

**SALARY TABLE 2008-PIT**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.93%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.19%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.39	\$ 9.70	\$ 10.01	\$ 10.32	\$ 10.64	\$ 10.82	\$ 11.13	\$ 11.44	\$ 11.45	\$ 11.74
	O	14.09	14.55	15.02	15.48	15.96	16.23	16.70	17.16	17.18	17.61
2	B	10.55	10.80	11.15	11.45	11.58	11.92	12.26	12.60	12.94	13.28
	O	15.83	16.20	16.73	17.18	17.37	17.88	18.39	18.90	19.41	19.92
3	B	11.52	11.90	12.28	12.67	13.05	13.43	13.82	14.20	14.59	14.97
	O	17.28	17.85	18.42	19.01	19.58	20.15	20.73	21.30	21.89	22.46
4	B	12.93	13.36	13.79	14.22	14.65	15.08	15.51	15.95	16.38	16.81
	O	19.40	20.04	20.69	21.33	21.98	22.62	23.27	23.93	24.57	25.22
5	B	14.46	14.95	15.43	15.91	16.39	16.87	17.35	17.84	18.32	18.80
	O	21.69	22.43	23.15	23.87	24.59	25.31	26.03	26.76	27.48	28.20
6	B	16.12	16.66	17.20	17.73	18.27	18.81	19.35	19.88	20.42	20.96
	O	24.18	24.99	25.80	26.60	27.41	28.22	29.03	29.82	30.63	31.44
7	B	17.92	18.51	19.11	19.71	20.30	20.90	21.50	22.09	22.69	23.29
	O	26.88	27.77	28.67	29.57	30.45	31.35	32.25	33.14	34.04	34.94
8	B	19.84	20.50	21.16	21.83	22.49	23.15	23.81	24.47	25.13	25.79
	O	29.76	30.75	31.74	32.75	33.74	34.73	35.72	36.20	36.20	36.20
9	B	21.91	22.65	23.38	24.11	24.84	25.57	26.30	27.03	27.76	28.49
	O	32.87	33.98	35.07	36.17	36.20	36.20	36.20	36.20	36.20	36.20
10	B	24.13	24.94	25.74	26.55	27.35	28.16	28.96	29.77	30.57	31.37
	O	36.20	36.20	36.20	36.20	36.20	36.20	36.20	36.20	36.20	36.20
11	B	26.51	27.40	28.28	29.17	30.05	30.93	31.82	32.70	33.59	34.47
	O	36.20	36.20	36.20	36.20	36.20	36.20	36.20	36.20	36.20	36.20
12	B	31.78	32.84	33.90	34.96	36.02	37.08	38.14	39.20	40.26	41.32
	O	36.20	36.20	36.20	36.20	36.20	37.08	38.14	39.20	40.26	41.32
13	B	37.79	39.05	40.31	41.57	42.83	44.09	45.35	46.61	47.87	49.13
	O	37.79	39.05	40.31	41.57	42.83	44.09	45.35	46.61	47.87	49.13
14	B	44.66	46.15	47.63	49.12	50.61	52.10	53.59	55.08	56.57	58.05
	O	44.66	46.15	47.63	49.12	50.61	52.10	53.59	55.08	56.57	58.05
15	B	52.53	54.28	56.03	57.78	59.54	61.29	63.04	64.79	66.54	68.29
	O	52.53	54.28	56.03	57.78	59.54	61.29	63.04	64.79	66.54	68.29