

**SALARY TABLE 2007-GL (LEO)**  
**SPECIAL BASE RATES FOR LAW ENFORCEMENT OFFICERS AT GRADES 3 TO 10**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 24,481	\$ 25,161	\$ 25,841	\$ 26,521	\$ 27,201	\$ 27,881	\$ 28,561	\$ 29,241	\$ 29,921	\$ 30,601	\$ 680
4	27,480	28,243	29,006	29,769	30,532	31,295	32,058	32,821	33,584	34,347	763
5	31,601	32,455	33,309	34,163	35,017	35,871	36,725	37,579	38,433	39,287	854
6	33,322	34,274	35,226	36,178	37,130	38,082	39,034	39,986	40,938	41,890	952
7	35,972	37,030	38,088	39,146	40,204	41,262	42,320	43,378	44,436	45,494	1058
8	37,495	38,667	39,839	41,011	42,183	43,355	44,527	45,699	46,871	48,043	1172
9	40,118	41,412	42,706	44,000	45,294	46,588	47,882	49,176	50,470	51,764	1294
10	44,180	45,605	47,030	48,455	49,880	51,305	52,730	54,155	55,580	57,005	1425

NOTE: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)

**SALARY TABLE 2007-ATL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.89%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.40%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,273	\$ 19,916	\$ 20,558	\$ 21,195	\$ 21,836	\$ 22,213	\$ 22,845	\$ 23,484	\$ 23,509	\$ 24,103
2	21,669	22,184	22,901	23,509	23,771	24,470	25,169	25,868	26,567	27,265
3	28,371	29,159	29,947	30,735	31,523	32,311	33,099	33,887	34,675	35,463
4	31,847	32,731	33,615	34,499	35,384	36,268	37,152	38,036	38,920	39,805
5	36,622	37,612	38,602	39,592	40,581	41,571	42,561	43,550	44,540	45,530
6	38,617	39,720	40,823	41,927	43,030	44,133	45,237	46,340	47,443	48,546
7	41,688	42,914	44,140	45,366	46,592	47,819	49,045	50,271	51,497	52,723
8	43,453	44,811	46,169	47,528	48,886	50,244	51,602	52,961	54,319	55,677
9	46,493	47,992	49,492	50,992	52,491	53,991	55,490	56,990	58,490	59,989
10	51,200	52,852	54,503	56,154	57,806	59,457	61,109	62,760	64,412	66,063
11	54,438	56,253	58,068	59,883	61,698	63,512	65,327	67,142	68,957	70,772
12	65,247	67,422	69,598	71,773	73,948	76,124	78,299	80,474	82,649	84,825
13	77,590	80,176	82,763	85,350	87,936	90,523	93,110	95,696	98,283	100,869
14	91,686	94,742	97,798	100,854	103,910	106,966	110,022	113,079	116,135	119,191
15	107,851	111,446	115,041	118,635	122,230	125,825	129,420	133,015	136,610	140,205

