

SALARY TABLE 2003-DCB

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.74%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(INCLUDING ST. MARYS COUNTY, MD)
(Total Increase 4.27%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,152	\$ 17,725	\$ 18,295	\$ 18,863	\$ 19,434	\$ 19,770	\$ 20,332	\$ 20,900	\$ 20,923	\$ 21,456
2	19,285	19,743	20,382	20,923	21,158	21,780	22,403	23,025	23,647	24,270
3	21,042	21,743	22,444	23,146	23,847	24,548	25,249	25,950	26,652	27,353
4	23,621	24,408	25,195	25,982	26,769	27,556	28,343	29,130	29,917	30,704
5	26,429	27,309	28,190	29,070	29,951	30,831	31,712	32,592	33,473	34,353
6	29,459	30,441	31,423	32,405	33,387	34,369	35,351	36,333	37,315	38,297
7	32,736	33,828	34,919	36,010	37,102	38,193	39,284	40,376	41,467	42,558
8	36,255	37,464	38,672	39,881	41,089	42,298	43,506	44,715	45,924	47,132
9	40,044	41,379	42,714	44,049	45,383	46,718	48,053	49,388	50,723	52,058
10	44,098	45,568	47,039	48,509	49,979	51,449	52,919	54,389	55,859	57,329
11	48,451	50,067	51,682	53,298	54,913	56,529	58,145	59,760	61,376	62,991
12	58,070	60,006	61,942	63,877	65,813	67,749	69,685	71,620	73,556	75,492
13	69,054	71,357	73,659	75,961	78,263	80,565	82,867	85,169	87,472	89,774
14	81,602	84,323	87,043	89,764	92,484	95,204	97,925	100,645	103,366	106,086
15	95,987	99,186	102,386	105,586	108,785	111,985	115,184	118,384	121,583	124,783

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.