

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2006 were \$94,200 and \$69,900, respectively. For 2007, the tier I limit increased to \$97,500 per year, while the tier II limit was \$72,600 per year. Under the unemployment program, the taxable earnings base was the first \$1,195 of each employee's monthly earnings in 2006 and \$1,230 in 2007. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. Current operating revenues are deflated by changes in the annual average Railroad's Freight Price Index developed by the Bureau of Labor Statistics for comparison with the established thresholds. For calendar year 2006, the deflator percent was 72.09.
2. The employer shown for employees reported by more than one employer is the last employer in the year.

3. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
4. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records shortly after the end of the calendar year. Late reports were last included in 1987.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2006

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1937.....	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938.....	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939.....	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940.....	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941.....	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942.....	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943.....	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944.....	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945.....	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946.....	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947.....	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948.....	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949.....	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950.....	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951.....	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952.....	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953.....	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954.....	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955.....	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956.....	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957.....	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958.....	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959.....	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960.....	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961.....	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962.....	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963.....	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964.....	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965.....	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966.....	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2006 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,848	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2006 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1997	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
1998	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
1999	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
2000	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
2001	271	238	13,704	13,244	96.6	12,175	212	186	10,886	10,521
2002	263	229	13,562	13,112	96.7	12,129	207	179	10,825	10,467
2003	255	225	13,877	13,261	95.6	12,212	199	175	10,930	10,445
2004	259	227	14,602	13,869	95.0	12,669	202	176	11,547	10,968
2005	263	232	15,415	14,563	94.5	13,332	207	181	12,262	11,585
2006	269	236	16,144	15,025	93.1	13,852	211	185	12,835	11,945

¹ Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, tier I payroll includes miscellaneous compensation.

² Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

Table D2.--Employees, by employment status, 1977-2006 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total ¹	Females				
1977.....	655	44	62	593	53	9
1978.....	667	45	63	604	65	9
1979.....	675	48	76	600	63	9
1980.....	636	49	61	575	32	5
1981.....	603	47	61	542	22	5
1982.....	555	43	71	485	7	6
1983.....	497	39	48	449	7	5
1984.....	474	37	41	433	11	14
1985.....	452	36	44	408	11	8
1986.....	423	33	43	380	8	6
1987.....	400	31	47	353	8	12
1988.....	374	29	38	335	13	7
1989.....	355	27	32	323	14	6
1990.....	341	29	28	313	14	4
1991.....	327	28	23	304	10	4
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	3
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	2
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	3
1999.....	291	24	23	267	15	2
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	19	244	23	2
2006.....	269	23	(2)	(2)	23	2

¹ Includes employees whose sex was not reported.

² Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

Table D3.--Employees and averages of months of service and creditable compensation, for all classes of employer and for class I railroads, 1997-2006

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL CLASSES OF EMPLOYER							
1997.....	287	11.0	\$3,909	\$42,962	234	\$4,001	\$48,009
1998.....	295	10.9	4,053	44,189	235	4,185	50,217
1999.....	291	11.0	4,113	45,307	235	4,218	50,618
2000.....	283	11.0	4,248	46,580	229	4,370	52,445
2001.....	271	11.1	4,366	48,308	220	4,483	53,798
2002.....	263	10.9	4,518	49,212	209	4,635	55,625
2003.....	255	11.0	4,677	51,427	205	4,797	57,562
2004.....	259	10.9	4,868	52,907	204	5,010	60,126
2005.....	263	10.9	4,986	54,544	210	5,135	61,623
2006.....	269	10.9	5,052	55,143	214	5,195	62,340
CLASS I RAILROADS							
1997.....	229	11.1	\$3,952	\$43,819	189	\$4,030	\$48,356
1998.....	236	11.0	4,105	45,088	191	4,230	50,756
1999.....	232	11.1	4,153	46,215	190	4,243	50,910
2000.....	223	11.1	4,281	47,324	182	4,393	52,712
2001.....	212	11.2	4,392	49,042	174	4,497	53,958
2002.....	207	11.0	4,540	49,792	166	4,645	55,740
2003.....	199	11.1	4,697	51,963	161	4,804	57,652
2004.....	202	10.9	4,910	53,559	160	5,043	60,517
2005.....	207	11.0	5,026	55,262	166	5,169	62,025
2006.....	211	11.0	5,085	55,814	169	5,214	62,567

