



## Unemployment Compensation

References: Title 5, United States Code (U.S.C.), Chapter 85; Title 20, Code of Federal Regulations (CFR), Part 609

DoD employees separated because of BRAC may be eligible to receive unemployment compensation to alleviate some of the financial distress while seeking a new job. Unemployment compensation provides workers, whose employment has been terminated through no fault of their own, monetary payments for a given period of time, or until they find a new job.

Unemployment compensation is based on both Federal and state laws. The Social Security Act and the Federal Unemployment Tax Act define certain requirements for the unemployment compensation program. Each State develops and administers its own program within the framework of Federal requirements. As a result, eligibility requirements for both the receipt of unemployment compensation and the period of time that benefits are paid differ from state to state. Other benefits that you may receive at the time of separation, such as [Voluntary Separation Incentive Pay \(VSIP\)](#) or severance pay, may also affect your entitlement to unemployment compensation.

To find out if you qualify for unemployment compensation, contact the nearest [State Employment Security Agency](#). You will need a signed "Notice to Employees About Unemployment Insurance" (SF-8), a copy of your separation notice, and/or your Notification of Personnel Action (SF-50) or equivalent. Check with your supporting HRO to make sure that you have all the required documents.

Additional information and details concerning unemployment compensation are available at <http://workforcesecurity.doleta.gov/map> and from your supporting human resources office.

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