**SALARY TABLE 2007-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.97%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.53%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,117	\$ 20,789	\$ 21,459	\$ 22,124	\$ 22,793	\$ 23,186	\$ 23,847	\$ 24,513	\$ 24,540	\$ 25,159
2	22,619	23,156	23,905	24,540	24,813	25,543	26,272	27,002	27,731	28,461
3	29,615	30,437	31,260	32,082	32,905	33,728	34,550	35,373	36,195	37,018
4	33,243	34,166	35,089	36,012	36,935	37,858	38,781	39,704	40,627	41,550
5	38,228	39,261	40,294	41,327	42,360	43,393	44,426	45,459	46,492	47,525
6	40,310	41,461	42,613	43,765	44,916	46,068	47,219	48,371	49,523	50,674
7	43,515	44,795	46,075	47,355	48,635	49,915	51,195	52,474	53,754	55,034
8	45,358	46,775	48,193	49,611	51,029	52,447	53,864	55,282	56,700	58,118
9	48,531	50,096	51,661	53,227	54,792	56,358	57,923	59,488	61,054	62,619
10	53,445	55,168	56,892	58,616	60,340	62,064	63,787	65,511	67,235	68,959
11	56,824	58,719	60,613	62,508	64,402	66,296	68,191	70,085	71,980	73,874
12	68,107	70,378	72,649	74,919	77,190	79,460	81,731	84,002	86,272	88,543
13	80,991	83,691	86,391	89,091	91,791	94,491	97,191	99,891	102,591	105,291
14	95,705	98,895	102,085	105,275	108,465	111,655	114,845	118,035	121,225	124,415
15	112,578	116,331	120,083	123,836	127,588	131,341	135,093	138,846	142,598	145,400 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2007-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.15%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.26%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 18,983	\$ 19,617	\$ 20,249	\$ 20,877	\$ 21,508	\$ 21,879	\$ 22,502	\$ 23,131	\$ 23,156	\$ 23,741
2	21,344	21,851	22,557	23,156	23,414	24,103	24,791	25,479	26,168	26,856
3	27,945	28,721	29,498	30,274	31,050	31,826	32,602	33,379	34,155	34,931
4	31,368	32,239	33,110	33,981	34,852	35,723	36,594	37,465	38,336	39,207
5	36,073	37,047	38,022	38,997	39,972	40,947	41,922	42,896	43,871	44,846
6	38,037	39,124	40,210	41,297	42,384	43,471	44,557	45,644	46,731	47,817
7	41,062	42,270	43,477	44,685	45,893	47,101	48,308	49,516	50,724	51,931
8	42,801	44,138	45,476	46,814	48,152	49,490	50,828	52,165	53,503	54,841
9	45,795	47,272	48,749	50,226	51,703	53,180	54,657	56,134	57,612	59,089
10	50,431	52,058	53,685	55,311	56,938	58,565	60,191	61,818	63,445	65,071
11	53,621	55,408	57,196	58,984	60,771	62,559	64,346	66,134	67,922	69,709
12	64,268	66,410	68,553	70,695	72,838	74,981	77,123	79,266	81,408	83,551
13	76,425	78,972	81,520	84,068	86,616	89,164	91,712	94,259	96,807	99,355
14	90,310	93,320	96,330	99,340	102,350	105,360	108,371	111,381	114,391	117,401
15	106,231	109,772	113,313	116,854	120,395	123,936	127,477	131,018	134,559	138,100

**SALARY TABLE 2007-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.24%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,254	\$ 20,930	\$ 21,604	\$ 22,274	\$ 22,948	\$ 23,343	\$ 24,008	\$ 24,680	\$ 24,706	\$ 25,330
2	22,772	23,313	24,067	24,706	24,982	25,716	26,450	27,185	27,919	28,654
3	29,815	30,644	31,472	32,300	33,128	33,956	34,784	35,613	36,441	37,269
4	33,468	34,397	35,326	36,256	37,185	38,114	39,043	39,973	40,902	41,831
5	38,487	39,527	40,567	41,607	42,647	43,687	44,727	45,767	46,808	47,848
6	40,583	41,742	42,902	44,061	45,221	46,380	47,540	48,699	49,858	51,018
7	43,810	45,099	46,387	47,676	48,964	50,253	51,542	52,830	54,119	55,407
8	45,665	47,093	48,520	49,947	51,375	52,802	54,229	55,657	57,084	58,512
9	48,860	50,436	52,012	53,588	55,164	56,740	58,315	59,891	61,467	63,043
10	53,807	55,542	57,278	59,013	60,749	62,484	64,220	65,955	67,691	69,426
11	57,210	59,117	61,024	62,931	64,839	66,746	68,653	70,560	72,467	74,375
12	68,569	70,855	73,141	75,427	77,713	79,999	82,285	84,571	86,857	89,143
13	81,540	84,258	86,976	89,695	92,413	95,131	97,850	100,568	103,286	106,005
14	96,354	99,566	102,777	105,989	109,201	112,412	115,624	118,835	122,047	125,259
15	113,341	117,119	120,897	124,675	128,453	132,231	136,009	139,787	143,565	145,400 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2007-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.38%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.96%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,520	\$ 20,172	\$ 20,822	\$ 21,468	\$ 22,117	\$ 22,498	\$ 23,139	\$ 23,786	\$ 23,812	\$ 24,413
2	21,948	22,469	23,195	23,812	24,077	24,785	25,493	26,200	26,908	27,616
3	28,736	29,534	30,332	31,130	31,929	32,727	33,525	34,323	35,121	35,919
4	32,256	33,152	34,047	34,943	35,838	36,734	37,630	38,525	39,421	40,317
5	37,093	38,096	39,098	40,101	41,103	42,105	43,108	44,110	45,113	46,115
6	39,113	40,231	41,348	42,466	43,583	44,701	45,818	46,936	48,053	49,170
7	42,224	43,466	44,708	45,950	47,191	48,433	49,675	50,917	52,159	53,401
8	44,012	45,387	46,763	48,139	49,514	50,890	52,266	53,641	55,017	56,393
9	47,091	48,609	50,128	51,647	53,166	54,685	56,204	57,723	59,242	60,761
10	51,858	53,531	55,204	56,876	58,549	60,222	61,894	63,567	65,240	66,912
11	55,138	56,976	58,814	60,653	62,491	64,329	66,167	68,005	69,843	71,682
12	66,086	68,289	70,493	72,696	74,899	77,102	79,305	81,509	83,712	85,915
13	78,587	81,207	83,827	86,447	89,067	91,687	94,307	96,927	99,546	102,166
14	92,865	95,960	99,056	102,151	105,246	108,342	111,437	114,532	117,628	120,723
15	109,237	112,878	116,520	120,161	123,802	127,443	131,084	134,725	138,366	142,007