Table D4.--All employees and employees age 60 or older, by completed years of service, 1997-2006 (In thousands)

	Completed years of service									
	Total		Less than 10 ¹		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
1997.....	287	100	81	28	62	22	107	37	38	13
1998.....	295	100	94	32	54	19	106	36	40	14
1999.....	291	100	95	33	48	16	103	36	44	15
2000.....	283	100	95	34	43	15	97	34	48	17
2001.....	271	100	91	33	40	15	90	33	51	19
2002.....	263	100	90	34	38	15	82	31	52	20
2003.....	255	100	90	36	38	15	73	29	53	21
2004.....	259	100	100	38	40	16	63	24	56	21
2005.....	263	100	109	41	42	16	57	22	56	21
2006.....	269	100	119	44	43	16	50	18	57	21
EMPLOYEES AGE 60 OR OLDER										
1997.....	17	100	1	6	2	9	5	27	10	58
1998.....	17	100	1	7	2	9	5	26	10	57
1999.....	17	100	1	4	1	9	5	27	10	60
2000.....	17	100	1	5	1	8	4	26	10	60
2001.....	17	100	1	5	1	8	4	25	11	61
2002.....	18	100	1	6	1	8	4	24	11	62
2003.....	15	100	1	7	2	10	4	28	8	55
2004.....	15	100	1	7	2	11	4	26	9	56
2005.....	15	100	1	7	2	11	4	27	8	55
2006.....	17	100	1	8	2	11	4	25	9	56

¹ Calendar year 2006 total includes 41,000 employees with 5 or more years of service after calendar year 1995.

Table D5.--Employees in 2006 and selected service and compensation data, by class of employer

Class of employer	Number of employees			Average months of service	Average creditable compensation per month of service		Number of employees by amount of average creditable compensation per month of service				
	Total ¹	Male	Female		All employees	Employees with 12 months of service	Under \$3,700	\$3,700-4,499.99	\$4,500-5,699.99	\$5,700-7,849.99	\$7,850.00
	Class I railroads	211,416	195,248		15,925	11.0	\$5,085	\$5,214	47,249	48,861	49,825	48,195	17,286
Class II railroads.	7,935	7,219	504	10.6	4,504	4,743	2,789	1,915	1,828	1,106	297
Class III railroads	35,753	30,974	4,477	10.7	5,007	5,208	10,528	6,288	7,589	8,754	2,594
Switching and terminal companies . .	6,908	6,451	430	10.5	4,665	4,862	2,193	1,684	1,523	1,117	391
Car-loan companies . . .	2,150	1,982	163	11.1	4,430	4,513	715	818	312	160	145
Miscellaneous employers².	4,713	3,043	1,625	10.5	5,618	5,771	1,363	500	559	891	1,400
Total	268,875	244,917	23,124	10.9	\$5,052	\$5,195	64,837	60,066	61,636	60,223	22,113

¹ Includes employees whose sex was not reported.

² Includes labor organizations, lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2006

