

U.S. OFFICE OF PERSONNEL MANAGEMENT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity Sec.1614.704 (a), (b), and (c)	2008 thru 03/31
Number of Complaints Filed	19
Number of Complainants	18
Repeat Filers	01
Complaints by Basis Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	2008 thru 03/31
Race	09
Color	01
Religion	00
Reprisal	08
Sex	07
National Origin	01
Equal Pay Act	00
Age	08
Disability	04
Non-EEO basis	00

Complaints by Issue Sec. 1614.704 (e)	2008 thru 03/31
Appointment/Hire	02
Assignment of Duties	03
Awards	00
Conversion to Full Time	00
Disciplinary Action	04
(1) Demotion	01
(2) Reprimand	02
(3) Suspension	00
(4) Removal	01
(5) Other	00
Duty Hours	00
Evaluation/Appraisal	03
Examination/Test	01
Harassment	07
(1) Non-Sexual	07
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	00
Promotion/Non-Selection	07
Reassignment	00
Denied	00
Directed	00
Reasonable Accommodation	00
Reinstatement	00

Retirement	02
Termination	01
Terms/Conditions of Employment	05
Time and Attendance	01
Training	02
Other	00

Processing Time <i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>	2008 thru 03/31
Complaints pending (for any length of time) during fiscal year	
Average number of days in investigation stage	127.8
Average number of days in final action stage	83.2
Complaints pending (for any length of time) during fiscal year where hearing was requested	
Average number of days in investigation stage	73
Average number of days in final action stage (average days processing time)	40
Complaints pending (for any length of time) during fiscal year where hearing was not requested	
Average number of days in investigation stage	85.7
Average number of days in final action stage	86.5
Complaints dismissed by Agency	
Total Complaints Dismissed by Agency	05
Average days pending prior to dismissal	53.6
Complaints Withdrawn by Complainants	
Total complaints Withdrawn by Complainants	01

Total Final Actions Finding Discrimination (Sec. 1614.704(i))	2008 thru 03/31	
	#	%
Total Number of findings	00	00
a. Without a hearing	00	00
b. With a hearing	00	00
Findings of discrimination Rendered by Basis <i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>		2008 thru 03/31
	#	%
Total Number of findings	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings After Hearing		00 00
Race	00	00
Color	00	00
Religion	00	00

Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings Without Hearing	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	2008 thru 03/31	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings After Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00

Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings Without Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	2008 thru 03/31
Total complaints from previous Fiscal years	15
Total Complainants	12
Status of complaints pending from previous fiscal years	
Investigation	01
Hearing	14
Final Agency Action	00
Appeal with EEOC Office of Federal Operations	08

Complaint Investigations	2008 thru 03/31
Pending Completion Where Investigation Exceeds Required Time Frames	00