

**SALARY TABLE 2008-HAR**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.97%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.78%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.13	\$ 10.46	\$ 10.80	\$ 11.14	\$ 11.47	\$ 11.67	\$ 12.00	\$ 12.34	\$ 12.35	\$ 12.67
	O	15.20	15.69	16.20	16.71	17.21	17.51	18.00	18.51	18.53	19.01
2	B	11.38	11.66	12.03	12.35	12.49	12.86	13.22	13.59	13.96	14.32
	O	17.07	17.49	18.05	18.53	18.74	19.29	19.83	20.39	20.94	21.48
3	B	12.42	12.84	13.25	13.66	14.08	14.49	14.91	15.32	15.73	16.15
	O	18.63	19.26	19.88	20.49	21.12	21.74	22.37	22.98	23.60	24.23
4	B	13.94	14.41	14.87	15.34	15.80	16.27	16.74	17.20	17.67	18.13
	O	20.91	21.62	22.31	23.01	23.70	24.41	25.11	25.80	26.51	27.20
5	B	15.60	16.12	16.64	17.16	17.68	18.20	18.72	19.24	19.76	20.28
	O	23.40	24.18	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42
6	B	17.39	17.97	18.55	19.13	19.71	20.29	20.87	21.45	22.03	22.61
	O	26.09	26.96	27.83	28.70	29.57	30.44	31.31	32.18	33.05	33.92
7	B	19.33	19.97	20.61	21.26	21.90	22.55	23.19	23.83	24.48	25.12
	O	29.00	29.96	30.92	31.89	32.85	33.83	34.79	35.75	36.72	37.68
8	B	21.40	22.12	22.83	23.54	24.26	24.97	25.68	26.40	27.11	27.82
	O	32.10	33.18	34.25	35.31	36.39	37.46	38.52	39.05	39.05	39.05
9	B	23.64	24.43	25.22	26.00	26.79	27.58	28.37	29.16	29.94	30.73
	O	35.46	36.65	37.83	39.00	39.05	39.05	39.05	39.05	39.05	39.05
10	B	26.03	26.90	27.77	28.64	29.50	30.37	31.24	32.11	32.97	33.84
	O	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05
11	B	28.60	29.55	30.51	31.46	32.41	33.37	34.32	35.27	36.23	37.18
	O	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05	39.05
12	B	34.28	35.42	36.57	37.71	38.85	39.99	41.14	42.28	43.42	44.57
	O	39.05	39.05	39.05	39.05	39.05	39.99	41.14	42.28	43.42	44.57
13	B	40.76	42.12	43.48	44.84	46.20	47.56	48.92	50.28	51.64	53.00
	O	40.76	42.12	43.48	44.84	46.20	47.56	48.92	50.28	51.64	53.00
14	B	48.17	49.78	51.38	52.99	54.59	56.20	57.80	59.41	61.01	62.62
	O	48.17	49.78	51.38	52.99	54.59	56.20	57.80	59.41	61.01	62.62
15	B	56.66	58.55	60.44	62.33	64.22	66.11	68.00	69.89	71.39	71.39
	O	56.66	58.55	60.44	62.33	64.22	66.11	68.00	69.89	71.39	71.39