**SALARY TABLE 2007-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.96%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.18%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,284	\$ 19,928	\$ 20,570	\$ 21,208	\$ 21,849	\$ 22,226	\$ 22,859	\$ 23,498	\$ 23,524	\$ 24,117
2	21,682	22,197	22,915	23,524	23,786	24,485	25,184	25,883	26,583	27,282
3	28,388	29,177	29,965	30,754	31,542	32,331	33,119	33,908	34,696	35,485
4	31,866	32,751	33,635	34,520	35,405	36,290	37,174	38,059	38,944	39,829
5	36,645	37,635	38,625	39,615	40,606	41,596	42,586	43,577	44,567	45,557
6	38,640	39,744	40,848	41,952	43,056	44,160	45,264	46,368	47,472	48,576
7	41,713	42,940	44,167	45,394	46,621	47,847	49,074	50,301	51,528	52,755
8	43,479	44,838	46,197	47,556	48,915	50,274	51,634	52,993	54,352	55,711
9	46,521	48,021	49,522	51,022	52,523	54,023	55,524	57,024	58,525	60,026
10	51,231	52,884	54,536	56,188	57,841	59,493	61,146	62,798	64,451	66,103
11	54,471	56,287	58,103	59,919	61,735	63,551	65,367	67,183	68,999	70,814
12	65,287	67,463	69,640	71,816	73,993	76,169	78,346	80,523	82,699	84,876
13	77,636	80,225	82,813	85,401	87,989	90,578	93,166	95,754	98,342	100,930
14	91,742	94,800	97,857	100,915	103,973	107,031	110,089	113,147	116,205	119,263
15	107,916	111,513	115,110	118,707	122,304	125,901	129,498	133,095	136,692	140,290

**SALARY TABLE 2007-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.00%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.83%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,125	\$ 19,763	\$ 20,400	\$ 21,032	\$ 21,668	\$ 22,042	\$ 22,670	\$ 23,304	\$ 23,329	\$ 23,918
2	21,503	22,013	22,725	23,329	23,589	24,282	24,976	25,669	26,363	27,056
3	28,153	28,935	29,717	30,499	31,281	32,063	32,845	33,627	34,409	35,191
4	31,602	32,479	33,357	34,234	35,112	35,989	36,867	37,744	38,622	39,499
5	36,341	37,323	38,305	39,287	40,270	41,252	42,234	43,216	44,198	45,180
6	38,320	39,415	40,510	41,605	42,700	43,794	44,889	45,984	47,079	48,174
7	41,368	42,585	43,801	45,018	46,235	47,451	48,668	49,885	51,101	52,318
8	43,119	44,467	45,815	47,163	48,510	49,858	51,206	52,554	53,902	55,249
9	46,136	47,624	49,112	50,600	52,088	53,576	55,064	56,552	58,041	59,529
10	50,807	52,446	54,085	55,723	57,362	59,001	60,640	62,278	63,917	65,556
11	54,020	55,821	57,622	59,423	61,224	63,025	64,826	66,626	68,427	70,228
12	64,746	66,905	69,063	71,222	73,380	75,539	77,697	79,856	82,015	84,173
13	76,994	79,560	82,127	84,694	87,261	89,828	92,394	94,961	97,528	100,095
14	90,982	94,015	97,047	100,080	103,112	106,145	109,178	112,210	115,243	118,275
15	107,022	110,590	114,157	117,724	121,292	124,859	128,426	131,994	135,561	139,128