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 months of service in 2006	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
CLASS OF EMPLOYER									
Class I railroads.....	211,416	169,462	151,044	202,217	17,960	11,620	\$11,799,976	\$10,997,571	\$2,757,331
Class II railroads.....	7,935	5,960	5,422	7,280	823	503	379,321	363,755	98,409
Class III railroads.....	35,753	27,789	25,216	33,146	3,167	1,782	1,924,316	1,771,713	450,011
Switching and terminal companies.....	6,908	5,212	4,751	6,312	721	364	338,847	321,374	85,349
Car-loan companies.....	2,150	1,803	1,483	2,048	159	95	105,292	100,560	28,269
Miscellaneous employers ¹	4,713	3,635	3,314	4,233	426	221	278,897	238,859	57,048
Total.....	268,875	213,861	191,230	255,236	23,256	14,585	\$14,826,649	\$13,793,833	\$3,476,418
SELECTED EMPLOYERS									
BNSF Railway Company.....	46,963	38,436	33,304	45,333	4,508	3,410	\$2,852,260	\$2,602,909	\$621,225
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	140	100	118	130	6	.....	7,167	6,808	1,711
Chicago Central and Pacific Railroad Co.....	240	205	218	237	5	3	15,339	13,386	3,249
Duluth Missabe and Iron Range Railway Co.....	328	275	289	319	19	14	20,087	18,413	4,327
Duluth, Winnipeg and Pacific Railway Co.....	131	112	118	127	6	5	9,305	8,013	1,752
Grand Trunk Western Railroad Incorporated.....	1,403	1,116	1,288	1,358	22	5	87,856	77,710	18,399
Illinois Central Railroad Company.....	3,323	2,723	2,517	3,209	171	101	212,540	186,409	43,953
Pittsburgh and Conneaut Dock Co.....	84	71	66	83	1	1	4,399	4,274	1,106
Sault Ste. Marie Bridge Company.....	47	40	45	47	2	2	2,652	2,520	655
Wisconsin Central LTD.....	1,658	1,242	1,458	1,595	112	74	99,451	89,897	21,481
CSX Transportation Incorporated.....	36,612	28,746	26,256	35,128	3,202	2,367	1,960,825	1,856,082	474,627
Kansas City Southern Railway Company.....	3,039	2,420	2,014	2,880	209	113	163,756	155,750	39,260
Gateway Eastern Railway Company.....	9	6	7	8	1	.....	332	332	100
Texas Mexican Railway Company.....	209	151	125	192	36	22	12,617	10,980	2,543
National Railroad Passenger Corp. (Amtrak).....	20,908	16,499	17,270	20,073	1,078	595	1,019,685	980,700	271,404
Norfolk Southern Corporation.....	33,034	27,091	23,145	31,599	2,533	1,402	1,777,108	1,674,210	431,661
Soo Line Railroad Company.....	3,119	2,499	2,301	3,024	157	127	168,526	158,047	40,822
Union Pacific Railroad Company.....	60,169	47,730	40,505	56,875	5,892	3,379	3,386,071	3,151,132	779,053

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

Table D7.-- Employees in 2006, by class of employer and amount of creditable compensation

Class of employer	Number by amount of creditable compensation										
	Total	Under \$25,000	\$25,000-43,999	\$44,000-51,999	\$52,000-55,999	\$56,000-60,999	\$61,000-66,999	\$67,000-73,999	\$74,000-82,999	\$83,000-94,199	\$94,200
Class I railroads.....	211,416	20,189	36,151	38,890	15,924	17,810	17,933	17,479	17,107	14,726	15,207
Class II railroads.....	7,935	1,288	1,772	1,508	656	672	629	440	424	286	260
Class III railroads.....	35,753	5,443	6,256	4,826	2,336	2,595	2,918	2,721	2,738	3,723	2,197
Switching and terminal companies.....	6,908	1,185	1,269	1,349	561	548	512	433	424	287	340
Car-loan companies.....	2,150	212	528	732	147	123	96	70	61	43	138
Miscellaneous employers¹.....	4,713	828	748	371	211	203	206	251	269	367	1,259
Total.....	268,875	29,145	46,724	47,676	19,835	21,951	22,294	21,394	21,023	19,432	19,401

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2006, by class of employer and months of service

Class of employer	Total	Number by months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I railroads.....	211,416	169,462	6,837	5,195	4,109	3,930	3,593	3,415	3,125	3,023	3,190	2,829	2,708
Class II railroads	7,935	5,960	260	199	221	190	128	155	169	167	182	147	157
Class III railroads.....	35,753	27,789	1,139	845	713	637	656	648	670	632	660	664	700
Switching and terminal companies.....	6,908	5,212	185	171	147	120	164	136	130	120	133	186	204
Car-loan companies.....	2,150	1,803	49	35	23	31	26	30	24	24	37	30	38
Miscellaneous employers¹.....	4,713	3,635	93	79	82	80	83	111	120	79	101	113	137
Total.....	268,875	213,861	8,563	6,524	5,295	4,988	4,650	4,495	4,238	4,045	4,303	3,969	3,944

