

SALARY TABLE 2003-SEA

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.11%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA
(Total Increase 4.34%)
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.25	\$ 8.52	\$ 8.79	\$ 9.07	\$ 9.34	\$ 9.50	\$ 9.77	\$ 10.05	\$ 10.06	\$ 10.31
	O	12.38	12.78	13.19	13.61	14.01	14.25	14.66	15.08	15.09	15.47
2	B	9.27	9.49	9.80	10.06	10.17	10.47	10.77	11.07	11.37	11.67
	O	13.91	14.24	14.70	15.09	15.26	15.71	16.16	16.61	17.06	17.51
3	B	10.12	10.45	10.79	11.13	11.46	11.80	12.14	12.48	12.81	13.15
	O	15.18	15.68	16.19	16.70	17.19	17.70	18.21	18.72	19.22	19.73
4	B	11.36	11.73	12.11	12.49	12.87	13.25	13.63	14.00	14.38	14.76
	O	17.04	17.60	18.17	18.74	19.31	19.88	20.45	21.00	21.57	22.14
5	B	12.70	13.13	13.55	13.97	14.40	14.82	15.24	15.67	16.09	16.51
	O	19.05	19.70	20.33	20.96	21.60	22.23	22.86	23.51	24.14	24.77
6	B	14.16	14.63	15.11	15.58	16.05	16.52	16.99	17.47	17.94	18.41
	O	21.24	21.95	22.67	23.37	24.08	24.78	25.49	26.21	26.91	27.62
7	B	15.74	16.26	16.79	17.31	17.84	18.36	18.89	19.41	19.93	20.46
	O	23.61	24.39	25.19	25.97	26.76	27.54	28.34	29.12	29.90	30.69
8	B	17.43	18.01	18.59	19.17	19.75	20.33	20.91	21.50	22.08	22.66
	O	26.15	27.02	27.89	28.76	29.63	30.50	31.37	31.80	31.80	31.80
9	B	19.25	19.89	20.53	21.18	21.82	22.46	23.10	23.74	24.38	25.03
	O	28.88	29.84	30.80	31.77	31.80	31.80	31.80	31.80	31.80	31.80
10	B	21.20	21.91	22.61	23.32	24.03	24.73	25.44	26.15	26.85	27.56
	O	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80
11	B	23.29	24.07	24.85	25.62	26.40	27.17	27.95	28.73	29.51	30.28
	O	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80
12	B	27.92	28.85	29.78	30.71	31.64	32.57	33.50	34.43	35.36	36.29
	O	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80
13	B	33.20	34.30	35.41	36.52	37.62	38.73	39.84	40.94	42.05	43.16
	O	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80
14	B	39.23	40.54	41.84	43.15	44.46	45.77	47.08	48.38	49.69	51.00
	O	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80
15	B	46.14	47.68	49.22	50.76	52.30	53.83	55.37	56.91	58.45	59.99
	O	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80	31.80

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.