**SALARY TABLE 2007-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.34%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.53%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,514	\$ 20,165	\$ 20,815	\$ 21,460	\$ 22,109	\$ 22,491	\$ 23,131	\$ 23,778	\$ 23,804	\$ 24,404
2	21,940	22,461	23,188	23,804	24,069	24,776	25,484	26,191	26,899	27,607
3	28,726	29,524	30,322	31,120	31,918	32,716	33,513	34,311	35,109	35,907
4	32,245	33,140	34,036	34,931	35,826	36,722	37,617	38,512	39,407	40,303
5	37,081	38,083	39,085	40,087	41,089	42,091	43,093	44,095	45,097	46,099
6	39,100	40,217	41,334	42,451	43,568	44,685	45,802	46,920	48,037	49,154
7	42,210	43,451	44,692	45,934	47,175	48,417	49,658	50,900	52,141	53,383
8	43,997	45,372	46,747	48,122	49,498	50,873	52,248	53,623	54,998	56,374
9	47,074	48,593	50,111	51,630	53,148	54,666	56,185	57,703	59,221	60,740
10	51,841	53,513	55,185	56,857	58,529	60,201	61,873	63,545	65,218	66,890
11	55,119	56,957	58,794	60,632	62,469	64,307	66,145	67,982	69,820	71,657
12	66,064	68,266	70,469	72,671	74,873	77,076	79,278	81,481	83,683	85,886
13	78,560	81,179	83,798	86,417	89,036	91,655	94,274	96,894	99,513	102,132
14	92,834	95,928	99,022	102,116	105,211	108,305	111,399	114,493	117,588	120,682
15	109,200	112,840	116,480	120,120	123,760	127,400	131,039	134,679	138,319	141,959

**SALARY TABLE 2007-DAY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.27%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.09%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,003	\$ 19,637	\$ 20,270	\$ 20,899	\$ 21,531	\$ 21,902	\$ 22,526	\$ 23,156	\$ 23,181	\$ 23,766
2	21,366	21,874	22,581	23,181	23,439	24,128	24,817	25,506	26,195	26,884
3	27,974	28,751	29,529	30,306	31,083	31,860	32,637	33,414	34,191	34,968
4	31,401	32,273	33,145	34,017	34,889	35,761	36,633	37,505	38,376	39,248
5	36,110	37,086	38,062	39,038	40,014	40,990	41,966	42,942	43,917	44,893
6	38,077	39,165	40,253	41,341	42,428	43,516	44,604	45,692	46,780	47,868
7	41,105	42,314	43,523	44,732	45,941	47,150	48,359	49,568	50,777	51,986
8	42,846	44,185	45,524	46,863	48,203	49,542	50,881	52,220	53,559	54,899
9	45,843	47,321	48,800	50,279	51,757	53,236	54,715	56,193	57,672	59,151
10	50,484	52,113	53,741	55,370	56,998	58,626	60,255	61,883	63,511	65,140
11	53,677	55,467	57,256	59,046	60,835	62,625	64,414	66,203	67,993	69,782
12	64,335	66,480	68,625	70,770	72,915	75,059	77,204	79,349	81,494	83,639
13	76,505	79,055	81,606	84,156	86,707	89,257	91,808	94,358	96,909	99,459
14	90,405	93,418	96,431	99,445	102,458	105,471	108,485	111,498	114,511	117,524
15	106,343	109,888	113,432	116,977	120,522	124,066	127,611	131,156	134,700	138,245

**SALARY TABLE 2007-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.02%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.15%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,959	\$ 20,625	\$ 21,290	\$ 21,950	\$ 22,614	\$ 23,004	\$ 23,660	\$ 24,321	\$ 24,347	\$ 24,962
2	22,441	22,974	23,717	24,347	24,619	25,342	26,066	26,790	27,513	28,237
3	29,382	30,198	31,014	31,831	32,647	33,463	34,279	35,095	35,911	36,727
4	32,981	33,897	34,813	35,729	36,645	37,560	38,476	39,392	40,308	41,223
5	37,928	38,952	39,977	41,002	42,027	43,052	44,077	45,102	46,127	47,152
6	39,993	41,136	42,278	43,421	44,563	45,706	46,849	47,991	49,134	50,276
7	43,174	44,443	45,713	46,983	48,253	49,523	50,792	52,062	53,332	54,602
8	45,001	46,408	47,815	49,221	50,628	52,035	53,441	54,848	56,255	57,661
9	48,150	49,703	51,256	52,809	54,362	55,915	57,468	59,021	60,574	62,127
10	53,025	54,735	56,445	58,156	59,866	61,576	63,287	64,997	66,707	68,417
11	56,378	58,258	60,137	62,017	63,896	65,776	67,655	69,535	71,414	73,294
12	67,572	69,825	72,078	74,331	76,584	78,836	81,089	83,342	85,595	87,847
13	80,355	83,033	85,712	88,391	91,070	93,749	96,428	99,107	101,785	104,464
14	94,954	98,119	101,284	104,449	107,614	110,778	113,943	117,108	120,273	123,438
15	111,694	115,417	119,140	122,863	126,586	130,309	134,032	137,755	141,478	145,201

