

**SALARY TABLE 2008-DFW**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.74%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.72%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.70	\$ 10.02	\$ 10.34	\$ 10.67	\$ 10.99	\$ 11.18	\$ 11.50	\$ 11.82	\$ 11.83	\$ 12.13
	O	14.55	15.03	15.51	16.01	16.49	16.77	17.25	17.73	17.75	18.20
2	B	10.90	11.16	11.52	11.83	11.96	12.31	12.67	13.02	13.37	13.72
	O	16.35	16.74	17.28	17.75	17.94	18.47	19.01	19.53	20.06	20.58
3	B	11.90	12.29	12.69	13.09	13.48	13.88	14.28	14.67	15.07	15.47
	O	17.85	18.44	19.04	19.64	20.22	20.82	21.42	22.01	22.61	23.21
4	B	13.36	13.80	14.25	14.69	15.14	15.58	16.03	16.47	16.92	17.37
	O	20.04	20.70	21.38	22.04	22.71	23.37	24.05	24.71	25.38	26.06
5	B	14.94	15.44	15.94	16.44	16.93	17.43	17.93	18.43	18.93	19.42
	O	22.41	23.16	23.91	24.66	25.40	26.15	26.90	27.65	28.40	29.13
6	B	16.66	17.21	17.77	18.32	18.88	19.43	19.99	20.54	21.10	21.65
	O	24.99	25.82	26.66	27.48	28.32	29.15	29.99	30.81	31.65	32.48
7	B	18.51	19.13	19.74	20.36	20.98	21.59	22.21	22.83	23.44	24.06
	O	27.77	28.70	29.61	30.54	31.47	32.39	33.32	34.25	35.16	36.09
8	B	20.50	21.18	21.87	22.55	23.23	23.92	24.60	25.28	25.97	26.65
	O	30.75	31.77	32.81	33.83	34.85	35.88	36.90	37.40	37.40	37.40
9	B	22.64	23.40	24.15	24.91	25.66	26.42	27.17	27.93	28.68	29.44
	O	33.96	35.10	36.23	37.37	37.40	37.40	37.40	37.40	37.40	37.40
10	B	24.93	25.76	26.60	27.43	28.26	29.09	29.92	30.75	31.58	32.41
	O	37.40	37.40	37.40	37.40	37.40	37.40	37.40	37.40	37.40	37.40
11	B	27.39	28.31	29.22	30.13	31.05	31.96	32.87	33.79	34.70	35.61
	O	37.40	37.40	37.40	37.40	37.40	37.40	37.40	37.40	37.40	37.40
12	B	32.83	33.93	35.02	36.12	37.21	38.31	39.40	40.50	41.59	42.69
	O	37.40	37.40	37.40	37.40	37.40	38.31	39.40	40.50	41.59	42.69
13	B	39.04	40.35	41.65	42.95	44.25	45.55	46.85	48.16	49.46	50.76
	O	39.04	40.35	41.65	42.95	44.25	45.55	46.85	48.16	49.46	50.76
14	B	46.14	47.68	49.21	50.75	52.29	53.83	55.37	56.90	58.44	59.98
	O	46.14	47.68	49.21	50.75	52.29	53.83	55.37	56.90	58.44	59.98
15	B	54.27	56.08	57.89	59.70	61.51	63.32	65.13	66.94	68.75	70.56
	O	54.27	56.08	57.89	59.70	61.51	63.32	65.13	66.94	68.75	70.56