

**SALARY TABLE 2003-DFW**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.10%  
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**

**(Total Increase 4.22%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.17	\$ 8.44	\$ 8.72	\$ 8.99	\$ 9.26	\$ 9.42	\$ 9.69	\$ 9.96	\$ 9.97	\$ 10.22
	O	12.26	12.66	13.08	13.49	13.89	14.13	14.54	14.94	14.96	15.33
2	B	9.19	9.41	9.71	9.97	10.08	10.38	10.67	10.97	11.27	11.56
	O	13.79	14.12	14.57	14.96	15.12	15.57	16.01	16.46	16.91	17.34
3	B	10.02	10.36	10.69	11.03	11.36	11.70	12.03	12.36	12.70	13.03
	O	15.03	15.54	16.04	16.55	17.04	17.55	18.05	18.54	19.05	19.55
4	B	11.25	11.63	12.00	12.38	12.75	13.13	13.50	13.88	14.25	14.63
	O	16.88	17.45	18.00	18.57	19.13	19.70	20.25	20.82	21.38	21.95
5	B	12.59	13.01	13.43	13.85	14.27	14.69	15.11	15.53	15.95	16.37
	O	18.89	19.52	20.15	20.78	21.41	22.04	22.67	23.30	23.93	24.56
6	B	14.04	14.50	14.97	15.44	15.91	16.37	16.84	17.31	17.78	18.25
	O	21.06	21.75	22.46	23.16	23.87	24.56	25.26	25.97	26.67	27.38
7	B	15.60	16.12	16.64	17.16	17.68	18.20	18.72	19.24	19.76	20.28
	O	23.40	24.18	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42
8	B	17.27	17.85	18.43	19.00	19.58	20.15	20.73	21.30	21.88	22.46
	O	25.91	26.78	27.65	28.50	29.37	30.23	31.10	31.52	31.52	31.52
9	B	19.08	19.71	20.35	20.99	21.62	22.26	22.89	23.53	24.17	24.80
	O	28.62	29.57	30.53	31.49	31.52	31.52	31.52	31.52	31.52	31.52
10	B	21.01	21.71	22.41	23.11	23.81	24.51	25.21	25.91	26.61	27.31
	O	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52
11	B	23.08	23.85	24.62	25.39	26.16	26.93	27.70	28.47	29.24	30.01
	O	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52
12	B	27.67	28.59	29.51	30.43	31.36	32.28	33.20	34.12	35.05	35.97
	O	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52
13	B	32.90	34.00	35.09	36.19	37.29	38.38	39.48	40.58	41.67	42.77
	O	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52
14	B	38.88	40.17	41.47	42.77	44.06	45.36	46.66	47.95	49.25	50.54
	O	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52
15	B	45.73	47.26	48.78	50.30	51.83	53.35	54.88	56.40	57.93	59.45
	O	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52	31.52

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.