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D9.--Employees in 2006, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$20,000.00.....	23,827	20,401	2,855	18,030	1,744	958	512	471	583	1,529
\$20,000.00-\$29,999.99.....	11,884	10,176	1,655	7,707	1,265	608	398	299	492	1,115
\$30,000.00-\$34,999.99.....	8,933	7,642	1,248	5,144	1,178	563	397	306	425	920
\$35,000.00-\$39,999.99.....	13,253	11,273	1,955	6,277	2,045	1,078	756	601	1,004	1,492
\$40,000.00-\$42,499.99.....	10,046	8,626	1,407	3,623	1,571	815	714	664	1,156	1,503
\$42,500.00-\$44,999.99.....	14,296	12,677	1,607	4,066	2,110	1,254	1,008	1,047	2,042	2,769
\$45,000.00-\$47,499.99.....	15,688	14,147	1,529	4,218	2,453	1,442	1,148	1,118	2,156	3,153
\$47,500.00-\$49,999.99.....	14,564	13,233	1,313	3,915	2,393	1,399	986	986	1,979	2,906
\$50,000.00-\$52,499.99.....	13,683	12,607	1,065	3,624	2,407	1,322	987	919	1,829	2,595
\$52,500.00-\$54,999.99.....	12,430	11,420	999	3,227	2,293	1,213	885	800	1,694	2,318
\$55,000.00-\$57,499.99.....	11,588	10,765	814	2,877	2,300	1,225	803	704	1,531	2,148
\$57,500.00-\$59,999.99.....	10,994	10,278	709	2,525	2,072	1,177	800	724	1,475	2,221
\$60,000.00-\$62,499.99.....	10,031	9,435	592	2,203	1,975	1,138	687	587	1,375	2,066
\$62,500.00-\$64,999.99.....	9,440	8,905	531	1,820	1,918	1,125	632	562	1,347	2,036
\$65,000.00-\$67,499.99.....	8,586	8,074	506	1,399	1,840	1,075	635	475	1,212	1,950
\$67,500.00-\$69,999.99.....	7,982	7,532	445	1,215	1,641	1,053	600	475	1,189	1,809
\$70,000.00-\$74,999.99.....	14,509	13,663	837	1,831	2,865	1,989	1,137	835	2,187	3,665
\$75,000.00-\$79,999.99.....	12,085	11,481	602	1,153	2,233	1,631	902	683	2,038	3,445
\$80,000.00-\$84,999.99.....	10,061	9,596	463	705	1,615	1,302	774	631	1,771	3,263
\$85,000.00-\$89,999.99.....	8,338	7,921	415	433	1,130	1,005	653	519	1,587	3,011
\$90,000.00-\$94,199.99.....	7,256	6,764	488	325	970	855	669	594	1,333	2,510
\$94,200.00.....	19,401	18,301	1,089	686	1,654	1,789	1,328	1,384	3,852	8,708
Total.....	268,875	244,917	23,124	77,003	² 41,672	26,016	17,411	15,384	34,257	57,132

¹ Includes employees whose sex was not reported.

² Includes 41,030 employees with 5 or more years of railroad service after calendar year 1995.

