

**United States Mint
Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act**

Data as of December 31, 2007 – End of First Quarter FY 2008

Note: **Represents data not captured at time of posting or not collected in required manner, development of data is in progress.
- FY 2004 Bases and Issues are being recalculated.

Complaint Activity	FY 2008 End of 1st Quarter	Comparative Data				
		Previous Fiscal Year				
		2007	2006	2005	2004	2003**
Number of Complaints Filed in FY 1614.704(a)	13	80	43	41	66	30**
Number of Complainants 1614.704(b)	13	75	42	39	58	**
Repeat Filers 1614.704(c)	0	5	1	2	8	**

29 CFR §1614.704 (d)		29 CFR §1614.705 Comparative Data				
Complaints by Basis	FY 2008 End of 1 st Qtr	Previous Fiscal Year				
		2007	2006	2005	2004	2003**
Race	4	36	25	20		18
Color	2	6	1	3		1
Religion	1	2	2	1		9
National Origin	4	4	2	6		0
Sex (including complaints filed under Equal Pay Act)	6	20	9	11		17
Disability	1	10	5	3		4
Age	5	18	11	8		10
Reprisal	3	22	10	12		17
Other	0	1	1	0		0

29 CFR §1614.704 (g)		29 CFR §1614.705 Comparative Data				
Complaints by Issue	FY 2008 End of 1st Qtr	Previous Fiscal Year				
		2007	2006	2005	2004	2003**
Appointment /Hire	0	4	0	0		0
Assignment of Duties	0	9	8	5		3
Awards	0	2	0	0		0
Classification	0	1	0	1		0
Conversion to Full-Time	0	0	0	0		0
Disciplinary Action						
Demotion	0	0	0	1		0
Reprimand	0	4	1	1		2
Removal	0	3	1	1		2
Suspension	0	0	0	0		1
Other	0	0	2	2		2
Disparate Treatment	0	7	2	0		0
Duty Hours	1	4	3	2		0
Evaluation Appraisal	4	5	1	0		0
Examination/Test	0	1	0	0		0
Harassment						
Non-Sexual	6	22	17	12		0
Sexual	1	3	2	1		1
Hostile Work Envir.	2	10	6	3		0
Medical Examination	0	0	0	0		0
Pay (including overtime)	1	0	5	1		1
Promotion/Non-Selection	0	15	4	11		12
Reassignment						
Denied	0	1	0	0		0
Directed	0	0	2	0		0
Reasonable Accommodation	0	3	0	0		0
Reinstatement	0	0	0	0		0
Retirement	0	0	0	0		0
Termination	0	2	0	1		1
Terms/Conditions of Employment	0	0	1	0		0
Time and Attendance	3	5	0	2		0
Training	3	2	4	4		2
Working Conditions	2	3	3	1		0
Other	1	7	2	2		2

This page was last modified on January 30, 2008.