

**SALARY TABLE 2008-CIN**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.77%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.84%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.62	\$ 9.94	\$ 10.26	\$ 10.58	\$ 10.90	\$ 11.09	\$ 11.40	\$ 11.72	\$ 11.73	\$ 12.03
	O	14.43	14.91	15.39	15.87	16.35	16.64	17.10	17.58	17.60	18.05
2	B	10.82	11.07	11.43	11.73	11.86	12.21	12.56	12.91	13.26	13.61
	O	16.23	16.61	17.15	17.60	17.79	18.32	18.84	19.37	19.89	20.42
3	B	11.80	12.19	12.59	12.98	13.37	13.77	14.16	14.55	14.95	15.34
	O	17.70	18.29	18.89	19.47	20.06	20.66	21.24	21.83	22.43	23.01
4	B	13.25	13.69	14.13	14.57	15.01	15.46	15.90	16.34	16.78	17.22
	O	19.88	20.54	21.20	21.86	22.52	23.19	23.85	24.51	25.17	25.83
5	B	14.82	15.31	15.81	16.30	16.80	17.29	17.78	18.28	18.77	19.26
	O	22.23	22.97	23.72	24.45	25.20	25.94	26.67	27.42	28.16	28.89
6	B	16.52	17.07	17.62	18.17	18.72	19.27	19.83	20.38	20.93	21.48
	O	24.78	25.61	26.43	27.26	28.08	28.91	29.75	30.57	31.40	32.22
7	B	18.36	18.97	19.58	20.19	20.81	21.42	22.03	22.64	23.25	23.86
	O	27.54	28.46	29.37	30.29	31.22	32.13	33.05	33.96	34.88	35.79
8	B	20.33	21.01	21.69	22.37	23.04	23.72	24.40	25.08	25.75	26.43
	O	30.50	31.52	32.54	33.56	34.56	35.58	36.60	37.10	37.10	37.10
9	B	22.46	23.21	23.95	24.70	25.45	26.20	26.95	27.70	28.45	29.20
	O	33.69	34.82	35.93	37.05	37.10	37.10	37.10	37.10	37.10	37.10
10	B	24.73	25.55	26.38	27.20	28.03	28.85	29.68	30.50	31.33	32.15
	O	37.10	37.10	37.10	37.10	37.10	37.10	37.10	37.10	37.10	37.10
11	B	27.17	28.08	28.98	29.89	30.79	31.70	32.60	33.51	34.42	35.32
	O	37.10	37.10	37.10	37.10	37.10	37.10	37.10	37.10	37.10	37.10
12	B	32.57	33.65	34.74	35.82	36.91	37.99	39.08	40.17	41.25	42.34
	O	37.10	37.10	37.10	37.10	37.10	37.99	39.08	40.17	41.25	42.34
13	B	38.73	40.02	41.31	42.60	43.89	45.18	46.47	47.76	49.05	50.35
	O	38.73	40.02	41.31	42.60	43.89	45.18	46.47	47.76	49.05	50.35
14	B	45.76	47.29	48.81	50.34	51.86	53.39	54.91	56.44	57.96	59.49
	O	45.76	47.29	48.81	50.34	51.86	53.39	54.91	56.44	57.96	59.49
15	B	53.83	55.62	57.42	59.21	61.01	62.80	64.60	66.39	68.18	69.98
	O	53.83	55.62	57.42	59.21	61.01	62.80	64.60	66.39	68.18	69.98