

**SALARY TABLE 2008-CHI**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.16%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.65%)**

**EFFECTIVE JANUARY 2008**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 20,994 | \$ 21,695 | \$ 22,393 | \$ 23,088 | \$ 23,786 | \$ 24,196 | \$ 24,886 | \$ 25,582 | \$ 25,609 | \$ 26,263 |
| 2     | 23,604    | 24,165    | 24,946    | 25,609    | 25,894    | 26,656    | 27,417    | 28,178    | 28,939    | 29,700    |
| 3     | 25,754    | 26,612    | 27,471    | 28,329    | 29,188    | 30,046    | 30,905    | 31,763    | 32,621    | 33,480    |
| 4     | 28,912    | 29,876    | 30,840    | 31,805    | 32,769    | 33,734    | 34,698    | 35,662    | 36,627    | 37,591    |
| 5     | 32,347    | 33,424    | 34,502    | 35,580    | 36,657    | 37,735    | 38,813    | 39,890    | 40,968    | 42,046    |
| 6     | 36,056    | 37,258    | 38,460    | 39,662    | 40,864    | 42,067    | 43,269    | 44,471    | 45,673    | 46,875    |
| 7     | 40,069    | 41,404    | 42,739    | 44,074    | 45,409    | 46,744    | 48,079    | 49,414    | 50,749    | 52,084    |
| 8     | 44,375    | 45,854    | 47,333    | 48,812    | 50,291    | 51,770    | 53,249    | 54,729    | 56,208    | 57,687    |
| 9     | 49,012    | 50,646    | 52,280    | 53,915    | 55,549    | 57,183    | 58,818    | 60,452    | 62,086    | 63,721    |
| 10    | 53,974    | 55,773    | 57,572    | 59,372    | 61,171    | 62,970    | 64,770    | 66,569    | 68,369    | 70,168    |
| 11    | 59,299    | 61,276    | 63,253    | 65,229    | 67,206    | 69,183    | 71,159    | 73,136    | 75,113    | 77,090    |
| 12    | 71,074    | 73,444    | 75,814    | 78,183    | 80,553    | 82,922    | 85,292    | 87,662    | 90,031    | 92,401    |
| 13    | 84,519    | 87,336    | 90,154    | 92,972    | 95,790    | 98,608    | 101,426   | 104,244   | 107,062   | 109,880   |
| 14    | 99,874    | 103,203   | 106,532   | 109,861   | 113,190   | 116,519   | 119,848   | 123,177   | 126,506   | 129,835   |
| 15    | 117,482   | 121,399   | 125,315   | 129,232   | 133,148   | 137,065   | 140,981   | 144,898   | 148,814   | 149,000 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).