0	12	3	2	7	6	0
Processing Time	Comparative Data (Sec. 1614.705)						2008 thru 6/30
Sec. 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:	Previous Fiscal Year Data						
		2002	2003	2004	2005	2006	2007
Complaints pending (for any length of time) during fiscal year							
Average number of days in investigation stage	248.47	241.76	144.70	152.61	180.83	109.91	180.31
Average number of days in final action stage	96.81	132.60	156.84	155.63	174.69	128.75	172.78
Complaints pending (for any length of time) during fiscal year where hearing was requested							
Average number of days in investigation stage	300.95	292.94	331.73	222.42	204.80	196.20	212.21

Findings of Discrimination Rendered by Issue	Comparative Data (Sec. 1614.705)												2008 thru 6/30	
	Previous Fiscal Year Data													
	2002		2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Reassignment														
Denied														
Directed														
Reasonable Accommodation														
Reinstatement														
Retirement														
Termination														
Terms/Conditions of Employment														
Time and Attendance														
Training														
Other														
Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))				Comparative Data (Sec. 1614.705)								2008 thru 6/30		
				Previous Fiscal Year Data										
				2002	2003	2004	2005	2006	2007					
Total complaints from previous Fiscal Years	63	60	56	36	24	15	27							
Total Complainants	57	53	53	32	24	15	24							
Number complaints pending														
Investigation	33	25	10	6	8	4	11							
Hearing	30	12	20	16	9	5	9							
Final Agency Action	0	20	15	10	10	6	7							

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	Comparative Data (Sec. 1614.705)						2008 thru 6/30
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006	2007	
Appeal with EEOC Office of Federal Operations	*	*	6	8	7	7	5

*Unable to reconstruct data from FY 2002 through FY 2003

Complaint Investigations	Comparative Data (Sec. 1614.705)						2008 thru 6/30
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006	2007	
Pending Completion Where Investigation Exceeds Required Time Frames	4	1	0	0	1	1	1