

SALARY TABLE 2004-RUS

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.90%
FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(Total Increase 3.90%)

Effective January 2004

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,328	\$ 17,906	\$ 18,483	\$ 19,056	\$ 19,633	\$ 19,972	\$ 20,540	\$ 21,114	\$ 21,138	\$ 21,673
2	19,483	19,945	20,591	21,138	21,375	22,004	22,632	23,261	23,890	24,519
3	21,257	21,966	22,675	23,383	24,092	24,801	25,509	26,218	26,927	27,635
4	23,863	24,659	25,454	26,249	27,044	27,839	28,634	29,430	30,225	31,020
5	26,699	27,590	28,480	29,371	30,261	31,152	32,042	32,933	33,823	34,714
6	29,761	30,754	31,746	32,739	33,731	34,724	35,716	36,709	37,702	38,694
7	33,071	34,174	35,276	36,379	37,481	38,583	39,686	40,788	41,890	42,993
8	36,626	37,847	39,068	40,289	41,510	42,731	43,952	45,173	46,394	47,615
9	40,454	41,803	43,151	44,500	45,848	47,197	48,545	49,894	51,242	52,591
10	44,550	46,035	47,520	49,004	50,489	51,974	53,459	54,944	56,429	57,914
11	48,947	50,578	52,210	53,841	55,472	57,104	58,735	60,366	61,998	63,629
12	58,665	60,620	62,575	64,530	66,486	68,441	70,396	72,351	74,306	76,261
13	69,762	72,087	74,413	76,738	79,064	81,390	83,715	86,041	88,366	90,692
14	82,438	85,186	87,934	90,682	93,430	96,178	98,926	101,674	104,422	107,170
15	96,970	100,203	103,435	106,668	109,901	113,134	116,366	119,599	122,832	126,064

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.