



PMCDP Certification Requirements

Certification Level	TPC Responsibility Range	Training Courses		Developmental Activities (Time Reqmnt)	Experience Years (Time Reqmnt)
		Core (course hours)	Electives (course hours)		
1	\$5-20M	1. Project Management Essentials (80) 2. PM Systems & Practices in DOE (80) 3. EVMS & Project Reporting (24) 4. Contract Admin for Tech Reps (24) 5. Acquisition Strategy & Planning (24) 6. Planning for Performance-Based Management Contracting (16) 7. Integrating Safety into Project Management (24) (required after 1/1/08)	None	Project-Engineer Or Integrated Project Team Member (12 months)	3 years experience in project management
2	\$20-100M	1. Advanced Concepts in Project Management (80) 2. Project Management Simulation (40) 3. Leadership/Supervision (24) 4. Project Risk Management (24)	Choose one: 1. Cost & Schedule Estimation (40) 2. Scope Management/Baseline Development (24) 3. Value Management (24) 4. Federal Budgeting Process in DOE (32) 5. National Environmental Policy Act & Environmental Laws and Regulations (24)	1. Team Leader/Supervision Experience (12 months) 2. Post CD-3 Experience (12 months)	Level 1 PM experience (2 years)
3	\$100- \$400M	1. Program Management & Project Portfolio Analysis (40)	Choose 1 from each group One from Group A: 1. Project Execution and Operational Readiness Reviews (16) 2. Pre-project Planning/Project Alignment (32) 3. Systems Engineering (24) 4. Implementation and Management of Performance-Based Management Contracts (24) One from Group B: 5. Labor Management Relations (24) 6. Negotiation Strategies & Techniques (24) 7. Facilitation Techniques/Conflict Resolution (24)	1. COR Experience (12 months) 2. Mentored by a certified Level 4 FPD (6 months)	Level 2 PM experience (2 years)
4	Over \$400M	1. Level 4 Project Management/Executive Communications (24)	Choose one: 1. Advanced Leadership (24) 2. Advanced Risk Management (24) 3. Strategic Planning (24)	Program Management Experience (12 months total, including 180 days minimum at HQ)	Level 3 PM experience (2 years)
Total Courses Required: 17		13 Core Courses	15 Elective Courses (4 out of 15 required)	6 work activities	4 experience levels (9 years experience)

NOTES:

- 1) The cumulative portfolio of project funding managed by Project Directors is provided as Total Project Cost (TPC) Responsibility Range. For example, Level 4 FPDs manage one or more projects with an aggregate total cost over \$400 million (i.e., their TPC responsibilities exceed \$400M). Participants should select courses consistent with the level of required certification and/or level they seek to attain.
- 2) Certification is cumulative. For example, Level 3 FPD candidates must have successfully completed all Level 1 and Level 2 requirements. In addition to training, other requirements apply for certification.

Activities/courses validated with PMI Project Management Professional (PMP)
 Certification shown in yellow and struck out

PMCDP Certification Requirements



Project Management Career Development Program

Certification Level	TPC Responsibility Range	Training Courses		Developmental Activities (Time Reqmnt)	Experience Years (Time Reqmnt)
		Core (course hours)	Electives (course hours)		
1	\$5-20M	<ol style="list-style-type: none"> Project Management Essentials (80) PM Systems & Practices in DOE (80) EVMS & Project Reporting (24) Contract Admin for Tech Reps (24) Acquisition Strategy & Planning (24) Planning for Performance-Based Management Contracting (16) Integrating Safety into Project Management (24) (required after 1/1/08) 	None	Project Engineer Or Integrated Project Team Member (12 months)	3 years experience in project management
2	\$20-100M	<ol style="list-style-type: none"> Advanced Concepts in Project Management (80) Project Management Simulation (40) Leadership/Supervision (24) Project Risk Management (24) 	Choose one: <ol style="list-style-type: none"> Cost & Schedule Estimation (40) Scope Management/Baseline Development (24) Value Management (24) Federal Budgeting Process in DOE (32) National Environmental Policy Act & Environmental Laws and Regulations (24) 	<ol style="list-style-type: none"> Team Leader/Supervision Experience (12 months) Post CD-3 Experience (12 months) 	Level 1 PM experience (2 years)
3	\$100- \$400M	<ol style="list-style-type: none"> Program Management & Project Portfolio Analysis (40) 	Choose 1 from each group One from Group A: <ol style="list-style-type: none"> Project Execution and Operational Readiness Reviews (16) Pre-project Planning/Project Alignment (32) Systems Engineering (24) Implementation and Management of Performance-Based Management Contracts (24) One from Group B: <ol style="list-style-type: none"> Labor Management Relations (24) Negotiation Strategies & Techniques (24) Facilitation Techniques/Conflict Resolution (24) 	<ol style="list-style-type: none"> COR Experience (12 months) Mentored by a certified Level 4 FPD (6 months) 	Level 2 PM experience (2 years)
4	Over \$400M	<ol style="list-style-type: none"> Level 4 Project Management/Executive Communications (24) 	Choose one: <ol style="list-style-type: none"> Advanced Leadership (24) Advanced Risk Management (24) Strategic Planning (24) 	Program Management Experience (12 months total, including 180 days minimum at HQ)	Level 3 PM experience (2 years)
Total Courses Required: 12		9 Core Courses	10 Elective Courses (3 out of 15 required with PMP)	5 work activities	4 experience levels (9 years experience)

For additional information about the Project Management Career Development Program, visit the Office of Engineering and Construction Management's website at <http://oecm.energy.gov>