

**SALARY TABLE 2006-SF (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.68%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.95%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.08	\$ 10.42	\$ 10.75	\$ 11.09	\$ 11.42	\$ 11.62	\$ 11.95	\$ 12.29	\$ 12.30	\$ 12.61
	O	15.12	15.63	16.13	16.64	17.13	17.43	17.93	18.44	18.45	18.92
2	B	11.34	11.61	11.98	12.30	12.44	12.80	13.17	13.53	13.90	14.26
	O	17.01	17.42	17.97	18.45	18.66	19.20	19.76	20.30	20.85	21.39
3	B	14.84	15.26	15.67	16.08	16.49	16.91	17.32	17.73	18.14	18.56
	O	22.26	22.89	23.51	24.12	24.74	25.37	25.98	26.60	27.21	27.84
4	B	16.66	17.13	17.59	18.05	18.52	18.98	19.44	19.90	20.37	20.83
	O	24.99	25.70	26.39	27.08	27.78	28.47	29.16	29.85	30.56	31.25
5	B	19.16	19.68	20.20	20.71	21.23	21.75	22.27	22.79	23.30	23.82
	O	28.74	29.52	30.30	31.07	31.85	32.63	33.41	34.19	34.95	35.73
6	B	20.20	20.78	21.36	21.93	22.51	23.09	23.67	24.24	24.82	25.40
	O	30.30	31.17	32.04	32.90	33.77	34.64	35.51	36.36	37.23	38.10
7	B	21.81	22.45	23.09	23.73	24.37	25.01	25.66	26.30	26.94	27.58
	O	32.72	33.68	34.64	35.60	36.56	37.52	38.49	39.45	40.17	40.17
8	B	22.73	23.44	24.15	24.86	25.57	26.28	26.99	27.70	28.41	29.12
	O	34.10	35.16	36.23	37.29	38.36	39.42	40.17	40.17	40.17	40.17
9	B	24.32	25.11	25.89	26.68	27.46	28.25	29.03	29.82	30.60	31.39
	O	36.48	37.67	38.84	40.02	40.17	40.17	40.17	40.17	40.17	40.17
10	B	26.78	27.65	28.51	29.38	30.24	31.10	31.97	32.83	33.70	34.56
	O	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17
11	B	28.48	29.43	30.38	31.33	32.28	33.23	34.18	35.13	36.08	37.02
	O	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17
12	B	34.13	35.27	36.41	37.55	38.68	39.82	40.96	42.10	43.23	44.37
	O	40.17	40.17	40.17	40.17	40.17	40.17	40.96	42.10	43.23	44.37
13	B	40.59	41.94	43.30	44.65	46.00	47.35	48.71	50.06	51.41	52.77
	O	40.59	41.94	43.30	44.65	46.00	47.35	48.71	50.06	51.41	52.77
14	B	47.97	49.56	51.16	52.76	54.36	55.96	57.56	59.16	60.76	62.35
	O	47.97	49.56	51.16	52.76	54.36	55.96	57.56	59.16	60.76	62.35
15	B	56.42	58.30	60.18	62.06	63.94	65.82	67.70	68.52	68.52	68.52
	O	56.42	58.30	60.18	62.06	63.94	65.82	67.70	68.52	68.52	68.52