

Complaint Activity	Comparative Data		3rd Qtr FY 08
	Previous Fiscal Year Data		
	2006	2007	
Number of Complaints Filed	45	39	27
Number of Complainants	41	37	25
Repeat Filers	4	2	2

Complaints by Basis	Comparative Data		3rd Qtr FY 08
	Previous Fiscal Year Data		
	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>			
Race	46	14	14
Color	11	2	4
Religion	3	2	2
Reprisal	38	13	9
Sex	33	11	11
National Origin	21	1	2
Equal Pay Act	0	1	0
Age	37	12	8
Disability	10	5	3
Non-EEO	0	0	0

Complaints by Issue	Comparative Data		3rd Qtr FY 08
	Previous Fiscal Year Data		
	2006	2007	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>			
Appointment/Hire	3	0	10
Assignment of Duties	8	2	2
Awards	0	1	0
Conversion to Full-time			0
Disciplinary Action			
Demotion			
Reprimand	4	5	0
Removal	2	0	1
Suspension	3	0	0
Other			1
Duty Hours			0
Evaluation Appraisal	9	1	2
Examination/Test			0
Harassment			
Non-Sexual	34	17	22
Sexual	10	1	0
Medical Examination	0	0	0
Pay (Including Overtime)	7	1	1
Promotion/Non-Selection	67	14	5
Reassignment			
Denied	5	0	0
Directed			0
Reasonable Accommodation	2	3	0
Reinstatement			0
Retirement	2	0	0
Termination	17	1	1
Terms/Conditions of Employment	17	3	5
Time and Attendance	0	1	0
Training	9	0	0
Other	0	2	0

Processing Time	Comparative Data		3rd Qtr FY 08
	Previous Fiscal Year Data		
	2006	2007	
Complaints pending during fiscal year			
Average number of days in investigation stage	180	156	199

Average number of days in final action stage		89	465.79	224
Complaint pending during fiscal year where hearing was requested				
Average number of days in investigation stage		180	180	220
Average number of days in final action stage		0	0	70
Complaint pending during fiscal year where hearing was not requested				
Average number of days in investigation stage		172.38	180	200
Average number of days in final action stage		89	465.79	469

Complaints Dismissed by	Comparative Data			3rd Qtr FY 08
	Previous Fiscal Year Data			
	2006	2007		
Total Complaints Dismissed by Agency	0	3		1
Average days pending prior to dismissal	0	302		115
Complaints Withdrawn by Complainants				
Total Complaints Withdrawn by Complainants	2	4		5

Total Final Actions Finding Discrimination	Comparative Data					
	Previous Fiscal Year Data				3rd Qtr FY 08	
	2006		2007			
	#	%	#	%	#	%
Total Number Findings	2		0		2	
Without Hearing	2		0		0	
With Hearing			0		2	

Findings of Discrimination Rendered by Basis	Comparative Data					
	Previous Fiscal Year Data				3rd Qtr FY 08	
	2006		2007			
	#	%	#	%	#	%
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>						
Total Number Findings	2		0		2	
Race	2		0			
Color			0			
Religion			0		1	
Reprisal	1		0		2	
Sex			0		1	
National Origin			0			
Equal Pay Act			0			
Age	1		0			
Disability			0			
Non-EEO			0			
Findings After Hearing			2		1	
Race			2			
Color						
Religion						
Reprisal			1		1	
Sex						
National Origin						
Equal Pay Act						
Age			1			
Disability						
Non-EEO						
Findings Without Hearing						
Race						

Color						
Religion						
Reprisal						
Sex						
National Origin						
Equal Pay Act						
Age						
Disability						
Non-EEO						

Findings of Discrimination Rendered by Issue	Comparative Data					
	Previous Fiscal Year Data					
	2006		2007		3rd Qtr FY 08	
	#	%	#	%	#	%
Total Number Findings	2		0		2	
Appointment/Hire	2		0			
Assignment of Duties						
Awards						
Conversion to Full-time						
Disciplinary Action						
Demotion						
Reprimand						
Suspension						
Removal						
Other						
Duty Hours						
Evaluation Appraisal	1		0			
Examination/Test						
Harassment						
Non-Sexual					1	
Sexual						
Medical Examination						
Pay (Including Overtime)						
Promotion/Non-Selection	1		0			
Reassignment						
Denied						
Directed						
Reasonable Accommodation						
Reinstatement						
Retirement						
Termination						
Terms/Conditions of Employment					1	
Time and Attendance						
Training						
Other						
Findings After Hearing						
Appointment/Hire						
Assignment of Duties						
Awards						
Conversion to Full-time						
Disciplinary Action						
Demotion						
Reprimand						
Suspension						
Removal						
Other						
Evaluation Appraisal						
Examination/Test						
Harassment						
Non-Sexual						
Sexual						
Medical Examination						
Pay (Including Overtime)						
Promotion/Non-Selection						
Reassignment						
Denied						
Directed						
Reasonable Accommodation						
Reinstatement						
Retirement						
Termination						
Terms/Conditions of Employment					1	
Time and Attendance						
Training						
Other						

Findings Without Hearing						
Appointment/Hire						
Assignment of Duties						
Awards						
Conversion to Full-time						
Disciplinary Action						
Demotion						
Reprimand						
Suspension						
Removal						
Other						
Duty Hours						
Evaluation Appraisal						
Examination/Test						
Harassment						
Non-Sexual						
Sexual						
Medical Examination						
Pay (Including Overtime)						
Promotion/Non-Selection						
Reassignment						
Denied						
Directed						
Reasonable Accommodation						
Reinstatement						
Retirement						
Termination						
Terms/Conditions of Employment						
Time and Attendance						
Training						
Other						

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data			2007
	Previous Fiscal Year Data			
		2005 *	2006	
Total complaints from previous Fiscal Years		81	77	68
Total Complainants		75	59	60
Number complaints pending				
Investigation		40	32	30
Hearing		23	26	19
Final Action		12	12	14
Appeal with EEOC Office of Federal Operations		6	7	5

* Used new reporting format for comparison

Complaint Investigations	Comparative Data			2007
	Previous Fiscal Year Data			
			2006	
Pending Complaints Where Investigations Exceeds Required Time Frames			0	0