

**SALARY TABLE 2003-RCH**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.75%  
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA**

**(Total Increase 4.12%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.07	\$ 8.34	\$ 8.61	\$ 8.88	\$ 9.15	\$ 9.31	\$ 9.57	\$ 9.84	\$ 9.85	\$ 10.10
	O	12.11	12.51	12.92	13.32	13.73	13.97	14.36	14.76	14.78	15.15
2	B	9.08	9.29	9.59	9.85	9.96	10.25	10.54	10.84	11.13	11.42
	O	13.62	13.94	14.39	14.78	14.94	15.38	15.81	16.26	16.70	17.13
3	B	9.90	10.23	10.56	10.89	11.22	11.55	11.89	12.21	12.54	12.87
	O	14.85	15.35	15.84	16.34	16.83	17.33	17.84	18.32	18.81	19.31
4	B	11.12	11.49	11.86	12.23	12.60	12.97	13.34	13.71	14.08	14.45
	O	16.68	17.24	17.79	18.35	18.90	19.46	20.01	20.57	21.12	21.68
5	B	12.44	12.85	13.27	13.68	14.10	14.51	14.93	15.34	15.76	16.17
	O	18.66	19.28	19.91	20.52	21.15	21.77	22.40	23.01	23.64	24.26
6	B	13.87	14.33	14.79	15.25	15.72	16.18	16.64	17.10	17.56	18.03
	O	20.81	21.50	22.19	22.88	23.58	24.27	24.96	25.65	26.34	27.05
7	B	15.41	15.92	16.44	16.95	17.46	17.98	18.49	19.00	19.52	20.03
	O	23.12	23.88	24.66	25.43	26.19	26.97	27.74	28.50	29.28	30.05
8	B	17.07	17.63	18.20	18.77	19.34	19.91	20.48	21.05	21.62	22.18
	O	25.61	26.45	27.30	28.16	29.01	29.87	30.72	31.14	31.14	31.14
9	B	18.85	19.48	20.11	20.73	21.36	21.99	22.62	23.25	23.88	24.50
	O	28.28	29.22	30.17	31.10	31.14	31.14	31.14	31.14	31.14	31.14
10	B	20.76	21.45	22.14	22.83	23.53	24.22	24.91	25.60	26.29	26.98
	O	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14
11	B	22.81	23.57	24.33	25.09	25.85	26.61	27.37	28.13	28.89	29.65
	O	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14
12	B	27.33	28.24	29.16	30.07	30.98	31.89	32.80	33.71	34.62	35.53
	O	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14
13	B	32.50	33.59	34.67	35.75	36.84	37.92	39.01	40.09	41.17	42.26
	O	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14
14	B	38.41	39.69	40.97	42.25	43.53	44.81	46.09	47.37	48.65	49.93
	O	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14
15	B	45.18	46.69	48.19	49.70	51.21	52.71	54.22	55.72	57.23	58.74
	O	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14	31.14

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.