

**SALARY TABLE 2004-PIT**

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.92%  
FOR THE LOCALITY PAY AREA OF PITTSBURGH, PA**

**(Total Increase 4.00%)**

**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.38	\$ 8.66	\$ 8.94	\$ 9.21	\$ 9.49	\$ 9.66	\$ 9.93	\$ 10.21	\$ 10.22	\$ 10.48
	O	12.57	12.99	13.41	13.82	14.24	14.49	14.90	15.32	15.33	15.72
2	B	9.42	9.64	9.96	10.22	10.34	10.64	10.94	11.25	11.55	11.86
	O	14.13	14.46	14.94	15.33	15.51	15.96	16.41	16.88	17.33	17.79
3	B	10.28	10.62	10.96	11.31	11.65	11.99	12.34	12.68	13.02	13.36
	O	15.42	15.93	16.44	16.97	17.48	17.99	18.51	19.02	19.53	20.04
4	B	11.54	11.92	12.31	12.69	13.08	13.46	13.85	14.23	14.62	15.00
	O	17.31	17.88	18.47	19.04	19.62	20.19	20.78	21.35	21.93	22.50
5	B	12.91	13.34	13.77	14.20	14.63	15.06	15.49	15.93	16.36	16.79
	O	19.37	20.01	20.66	21.30	21.95	22.59	23.24	23.90	24.54	25.19
6	B	14.39	14.87	15.35	15.83	16.31	16.79	17.27	17.75	18.23	18.71
	O	21.59	22.31	23.03	23.75	24.47	25.19	25.91	26.63	27.35	28.07
7	B	15.99	16.53	17.06	17.59	18.12	18.66	19.19	19.72	20.26	20.79
	O	23.99	24.80	25.59	26.39	27.18	27.99	28.79	29.58	30.39	31.19
8	B	17.71	18.30	18.89	19.48	20.07	20.66	21.25	21.84	22.43	23.02
	O	26.57	27.45	28.34	29.22	30.11	30.99	31.88	32.31	32.31	32.31
9	B	19.56	20.21	20.87	21.52	22.17	22.82	23.47	24.13	24.78	25.43
	O	29.34	30.32	31.31	32.28	32.31	32.31	32.31	32.31	32.31	32.31
10	B	21.54	22.26	22.98	23.70	24.41	25.13	25.85	26.57	27.29	28.01
	O	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31
11	B	23.67	24.46	25.25	26.04	26.82	27.61	28.40	29.19	29.98	30.77
	O	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31
12	B	28.37	29.31	30.26	31.20	32.15	33.10	34.04	34.99	35.93	36.88
	O	32.31	32.31	32.31	32.31	32.31	33.10	34.04	34.99	35.93	36.88
13	B	33.73	34.86	35.98	37.11	38.23	39.36	40.48	41.61	42.73	43.86
	O	33.73	34.86	35.98	37.11	38.23	39.36	40.48	41.61	42.73	43.86
14	B	39.86	41.19	42.52	43.85	45.18	46.51	47.84	49.17	50.49	51.82
	O	39.86	41.19	42.52	43.85	45.18	46.51	47.84	49.17	50.49	51.82
15	B	46.89	48.45	50.02	51.58	53.14	54.71	56.27	57.83	59.40	60.96
	O	46.89	48.45	50.02	51.58	53.14	54.71	56.27	57.83	59.40	60.96

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.