# **Appendix C**

#### Nationwide Schedule of Nonappropriated Fund Regular Wage Surveys

- a. **Scheduling of surveys.** Scheduling of surveys is based on consideration of several factors:
  - (1) The best timing in relation to wage adjustments in the principal local private enterprises.
  - (2) Reasonable distribution of workload of the lead agency.
  - (3) The timing of surveys for nearby or related wage areas.
  - (4) Scheduling relationships with other pay surveys, especially those made by the Bureau of Labor Statistics.
- b. **Annual schedule of NAF wage surveys.** The Annual Schedule of NAF Wage Surveys lists all States alphabetically, each State being followed by an alphabetical listing of all wage areas in the State. Information given for each wage area includes:
  - (1) The lead agency responsible for conducting the survey.
  - (2) The month in which the survey will begin.
  - (3) Whether full-scale surveys will be done in odd or even numbered fiscal years (wage change surveys being conducted in alternate years).
  - (4) The location of the host activity from which the survey will be conducted.

State	Wage area	Lead agency	Beginning month of survey	Fiscal Year of full-scale survey odd or even	Location of host activity
Alabama	Calhoun	DOD	April	even	Fort McCellan
	Madison	DOD	April	even	Redstone Arsenal
	Montgomery	DOD	August	odd	Maxwell Air Force Base
Alaska	Anchorage	DOD	July	even	Elmendorf Air Force Base
Arizona	Maricopa	DOD	March	odd	Luke Air Force Base
	Pima	DOD	March	odd	Davis-Monthan Air Force Base
	Yuma	DOD	October	even	Marine Corps Air Station, Yuma
Arkansas	Pulaski	DOD	August	odd	Little Rock Air Force Base
California	Kern	DOD	February	odd	Edwards Air Force Base
	Los Angeles	DOD	September	even	Naval Station, Long Beach
	Monterey	DOD	February	odd	Naval Postgraduate School
	Orange	DOD	September	even	Marine Corps Air Station, El Toro
	Riverside	DOD	October	odd	March Air Force Base
	Sacramento	DOD	February	odd	McClellan Air Force Base
	San Bernardino	DOD	October	odd	Marine Corps Air Ground Combat Center
	San Diego	DOD	September	odd	Naval Station, San Diego
	San Francisco	DOD	September	odd	Naval Station, Treasure Island
	San Joaquin	DOD	February	even	West Coast Distribution Center
	Santa Barbara	DOD	September	even	Vanderberg Air Force Base
	Santa Clara	DOD	September	even	Moffitt Federal Airfield
	Solano	DOD	September	odd	Travis Air Force Base
	Ventura	DOD	September	even	Naval Construction Battalion Center, Port Hueneme
Colorado	Adams-Denver	DOD	January	even	Fitzsimmons Army Medical Center
	El Paso	DOD	January	even	Fort Carson
Connecticut	New London	DOD	September	even	Naval Submarine Base, New London

<sup>\*</sup>Full-scale and wage change surveys are conducted in alternate years.

State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even	Location of host activity
Delaware	Kent	DOD	November	even	Dover Air Force Base
District of					
Columbia	Washington, DC	DOD	August	even	Bolling Air Force Base
Florida	Bay	DOD	September	odd	Tyndall Air Force Base
	Brevard	DOD	October	even	Patrick Air Force Base
	Dade	DOD	January	odd	Homestead Air Reserve Base
	Duval	DOD	January	odd	Naval Air Station, Jacksonville
	Escambia	DOD	September	odd	Naval Air Station, Pensacola
	Hillsborough	DOD	July	even	MacDill Air Force Base
	Monroe	DOD	January	odd	Naval Air Station, Key West
	Okaloosa	DOD	September	odd	Eglin Air Force Base
	Orange	DOD	October	even	Naval Training Center, Orlando
Georgia	Chatham	DOD	June	odd	Fort Stewart
	Clayton-Cobb-Fulton	DOD	June	odd	Fort Gillem
	Columbus	DOD	August	odd	Fort Benning
	Dougherty	DOD	August	odd	Marine Corps Logistics Base, Albany
	Houston	DOD	June	odd	Robins Air Force Base
	Lowndes	DOD	August	odd	Moody Air Force Base
	Richmond	DOD	June	odd	Fort Gordon
Guam	Guam	DOD	September	even	Naval Station, Guam
Hawaii	Honolulu	DOD	May	even	Hickman Air Force Base
Idaho	Ada-Elmore	DOD	July	odd	Mountain Home Air Force Base
Illinois	Lake	DOD	October	odd	Naval Training Center, Great Lakes
	Rock Island	DOD	October	even	Rock Island Arsenal
	St. Clair	DOD	November	odd	Scott Air Force Base

