

SALARY TABLE 2003-DET

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.27%
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI
(Total Increase 4.50%)
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.48	\$ 8.76	\$ 9.04	\$ 9.32	\$ 9.60	\$ 9.77	\$ 10.05	\$ 10.33	\$ 10.34	\$ 10.60
	O	12.72	13.14	13.56	13.98	14.40	14.66	15.08	15.50	15.51	15.90
2	B	9.53	9.76	10.07	10.34	10.46	10.76	11.07	11.38	11.69	11.99
	O	14.30	14.64	15.11	15.51	15.69	16.14	16.61	17.07	17.54	17.99
3	B	10.40	10.74	11.09	11.44	11.78	12.13	12.48	12.82	13.17	13.52
	O	15.60	16.11	16.64	17.16	17.67	18.20	18.72	19.23	19.76	20.28
4	B	11.67	12.06	12.45	12.84	13.23	13.62	14.01	14.39	14.78	15.17
	O	17.51	18.09	18.68	19.26	19.85	20.43	21.02	21.59	22.17	22.76
5	B	13.06	13.49	13.93	14.37	14.80	15.24	15.67	16.11	16.54	16.98
	O	19.59	20.24	20.90	21.56	22.20	22.86	23.51	24.17	24.81	25.47
6	B	14.56	15.04	15.53	16.01	16.50	16.98	17.47	17.95	18.44	18.92
	O	21.84	22.56	23.30	24.02	24.75	25.47	26.21	26.93	27.66	28.38
7	B	16.18	16.72	17.26	17.79	18.33	18.87	19.41	19.95	20.49	21.03
	O	24.27	25.08	25.89	26.69	27.50	28.31	29.12	29.93	30.74	31.55
8	B	17.92	18.51	19.11	19.71	20.30	20.90	21.50	22.10	22.69	23.29
	O	26.88	27.77	28.67	29.57	30.45	31.35	32.25	32.69	32.69	32.69
9	B	19.79	20.45	21.11	21.77	22.43	23.09	23.75	24.41	25.07	25.72
	O	29.69	30.68	31.67	32.66	32.69	32.69	32.69	32.69	32.69	32.69
10	B	21.79	22.52	23.24	23.97	24.70	25.42	26.15	26.88	27.60	28.33
	O	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69
11	B	23.94	24.74	25.54	26.34	27.14	27.93	28.73	29.53	30.33	31.13
	O	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69
12	B	28.70	29.65	30.61	31.57	32.52	33.48	34.44	35.39	36.35	37.31
	O	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69
13	B	34.12	35.26	36.40	37.54	38.67	39.81	40.95	42.09	43.22	44.36
	O	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69
14	B	40.32	41.67	43.01	44.36	45.70	47.05	48.39	49.74	51.08	52.42
	O	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69
15	B	47.43	49.01	50.60	52.18	53.76	55.34	56.92	58.50	60.08	61.66
	O	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.