**SALARY TABLE 2007-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.53%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.15%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,210	\$ 20,885	\$ 21,558	\$ 22,227	\$ 22,899	\$ 23,294	\$ 23,957	\$ 24,627	\$ 24,654	\$ 25,276
2	22,724	23,263	24,016	24,654	24,928	25,661	26,394	27,127	27,860	28,592
3	29,752	30,578	31,405	32,231	33,057	33,884	34,710	35,537	36,363	37,189
4	33,396	34,324	35,251	36,178	37,106	38,033	38,960	39,887	40,815	41,742
5	38,405	39,443	40,480	41,518	42,556	43,594	44,632	45,670	46,708	47,745
6	40,496	41,653	42,810	43,967	45,124	46,281	47,438	48,595	49,752	50,909
7	43,717	45,003	46,288	47,574	48,860	50,146	51,431	52,717	54,003	55,289
8	45,568	46,992	48,416	49,841	51,265	52,689	54,114	55,538	56,962	58,387
9	48,755	50,328	51,901	53,473	55,046	56,618	58,191	59,764	61,336	62,909
10	53,692	55,424	57,156	58,887	60,619	62,351	64,083	65,815	67,546	69,278
11	57,088	58,991	60,894	62,797	64,700	66,603	68,506	70,410	72,313	74,216
12	68,423	70,704	72,985	75,266	77,547	79,828	82,109	84,390	86,672	88,953
13	81,366	84,078	86,791	89,503	92,216	94,928	97,641	100,353	103,066	105,778
14	96,148	99,353	102,558	105,763	108,967	112,172	115,377	118,582	121,786	124,991
15	113,099	116,869	120,639	124,409	128,179	131,949	135,719	139,488	143,258	145,400 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2007-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.44%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.66%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,362	\$ 21,041	\$ 21,720	\$ 22,393	\$ 23,070	\$ 23,468	\$ 24,137	\$ 24,811	\$ 24,838	\$ 25,465
2	22,894	23,437	24,195	24,838	25,115	25,853	26,592	27,330	28,068	28,806
3	29,975	30,807	31,640	32,472	33,305	34,137	34,970	35,803	36,635	37,468
4	33,647	34,581	35,515	36,449	37,383	38,318	39,252	40,186	41,120	42,054
5	38,692	39,738	40,784	41,829	42,875	43,920	44,966	46,012	47,057	48,103
6	40,799	41,965	43,131	44,296	45,462	46,628	47,793	48,959	50,124	51,290
7	44,044	45,340	46,635	47,930	49,226	50,521	51,817	53,112	54,407	55,703
8	45,909	47,344	48,779	50,214	51,649	53,084	54,519	55,954	57,389	58,824
9	49,120	50,705	52,289	53,874	55,458	57,042	58,627	60,211	61,795	63,380
10	54,094	55,839	57,584	59,328	61,073	62,818	64,563	66,307	68,052	69,797
11	57,515	59,432	61,350	63,267	65,185	67,102	69,019	70,937	72,854	74,772
12	68,935	71,233	73,531	75,830	78,128	80,426	82,724	85,022	87,321	89,619
13	81,975	84,708	87,441	90,173	92,906	95,639	98,372	101,105	103,838	106,571
14	96,868	100,097	103,326	106,555	109,783	113,012	116,241	119,470	122,698	125,927
15	113,946	117,744	121,543	125,341	129,139	132,937	136,735	140,533	144,331	145,400 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2007-HOU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.65%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.93%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,062	\$ 21,765	\$ 22,466	\$ 23,163	\$ 23,863	\$ 24,275	\$ 24,967	\$ 25,664	\$ 25,692	\$ 26,341
2	23,681	24,243	25,027	25,692	25,978	26,742	27,506	28,270	29,033	29,797
3	31,005	31,866	32,728	33,589	34,450	35,311	36,173	37,034	37,895	38,756
4	34,803	35,770	36,736	37,702	38,669	39,635	40,601	41,568	42,534	43,500
5	40,023	41,104	42,186	43,267	44,349	45,431	46,512	47,594	48,675	49,757
6	42,202	43,408	44,614	45,819	47,025	48,231	49,437	50,642	51,848	53,054
7	45,559	46,898	48,238	49,578	50,918	52,258	53,598	54,938	56,278	57,618
8	47,487	48,972	50,456	51,940	53,425	54,909	56,393	57,878	59,362	60,846
9	50,809	52,448	54,087	55,726	57,365	59,004	60,643	62,281	63,920	65,559
10	55,954	57,759	59,563	61,368	63,173	64,978	66,783	68,587	70,392	72,197
11	59,493	61,476	63,459	65,443	67,426	69,409	71,393	73,376	75,359	77,343
12	71,305	73,682	76,060	78,437	80,814	83,191	85,569	87,946	90,323	92,700
13	84,793	87,620	90,447	93,274	96,101	98,928	101,754	104,581	107,408	110,235
14	100,199	103,539	106,879	110,218	113,558	116,898	120,238	123,577	126,917	130,257
15	117,864	121,793	125,722	129,650	133,579	137,508	141,436	145,365	145,400 *	145,400 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2007-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.60%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.92%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 18,892	\$ 19,522	\$ 20,152	\$ 20,776	\$ 21,405	\$ 21,774	\$ 22,394	\$ 23,020	\$ 23,045	\$ 23,627
2	21,241	21,745	22,448	23,045	23,302	23,987	24,672	25,357	26,042	26,727
3	27,810	28,583	29,355	30,128	30,900	31,673	32,445	33,218	33,990	34,763
4	31,217	32,084	32,951	33,818	34,684	35,551	36,418	37,285	38,151	39,018
5	35,899	36,869	37,839	38,809	39,779	40,749	41,720	42,690	43,660	44,630
6	37,854	38,935	40,017	41,098	42,180	43,261	44,343	45,424	46,506	47,587
7	40,864	42,066	43,268	44,470	45,672	46,874	48,076	49,277	50,479	51,681
8	42,594	43,926	45,257	46,588	47,920	49,251	50,583	51,914	53,245	54,577
9	45,574	47,044	48,514	49,984	51,454	52,924	54,394	55,864	57,334	58,804
10	50,188	51,807	53,426	55,045	56,664	58,282	59,901	61,520	63,139	64,758
11	53,362	55,141	56,920	58,699	60,478	62,257	64,036	65,815	67,594	69,373
12	63,958	66,090	68,222	70,355	72,487	74,619	76,752	78,884	81,016	83,148
13	76,056	78,592	81,127	83,663	86,199	88,734	91,270	93,805	96,341	98,876
14	89,875	92,870	95,866	98,862	101,857	104,853	107,848	110,844	113,840	116,835
15	105,720	109,243	112,767	116,291	119,815	123,339	126,863	130,387	133,911	137,434

