

U.S. OFFICE OF PERSONNEL MANAGEMENT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

	2007 thru 09/30
Complaint Activity Sec.1614.704 (a), (b), and (c)	
Number of Complaints Filed	32
Number of Complainants	32
Repeat Filers	00
Complaint by Basis Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	2007 thru 09/30
Race	12
Color	02
Religion	00
Reprisal	11
Sex	10
National Origin	08
Equal Pay Act	02
Age	14
Disability	12
Non-EEO basis	00

	2007 thru 09/30
Complaint by Issues Sec. 1614.704 (e)	
Appointment/Hire	02
Assignment of Duties	10
Awards	00
Conversion to Full Time	00
Disciplinary Action	01
(1) Demotion	00
(2) Reprimand	01
(3) Suspension	00
(4) Removal	00
(5) Other	00
Duty Hours	01
Evaluation/Appraisal	03
Examination/Test	01
Harassment	06
(1) Non-Sexual	04
(2) Sexual	02
Medical Examination	00
Pay (Including Overtime)	03
Promotion/Non-Selection	12

Reassignment	02
Denied	01
Directed	01
Reasonable Accommodation	01
Reinstatement	00
Retirement	03
Termination	01
Terms/Conditions of Employment	10
Time and Attendance	00
Training	02
Other	02

Processing Time <i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>	2007 thru 09/30
Complaints pending (for any length of time) during fiscal year	
Average number of days in investigation stage	100.3
Average number of days in final action stage	31
Complainants pending (for any length of time) during fiscal year where hearing was requested	
Average number of days in investigation stage	108.8
Average number of days in final action stage (average days processing time)	27
Complainants pending (for any length of time) during fiscal year where hearing was not requested	
Average number of days in investigation stage	156.8
Average number of days in final action stage	35
Complaints dismissed by Agency	
Total Complaints Dismissed by Agency	13
Average days pending prior to dismissal	43.67
Complaints Withdrawn by Complainants	
Total complaints Withdrawn by Complainants	05

Total Final Actions Finding Discrimination (Sec. 1614.704(i))	2007 thru 09/30	
	#	%
Total Number of findings	00	00
a. Without a hearing	00	00
b. With a hearing	00	00
Findings of discrimination Rendered by Basis <i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	2007 thru 09/30	
	#	%
Total Number of findings	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings After Hearing	00	00

Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings Without Hearing	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	2007 thru 09/30	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings After Hearing	00	00
Appointment/Hire	00	00

Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings Without Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	2007 thru 09/30
Total complaints from previous Fiscal years	12
Total Complainants	11
Status of complaints pending from previous fiscal years	
Investigation	02
Hearing	10
Final Agency Action	00
Appeal with EEOC Office of Federal Operations	08

Complaint Investigations	2007 thru 09/30
Pending Completion Where Investigation Exceeds Required Time Frames	00