

**SALARY TABLE 2008-DAY**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.26%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.39%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.41	\$ 9.73	\$ 10.04	\$ 10.35	\$ 10.67	\$ 10.85	\$ 11.16	\$ 11.47	\$ 11.48	\$ 11.78
	O	14.12	14.60	15.06	15.53	16.01	16.28	16.74	17.21	17.22	17.67
2	B	10.58	10.84	11.19	11.48	11.61	11.95	12.29	12.64	12.98	13.32
	O	15.87	16.26	16.79	17.22	17.42	17.93	18.44	18.96	19.47	19.98
3	B	11.55	11.93	12.32	12.70	13.09	13.47	13.86	14.24	14.63	15.01
	O	17.33	17.90	18.48	19.05	19.64	20.21	20.79	21.36	21.95	22.52
4	B	12.96	13.40	13.83	14.26	14.69	15.13	15.56	15.99	16.42	16.86
	O	19.44	20.10	20.75	21.39	22.04	22.70	23.34	23.99	24.63	25.29
5	B	14.51	14.99	15.47	15.95	16.44	16.92	17.40	17.89	18.37	18.85
	O	21.77	22.49	23.21	23.93	24.66	25.38	26.10	26.84	27.56	28.28
6	B	16.17	16.71	17.25	17.79	18.32	18.86	19.40	19.94	20.48	21.02
	O	24.26	25.07	25.88	26.69	27.48	28.29	29.10	29.91	30.72	31.53
7	B	17.97	18.57	19.17	19.76	20.36	20.96	21.56	22.16	22.76	23.36
	O	26.96	27.86	28.76	29.64	30.54	31.44	32.34	33.24	34.14	35.04
8	B	19.90	20.56	21.23	21.89	22.55	23.22	23.88	24.54	25.20	25.87
	O	29.85	30.84	31.85	32.84	33.83	34.83	35.82	36.30	36.30	36.30
9	B	21.98	22.71	23.44	24.18	24.91	25.64	26.38	27.11	27.84	28.57
	O	32.97	34.07	35.16	36.27	36.30	36.30	36.30	36.30	36.30	36.30
10	B	24.20	25.01	25.82	26.62	27.43	28.24	29.04	29.85	30.66	31.46
	O	36.30	36.30	36.30	36.30	36.30	36.30	36.30	36.30	36.30	36.30
11	B	26.59	27.48	28.36	29.25	30.14	31.02	31.91	32.80	33.68	34.57
	O	36.30	36.30	36.30	36.30	36.30	36.30	36.30	36.30	36.30	36.30
12	B	31.87	32.93	34.00	35.06	36.12	37.18	38.25	39.31	40.37	41.43
	O	36.30	36.30	36.30	36.30	36.30	37.18	38.25	39.31	40.37	41.43
13	B	37.90	39.16	40.43	41.69	42.95	44.22	45.48	46.75	48.01	49.27
	O	37.90	39.16	40.43	41.69	42.95	44.22	45.48	46.75	48.01	49.27
14	B	44.79	46.28	47.77	49.26	50.76	52.25	53.74	55.24	56.73	58.22
	O	44.79	46.28	47.77	49.26	50.76	52.25	53.74	55.24	56.73	58.22
15	B	52.68	54.44	56.19	57.95	59.71	61.46	63.22	64.98	66.73	68.49
	O	52.68	54.44	56.19	57.95	59.71	61.46	63.22	64.98	66.73	68.49