Table D10.--Employees in 2006, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2006											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$20,000.00.....	23,827	564	3,621	3,662	3,169	2,907	2,436	2,093	1,836	1,402	1,298	216	48
\$20,000.00-\$29,999.99....	11,884	92	1,516	1,876	1,630	1,499	1,228	1,077	1,027	939	802	121	23
\$30,000.00-\$34,999.99....	8,933	40	925	1,376	1,156	1,178	915	827	904	839	629	86	13
\$35,000.00-\$39,999.99....	13,253	25	1,066	1,811	1,675	1,617	1,438	1,482	1,660	1,491	806	127	26
\$40,000.00-\$42,499.99....	10,046	8	570	1,064	1,113	1,096	1,067	1,221	1,611	1,606	579	90	8
\$42,500.00-\$44,999.99....	14,296	13	562	1,184	1,357	1,432	1,392	1,935	2,724	2,775	794	99	15
\$45,000.00-\$47,499.99....	15,688	3	479	1,245	1,491	1,685	1,645	2,109	3,061	3,029	822	90	18
\$47,500.00-\$49,999.99....	14,564	6	433	1,246	1,476	1,633	1,468	1,977	2,840	2,622	738	96	10
\$50,000.00-\$52,499.99....	13,683	2	344	1,148	1,530	1,634	1,440	1,896	2,560	2,384	632	93	10
\$52,500.00-\$54,999.99....	12,430	3	316	1,085	1,389	1,488	1,314	1,713	2,367	2,086	586	58	15
\$55,000.00-\$57,499.99....	11,588	...	280	958	1,359	1,410	1,269	1,612	2,195	1,936	482	72	11
\$57,500.00-\$59,999.99....	10,994	3	216	854	1,175	1,448	1,198	1,561	2,128	1,842	508	48	7
\$60,000.00-\$62,499.99....	10,031	1	159	790	1,080	1,298	1,140	1,384	1,935	1,738	432	58	10
\$62,500.00-\$64,999.99....	9,440	...	136	629	1,023	1,268	1,102	1,303	1,862	1,647	415	45	7
\$65,000.00-\$67,499.99....	8,586	...	101	520	935	1,142	1,015	1,198	1,730	1,548	339	46	7
\$67,500.00-\$69,999.99....	7,982	1	66	464	802	1,021	998	1,184	1,594	1,482	323	43	2
\$70,000.00-\$74,999.99....	14,509	...	102	685	1,426	1,843	1,644	2,102	3,121	2,765	718	84	17
\$75,000.00-\$79,999.99....	12,085	1	62	435	1,025	1,433	1,295	1,805	2,820	2,490	619	91	7
\$80,000.00-\$84,999.99....	10,061	...	27	291	746	1,023	1,066	1,584	2,453	2,286	516	58	8
\$85,000.00-\$89,999.99....	8,338	...	10	183	522	793	762	1,260	2,161	2,085	493	57	10
\$90,000.00-\$94,199.99....	7,256	...	10	115	389	697	822	1,208	1,788	1,722	440	60	5
\$94,200.00.....	19,401	...	8	167	581	1,199	1,516	2,864	5,399	5,685	1,710	218	49
ALL EMPLOYEES													
Male.....	244,917	706	10,119	19,944	24,878	28,019	25,136	31,938	45,967	42,849	13,323	1,710	278
Female.....	23,124	56	888	1,837	2,160	2,709	3,023	3,448	3,802	3,546	1,356	245	48
Total¹.....	268,875	762	11,009	21,788	27,049	30,744	28,170	35,395	49,776	46,399	14,681	1,956	326

¹ Includes employees whose sex and/or age was not reported.

Table D11.--Employees in 2006, by age or sex and by completed years of service

Age on birthday in 2006	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20.	762	100	762	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24.	11,009	100	11,009	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29.	21,788	100	21,630	99	158	1	.....	...	.....	...	.....	...	.....	...
30 to 34.	27,049	100	23,332	86	3,617	13	100	(1)	.....	...	.....	...	.....	...
35 to 39.	30,744	100	21,360	69	6,767	22	2,576	8	41	(1)	.....	...	.....	...
40 to 44.	28,170	100	16,348	58	5,504	20	4,428	16	1,738	6	152	1	.....	...
45 to 49.	35,395	100	11,857	33	4,265	12	4,029	11	5,103	14	9,118	26	1,023	3
50 to 54.	49,776	100	6,928	14	3,005	6	3,253	7	4,735	10	14,219	29	17,636	35
55 to 59.	46,399	100	3,328	7	1,794	4	1,987	4	2,607	6	7,705	17	28,978	62
60 to 64.	14,681	100	1,087	7	699	5	818	6	943	6	2,602	18	8,532	58
65 to 69.	1,956	100	212	11	158	8	187	10	186	10	414	21	799	41
70 and older.	326	100	39	12	21	6	27	8	29	9	46	14	164	50
Median age	47		35		42		46		50		52		56	
ALL EMPLOYEES														
Male.	244,917	100	106,002	43	23,436	10	15,098	6	13,914	6	31,886	13	54,581	22
Female.	23,124	100	11,871	51	2,554	11	2,311	10	1,469	6	2,370	10	2,549	11
Total².	268,875	100	³ 118,675	44	26,016	10	17,411	6	15,384	6	34,257	13	57,132	21

¹ Less than 0.5 percent.

² Includes employees whose age and/or sex was not reported.

³ Includes 41,030 employees with 5 or more years of railroad service after calendar year 1995.

NOTE.-- The median age for male employees was 47 years and for female employees 46 years.