**SALARY TABLE 2007-IND (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.00%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.84%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 18,792	\$ 19,419	\$ 20,045	\$ 20,667	\$ 21,291	\$ 21,659	\$ 22,276	\$ 22,898	\$ 22,923	\$ 23,502
2	21,129	21,630	22,330	22,923	23,179	23,860	24,541	25,223	25,904	26,586
3	27,664	28,432	29,200	29,969	30,737	31,506	32,274	33,042	33,811	34,579
4	31,052	31,915	32,777	33,639	34,501	35,363	36,226	37,088	37,950	38,812
5	35,709	36,674	37,639	38,604	39,569	40,534	41,499	42,464	43,429	44,394
6	37,654	38,730	39,805	40,881	41,957	43,033	44,108	45,184	46,260	47,336
7	40,648	41,844	43,039	44,235	45,431	46,626	47,822	49,017	50,213	51,408
8	42,369	43,694	45,018	46,342	47,667	48,991	50,316	51,640	52,964	54,289
9	45,333	46,796	48,258	49,720	51,182	52,644	54,107	55,569	57,031	58,493
10	49,923	51,534	53,144	54,754	56,364	57,975	59,585	61,195	62,805	64,416
11	53,081	54,850	56,620	58,389	60,159	61,929	63,698	65,468	67,237	69,007
12	63,620	65,741	67,862	69,983	72,104	74,225	76,346	78,467	80,588	82,709
13	75,655	78,177	80,699	83,221	85,743	88,265	90,788	93,310	95,832	98,354
14	89,400	92,380	95,360	98,339	101,319	104,299	107,279	110,259	113,238	116,218
15	105,161	108,666	112,172	115,677	119,182	122,687	126,193	129,698	133,203	136,709



