

**SALARY TABLE 2003-DEN**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.77%  
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO  
(Total Increase 4.40%)  
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.37	\$ 8.65	\$ 8.92	\$ 9.20	\$ 9.48	\$ 9.64	\$ 9.92	\$ 10.19	\$ 10.21	\$ 10.47
	O	12.56	12.98	13.38	13.80	14.22	14.46	14.88	15.29	15.32	15.71
2	B	9.41	9.63	9.94	10.21	10.32	10.62	10.93	11.23	11.53	11.84
	O	14.12	14.45	14.91	15.32	15.48	15.93	16.40	16.85	17.30	17.76
3	B	10.26	10.61	10.95	11.29	11.63	11.97	12.32	12.66	13.00	13.34
	O	15.39	15.92	16.43	16.94	17.45	17.96	18.48	18.99	19.50	20.01
4	B	11.52	11.91	12.29	12.67	13.06	13.44	13.83	14.21	14.59	14.98
	O	17.28	17.87	18.44	19.01	19.59	20.16	20.75	21.32	21.89	22.47
5	B	12.89	13.32	13.75	14.18	14.61	15.04	15.47	15.90	16.33	16.76
	O	19.34	19.98	20.63	21.27	21.92	22.56	23.21	23.85	24.50	25.14
6	B	14.37	14.85	15.33	15.81	16.29	16.76	17.24	17.72	18.20	18.68
	O	21.56	22.28	23.00	23.72	24.44	25.14	25.86	26.58	27.30	28.02
7	B	15.97	16.50	17.03	17.57	18.10	18.63	19.16	19.69	20.23	20.76
	O	23.96	24.75	25.55	26.36	27.15	27.95	28.74	29.54	30.35	31.14
8	B	17.68	18.27	18.86	19.45	20.04	20.63	21.22	21.81	22.40	22.99
	O	26.52	27.41	28.29	29.18	30.06	30.95	31.83	32.27	32.27	32.27
9	B	19.53	20.18	20.84	21.49	22.14	22.79	23.44	24.09	24.74	25.39
	O	29.30	30.27	31.26	32.24	32.27	32.27	32.27	32.27	32.27	32.27
10	B	21.51	22.23	22.94	23.66	24.38	25.10	25.81	26.53	27.25	27.96
	O	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27
11	B	23.63	24.42	25.21	26.00	26.79	27.57	28.36	29.15	29.94	30.73
	O	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27
12	B	28.33	29.27	30.21	31.16	32.10	33.05	33.99	34.94	35.88	36.82
	O	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27
13	B	33.68	34.81	35.93	37.05	38.18	39.30	40.42	41.54	42.67	43.79
	O	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27
14	B	39.80	41.13	42.46	43.79	45.11	46.44	47.77	49.09	50.42	51.75
	O	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27
15	B	46.82	48.38	49.94	51.50	53.06	54.62	56.18	57.75	59.31	60.87
	O	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27	32.27

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.