

**SALARY TABLE 2008-SEA**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.75%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.51%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.78	\$ 10.11	\$ 10.43	\$ 10.76	\$ 11.08	\$ 11.27	\$ 11.59	\$ 11.92	\$ 11.93	\$ 12.24
	O	14.67	15.17	15.65	16.14	16.62	16.91	17.39	17.88	17.90	18.36
2	B	11.00	11.26	11.62	11.93	12.06	12.42	12.77	13.13	13.48	13.84
	O	16.50	16.89	17.43	17.90	18.09	18.63	19.16	19.70	20.22	20.76
3	B	12.00	12.40	12.80	13.20	13.60	14.00	14.40	14.80	15.20	15.60
	O	18.00	18.60	19.20	19.80	20.40	21.00	21.60	22.20	22.80	23.40
4	B	13.47	13.92	14.37	14.82	15.27	15.72	16.17	16.61	17.06	17.51
	O	20.21	20.88	21.56	22.23	22.91	23.58	24.26	24.92	25.59	26.27
5	B	15.07	15.57	16.07	16.58	17.08	17.58	18.08	18.58	19.09	19.59
	O	22.61	23.36	24.11	24.87	25.62	26.37	27.12	27.87	28.64	29.39
6	B	16.80	17.36	17.92	18.48	19.04	19.60	20.16	20.72	21.28	21.84
	O	25.20	26.04	26.88	27.72	28.56	29.40	30.24	31.08	31.92	32.76
7	B	18.67	19.29	19.91	20.53	21.16	21.78	22.40	23.02	23.64	24.27
	O	28.01	28.94	29.87	30.80	31.74	32.67	33.60	34.53	35.46	36.41
8	B	20.67	21.36	22.05	22.74	23.43	24.12	24.81	25.50	26.19	26.88
	O	31.01	32.04	33.08	34.11	35.15	36.18	37.22	37.73	37.73	37.73
9	B	22.83	23.60	24.36	25.12	25.88	26.64	27.40	28.16	28.93	29.69
	O	34.25	35.40	36.54	37.68	37.73	37.73	37.73	37.73	37.73	37.73
10	B	25.15	25.98	26.82	27.66	28.50	29.34	30.18	31.01	31.85	32.69
	O	37.73	37.73	37.73	37.73	37.73	37.73	37.73	37.73	37.73	37.73
11	B	27.63	28.55	29.47	30.39	31.31	32.23	33.15	34.07	34.99	35.92
	O	37.73	37.73	37.73	37.73	37.73	37.73	37.73	37.73	37.73	37.73
12	B	33.11	34.22	35.32	36.42	37.53	38.63	39.74	40.84	41.94	43.05
	O	37.73	37.73	37.73	37.73	37.73	38.63	39.74	40.84	41.94	43.05
13	B	39.38	40.69	42.00	43.31	44.63	45.94	47.25	48.57	49.88	51.19
	O	39.38	40.69	42.00	43.31	44.63	45.94	47.25	48.57	49.88	51.19
14	B	46.53	48.08	49.63	51.18	52.73	54.29	55.84	57.39	58.94	60.49
	O	46.53	48.08	49.63	51.18	52.73	54.29	55.84	57.39	58.94	60.49
15	B	54.73	56.56	58.38	60.21	62.03	63.86	65.68	67.51	69.33	71.16
	O	54.73	56.56	58.38	60.21	62.03	63.86	65.68	67.51	69.33	71.16