**SALARY TABLE 2007-LA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.03%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.40%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,626	\$ 21,315	\$ 22,002	\$ 22,684	\$ 23,370	\$ 23,773	\$ 24,450	\$ 25,133	\$ 25,161	\$ 25,796
2	23,191	23,742	24,510	25,161	25,441	26,189	26,937	27,685	28,433	29,181
3	30,364	31,207	32,051	32,894	33,737	34,581	35,424	36,268	37,111	37,954
4	34,083	35,030	35,976	36,922	37,869	38,815	39,762	40,708	41,654	42,601
5	39,195	40,254	41,313	42,372	43,432	44,491	45,550	46,609	47,668	48,728
6	41,329	42,510	43,691	44,872	46,052	47,233	48,414	49,595	50,775	51,956
7	44,616	45,928	47,241	48,553	49,865	51,177	52,489	53,802	55,114	56,426
8	46,505	47,959	49,412	50,866	52,320	53,773	55,227	56,680	58,134	59,588
9	49,758	51,363	52,968	54,573	56,178	57,783	59,388	60,993	62,598	64,203
10	54,796	56,564	58,331	60,099	61,866	63,634	65,401	67,168	68,936	70,703
11	58,262	60,204	62,146	64,089	66,031	67,973	69,916	71,858	73,800	75,743
12	69,830	72,158	74,486	76,814	79,142	81,470	83,798	86,126	88,454	90,783
13	83,039	85,808	88,576	91,344	94,113	96,881	99,649	102,418	105,186	107,954
14	98,126	101,397	104,668	107,938	111,209	114,480	117,750	121,021	124,292	127,562
15	115,426	119,273	123,121	126,968	130,816	134,663	138,511	142,358	145,400 *	145,400 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2007-MFL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.30%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.10%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,673	\$ 20,330	\$ 20,985	\$ 21,636	\$ 22,290	\$ 22,675	\$ 23,320	\$ 23,972	\$ 23,998	\$ 24,604
2	22,120	22,645	23,377	23,998	24,266	24,979	25,692	26,406	27,119	27,832
3	28,961	29,765	30,570	31,374	32,179	32,983	33,788	34,592	35,397	36,201
4	32,509	33,411	34,314	35,217	36,119	37,022	37,925	38,827	39,730	40,633
5	37,384	38,394	39,405	40,415	41,425	42,435	43,446	44,456	45,466	46,477
6	39,420	40,546	41,672	42,799	43,925	45,051	46,177	47,303	48,430	49,556
7	42,555	43,806	45,058	46,310	47,561	48,813	50,065	51,316	52,568	53,819
8	44,357	45,743	47,130	48,516	49,902	51,289	52,675	54,062	55,448	56,835
9	47,460	48,990	50,521	52,052	53,583	55,114	56,644	58,175	59,706	61,237
10	52,265	53,951	55,636	57,322	59,008	60,694	62,380	64,065	65,751	67,437
11	55,570	57,423	59,275	61,128	62,981	64,833	66,686	68,538	70,391	72,243
12	66,604	68,825	71,045	73,266	75,486	77,707	79,927	82,148	84,368	86,589
13	79,203	81,843	84,484	87,124	89,765	92,405	95,046	97,686	100,327	102,967
14	93,593	96,713	99,832	102,952	106,071	109,191	112,310	115,430	118,550	121,669
15	110,094	113,763	117,433	121,103	124,772	128,442	132,112	135,781	139,451	143,121

**SALARY TABLE 2007-MIL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.54%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.41%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,214	\$ 19,856	\$ 20,496	\$ 21,131	\$ 21,770	\$ 22,146	\$ 22,776	\$ 23,413	\$ 23,438	\$ 24,030
2	21,604	22,117	22,832	23,438	23,700	24,396	25,093	25,790	26,486	27,183
3	28,285	29,071	29,857	30,642	31,428	32,214	32,999	33,785	34,571	35,356
4	31,750	32,632	33,514	34,395	35,277	36,158	37,040	37,921	38,803	39,685
5	36,512	37,499	38,485	39,472	40,459	41,445	42,432	43,419	44,405	45,392
6	38,500	39,600	40,700	41,800	42,900	44,000	45,100	46,200	47,300	48,400
7	41,562	42,784	44,007	45,229	46,452	47,674	48,897	50,119	51,341	52,564
8	43,322	44,676	46,030	47,384	48,738	50,092	51,446	52,801	54,155	55,509
9	46,352	47,847	49,343	50,838	52,333	53,828	55,323	56,818	58,313	59,808
10	51,046	52,692	54,338	55,985	57,631	59,278	60,924	62,571	64,217	65,864
11	54,274	56,083	57,892	59,702	61,511	63,321	65,130	66,939	68,749	70,558
12	65,050	67,219	69,388	71,556	73,725	75,894	78,062	80,231	82,400	84,568
13	77,355	79,934	82,513	85,092	87,671	90,249	92,828	95,407	97,986	100,565
14	91,409	94,456	97,503	100,550	103,597	106,643	109,690	112,737	115,784	118,831
15	107,525	111,109	114,693	118,277	121,861	125,445	129,029	132,613	136,197	139,781

