

SALARY TABLE 2003-SF

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.08%
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA
(INCLUDING MONTEREY COUNTY, CA)
(Total Increase 4.87%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,421	\$ 19,036	\$ 19,649	\$ 20,258	\$ 20,872	\$ 21,233	\$ 21,836	\$ 22,446	\$ 22,471	\$ 23,043
2	20,712	21,204	21,890	22,471	22,723	23,391	24,060	24,728	25,397	26,065
3	22,598	23,351	24,105	24,858	25,611	26,364	27,117	27,870	28,623	29,376
4	25,369	26,214	27,059	27,904	28,749	29,594	30,440	31,285	32,130	32,975
5	28,384	29,329	30,275	31,220	32,166	33,112	34,057	35,003	35,949	36,894
6	31,638	32,693	33,747	34,802	35,857	36,911	37,966	39,020	40,075	41,130
7	35,158	36,330	37,502	38,674	39,846	41,018	42,190	43,362	44,534	45,706
8	38,937	40,235	41,533	42,831	44,129	45,427	46,725	48,023	49,321	50,619
9	43,006	44,440	45,874	47,307	48,741	50,174	51,608	53,042	54,475	55,909
10	47,360	48,939	50,518	52,097	53,676	55,255	56,834	58,413	59,992	61,570
11	52,035	53,770	55,505	57,241	58,976	60,711	62,446	64,181	65,916	67,651
12	62,366	64,445	66,524	68,603	70,682	72,761	74,840	76,918	78,997	81,076
13	74,163	76,635	79,108	81,580	84,053	86,525	88,997	91,470	93,942	96,415
14	87,639	90,561	93,482	96,404	99,326	102,247	105,169	108,091	111,012	113,934
15	103,088	106,524	109,960	113,396	116,833	120,269	123,705	127,141	130,578	134,000 *

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).