Table D12.--Employees in 2006, by sex and completed years of service

Completed years of service	All employees ¹		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over	57,132	21	54,581	22	2,549	11
25 to 29	34,257	36	31,886	37	2,370	22
20 to 24	15,384	43	13,914	44	1,469	29
15 to 19	17,411	49	15,098	50	2,311	39
10 to 14	26,016	59	23,436	60	2,554	50
9	7,982	61	7,190	62	783	53
8	11,328	64	10,082	65	1,230	56
7	8,319	68	7,225	69	1,081	62
6	7,772	72	6,678	72	1,059	67
5	6,271	75	5,397	75	857	72
4	7,721	77	6,875	78	831	76
3	9,773	80	8,913	81	824	80
2	17,068	84	15,702	85	1,316	84
1	18,876	91	17,074	92	1,612	91
Less than 1	23,565	100	20,866	100	2,278	100
Total	268,875	100	244,917	100	23,124	100

¹ Includes employees whose sex was not reported.

Table D13.--Employers in 2006, by number of employees

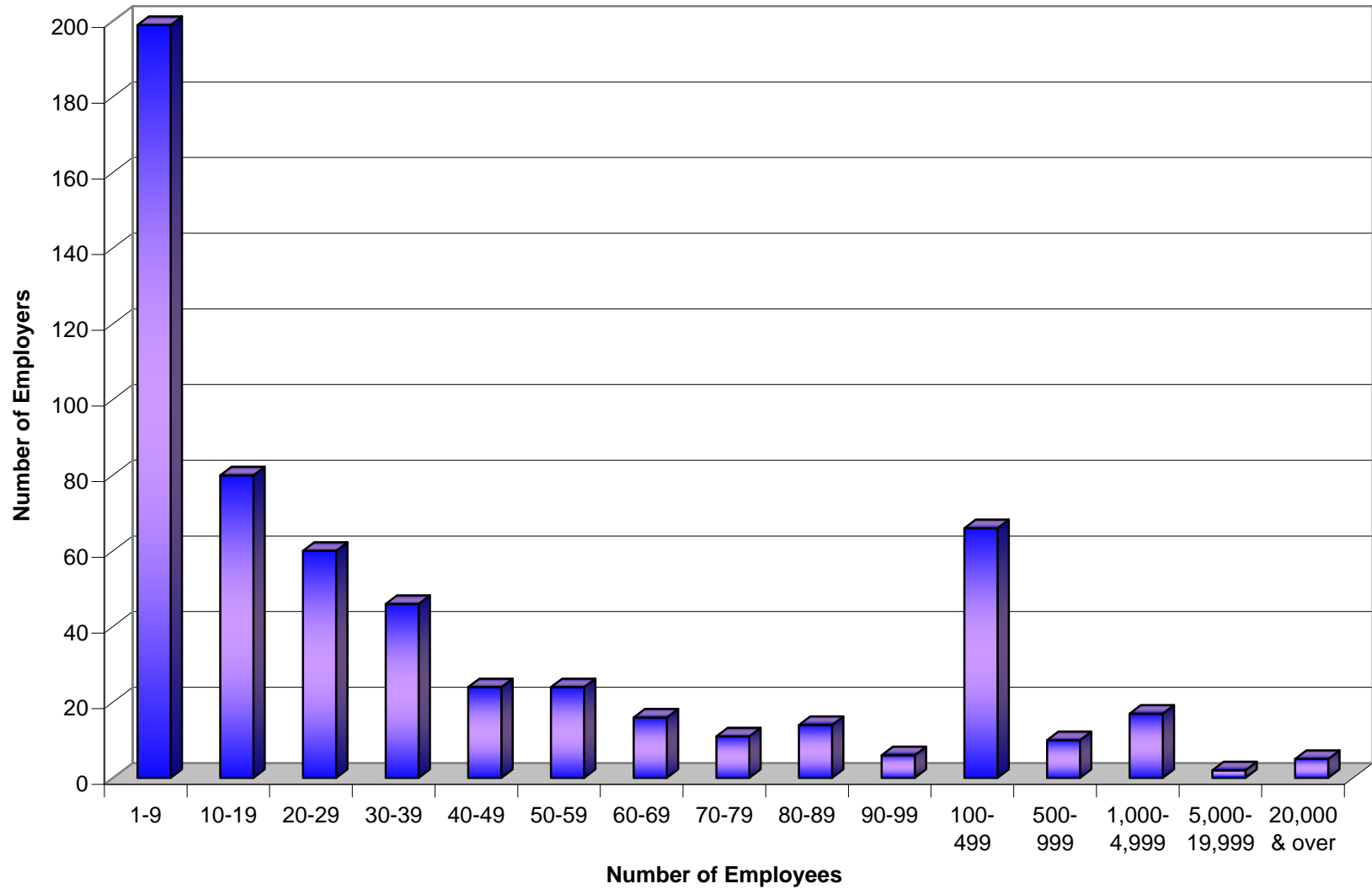
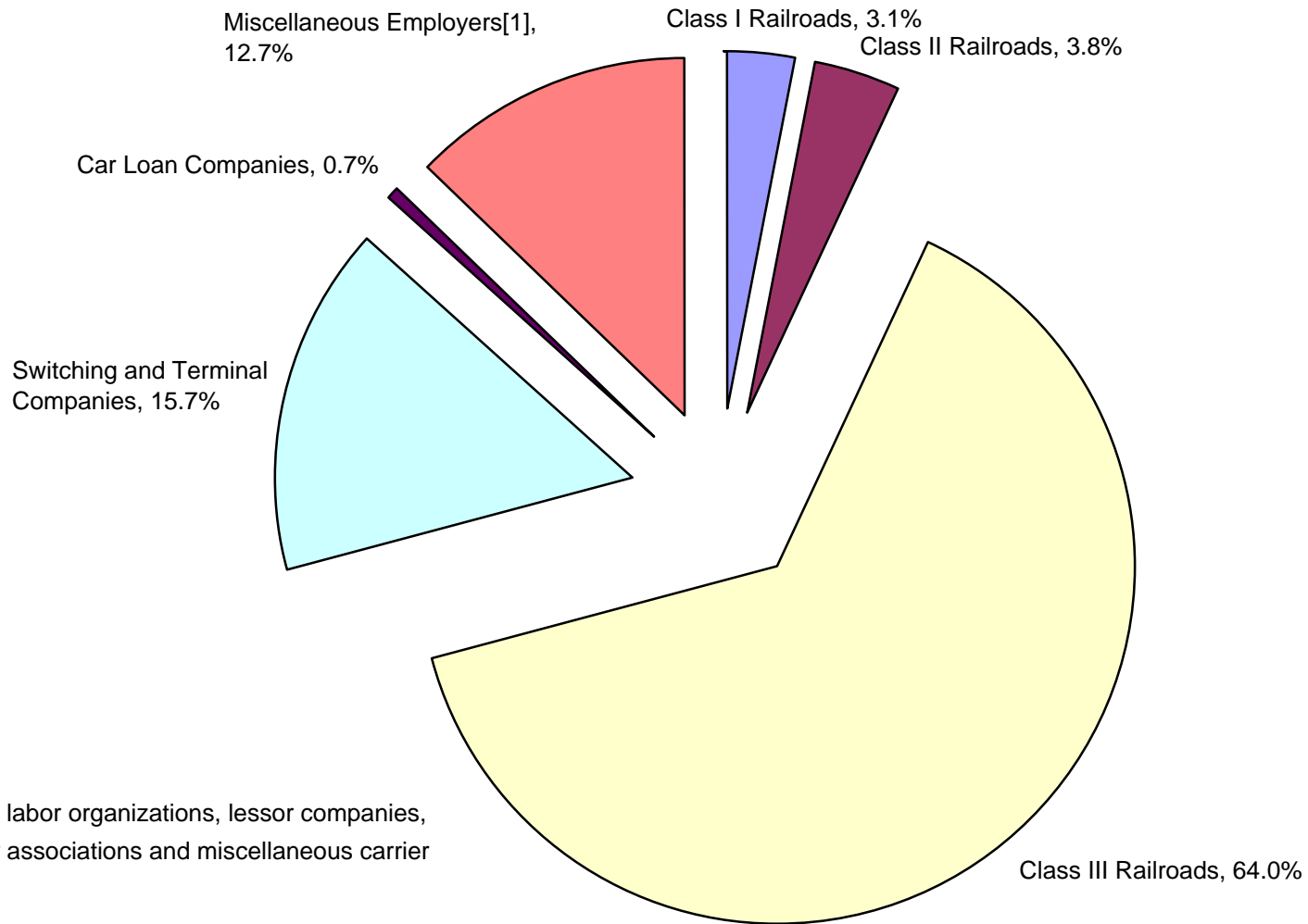


Table D14.--Percentage of employers in 2006, by class of employer



¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

There were 580 reporting employers in calendar year 2006.