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State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even	Location of host activity
Kansas	Leavenworth-				
	Jackson-Johnson	DOD	November	odd	Fort Leavenworth
	Sedgwick	DOD	November	odd	McConnell Air Force Base
Kentucky	Christian-Montgomery	DOD	February	even	Fort Campbell
	Hardin-Jefferson	DOD	February	even	Fort Knox
Louisiana	Bossier-Caddo	DOD	May	odd	Barksdale Air Force Base
	Orleans	DOD	June	even	Naval Support Activity
	Rapides	DOD	May	odd	Fort Polk
Maine	Cumberland	DOD	May	odd	Naval Air Station, Brunswick
	York	DOD	September	even	Portsmouth Naval Shipyard
Maryland	Anne Arundel	DOD	October	odd	Fort Meade
•	Charles-St. Mary's	DOD	August	even	Naval Air Station, Patuxent River
	Frederick	DOD	January	even	Fort Detrick
	Harford	DOD	October	odd	Aberdeen Proving Ground
	Montgomery-				
	Prince George's	DOD	August	even	Andrews Air Force Base
Massachusetts	Hampden	DOD	July	odd	Westover Air Reserve Base
	Middlesex	DOD	September	even	Hanscom Air Force Base
Michigan	Macomb	DOD	January	odd	Selfridge Air National Guard Base
Minnesota	Hennepin	DOD	March	odd	Minneapolis-St. Paul International Airport
Mississippi	Harrison	DOD	October	even	Keesler Air Force Base
	Lauderdale	DOD	February	odd	Naval Air Station, Meridian
	Lowndes	DOD	February	odd	Columbus Air Force Base
Montana	Cascade	DOD	July	odd	Malmstrom Air Force Base
Nebraska	Douglas-Sarpy	DOD	October	odd	Offutt Air Force Base

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State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even	Location of host activity
Nevada	Churchill-Washoe	DOD	March	odd	Naval Air Station, Fallon
	Clark	DOD	October	odd	Nellis Air Force Base
New Jersey	Burlington	DOD	October	even	Fort Dix
	Monmouth	DOD	January	even	Fort Monmouth
	Morris	DOD	August	odd	Picatinny Arsenal
New Mexico	Bernalillo	DOD	April	odd	Kirtland Air Force Base
	Curry	DOD	June	odd	Cannon Air Force Base
	Dona Ana	DOD	April	odd	White Sands Missile Range
New York	Jefferson	DOD	April	even	Fort Drum
	Kings-Queens	DOD	January	even	Fort Hamilton
	Niagara	DOD	January	odd	Niagara Falls International Airport
	Orange	DOD	March	even	U.S. Military Academy, West Point
North	Craven	DOD	January	odd	Marine Corps Air Station, Cherry Point
Carolina	Cumberland	DOD	May	even	Fort Bragg
	Onslow	DOD	May	odd	Camp LeJeune
	Wayne	DOD	May	even	Seymour Johnson Air Force Base
North Dakota	Grand Forks	DOD	March	odd	Grand Forks Air Force Base
	Ward	DOD	March	odd	Minot Air Force Base
Ohio	Greene-Montgomery	DOD	January	odd	Wright-Patterson Air Force Base
Oklahoma	Comanche	DOD	August	even	Fort Sill
	Oklahoma	DOD	August	odd	Tinker Air Force Base
Pennsylvania	Allegheny	DOD	August	odd	Army Support Activity, Oakdale
	Cumberland	DOD	May	even	Carlisle Barracks
	Montgomery	DOD	October	even	Naval Air Station, Willow Grove
	York	DOD	May	even	New Cumberland Army Depot
Puerto Rico	Guaynabo-San Juan	DOD	July	odd	Fort Buchanan

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State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even	Location of host activity
Rhode Island	Newport	DOD	January	odd	Naval Education and Training Center,
					Newport
South	Charleston	DOD	July	even	Charleston Air Force Base
Carolina	Richland	DOD	May	even	Fort Jackson
South Dakota	Pennington	DOD	June	even	Ellsworth Air Force Base
Tennessee	Shelby	DOD	February	even	Naval Air Station, Memphis
Texas	Bell	DOD	June	odd	Fort Hood
	Bexar	DOD	June	even	Lackland Air Force Base
	Dallas	DOD	November	odd	Army-Air Force Exchange Service
	El Paso	DOD	April	odd	Fort Bliss
	McLennan	DOD	May	odd	Waco Distribution Center
	Nueces	DOD	June	even	Naval Air Station, Corpus Christie
	Tarrant	DOD	November	odd	Naval Air Station, Ft. Worth
	Taylor	DOD	June	odd	Dyess Air Force Base
	Tom Green	DOD	June	odd	Goodfellow Air Force Base
	Wichita	DOD	August	even	Sheppard Air Force Base
Utah	Davis-Salt Lake-Weber	DOD	March	odd	Hill Air Force Base
Virginia	Alexandria-				
	Arlington-Fairfax	DOD	August	even	Fort Belvoir
	Chesterfield-Richmond	DOD	November	even	Fort Lee
	Hampton-				
	Newport News	DOD	May	even	Dan Daniel Distribution Center
	Norfolk-Portsmouth-				
	Virginia Beach	DOD	May	even	Naval Exchange Service Command
	Prince William	DOD	August	even	Quantico Marine Corps Base

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State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even	Location of host activity
Washington	Kitsap	DOD	September	even	Naval Submarine Base, Bangor
	Pierce	DOD	August	even	Fort Lewis
	Snohomish	DOD	July	even	Naval Station, Everett
	Spokane	DOD	July	odd	Fairchild Air Force Base
Wyoming	Laramie	DOD	January	even	F.E. Warren Air Force Base

<sup>\*</sup>Full-scale and wage change surveys are conducted in alternate years.