



# *News Release*

## **PRESS OFFICE**

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## ***Robert F. Danbeck to head SBA's Office of Management and Administration***

**WASHINGTON DC** – Robert F. Danbeck has been named associate administrator for SBA's Office of Management and Administration (OMA), effective January 22, 2008, the agency announced today.

Danbeck will handle management of SBA's facilities, direct human resources policies and services, and oversee procurement grants and activities. In addition, he will ensure that SBA's programs operate at maximum efficiency and effectiveness as part of Administrator Steve Preston's agenda to create a more results-driven agency.

"Bob has extensive human resource and operations management experience, which help SBA advance its goal to become a more efficient, customer-focused organization," said Preston. "I am excited to have him on board and look forward to his leadership of the Office of Management and Administration."

Danbeck has over 30 years of management experience in the public and private sector, having held senior positions at the U.S. Office of Personnel Management (OPM) and at IBM. Since 2003, he has been an integral member of OPM's management team, having recently served as managing director of Retirement Systems Modernization, a new retirement processing system for all federal employees. He has also been OPM's associate director for Human Resources Products and Services, associate director for Management Services, chief human capital officer and deputy associate director for the Center for Leadership Capacity Services.

Prior to OPM, he spent 35 years working on domestic and international assignments for IBM, eventually rising to become vice president of Human Resources for the company's operations in India. There he established human resources policies and programs, led a diverse team of over 40 professionals and was instrumental in the establishment of an e-HR service center in India to support the entire IBM ASEAN region. His roles within IBM's domestic operations have included: manager of Human Resources; manager of Personnel Operations; and senior employee relations advisor. Among his many areas of expertise are: executive and professional development; strategic resources and deployment; compensation and benefits administration; and business process reengineering.

Danbeck, who is from Potomac, Maryland, holds a bachelor's of science degree in economics from Pace University and attended Georgetown University's School of International Studies.

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