**SALARY TABLE 2007-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.17%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.45%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,652	\$ 20,308	\$ 20,962	\$ 21,612	\$ 22,266	\$ 22,650	\$ 23,295	\$ 23,946	\$ 23,972	\$ 24,577
2	22,095	22,620	23,352	23,972	24,239	24,952	25,664	26,377	27,089	27,802
3	28,929	29,733	30,536	31,340	32,143	32,947	33,751	34,554	35,358	36,161
4	32,473	33,375	34,276	35,178	36,080	36,981	37,883	38,785	39,686	40,588
5	37,343	38,352	39,361	40,370	41,380	42,389	43,398	44,407	45,416	46,425
6	39,377	40,502	41,627	42,752	43,877	45,001	46,126	47,251	48,376	49,501
7	42,508	43,758	45,009	46,259	47,509	48,759	50,010	51,260	52,510	53,760
8	44,308	45,693	47,078	48,463	49,848	51,233	52,618	54,003	55,387	56,772
9	47,407	48,937	50,466	51,995	53,524	55,053	56,582	58,111	59,640	61,170
10	52,208	53,891	55,575	57,259	58,943	60,627	62,311	63,995	65,679	67,363
11	55,509	57,360	59,210	61,061	62,911	64,762	66,612	68,463	70,314	72,164
12	66,531	68,749	70,967	73,185	75,403	77,621	79,839	82,057	84,275	86,493
13	79,116	81,754	84,391	87,029	89,666	92,304	94,941	97,579	100,216	102,854
14	93,490	96,606	99,722	102,839	105,955	109,071	112,187	115,303	118,419	121,535
15	109,973	113,638	117,304	120,969	124,635	128,301	131,966	135,632	139,298	142,963

**SALARY TABLE 2007-NY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.57%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.02%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,716	\$ 21,407	\$ 22,097	\$ 22,783	\$ 23,471	\$ 23,876	\$ 24,556	\$ 25,243	\$ 25,270	\$ 25,908
2	23,292	23,845	24,616	25,270	25,552	26,303	27,054	27,805	28,556	29,308
3	30,496	31,343	32,190	33,037	33,884	34,731	35,578	36,426	37,273	38,120
4	34,232	35,182	36,133	37,083	38,034	38,984	39,935	40,885	41,836	42,786
5	39,365	40,429	41,493	42,557	43,621	44,685	45,748	46,812	47,876	48,940
6	41,509	42,695	43,881	45,067	46,253	47,439	48,625	49,811	50,996	52,182
7	44,810	46,128	47,446	48,764	50,082	51,400	52,718	54,036	55,354	56,672
8	46,708	48,167	49,627	51,087	52,547	54,007	55,467	56,927	58,387	59,847
9	49,975	51,587	53,199	54,811	56,423	58,035	59,647	61,259	62,870	64,482
10	55,035	56,810	58,585	60,360	62,136	63,911	65,686	67,461	69,236	71,011
11	58,516	60,466	62,417	64,368	66,319	68,269	70,220	72,171	74,122	76,072
12	70,134	72,472	74,811	77,149	79,487	81,825	84,163	86,501	88,840	91,178
13	83,401	86,181	88,962	91,742	94,522	97,303	100,083	102,864	105,644	108,424
14	98,554	101,838	105,123	108,408	111,693	114,978	118,263	121,548	124,833	128,118
15	115,929	119,793	123,657	127,521	131,385	135,249	139,114	142,978	145,400 *	145,400 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2007-PHL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.85%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.40%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,765	\$ 20,424	\$ 21,083	\$ 21,736	\$ 22,394	\$ 22,780	\$ 23,429	\$ 24,084	\$ 24,110	\$ 24,718
2	22,223	22,750	23,486	24,110	24,379	25,095	25,812	26,529	27,245	27,962
3	29,096	29,904	30,712	31,520	32,328	33,137	33,945	34,753	35,561	36,369
4	32,660	33,567	34,474	35,380	36,287	37,194	38,101	39,008	39,915	40,821
5	37,558	38,573	39,588	40,603	41,618	42,633	43,648	44,663	45,678	46,693
6	39,603	40,735	41,866	42,998	44,129	45,260	46,392	47,523	48,655	49,786
7	42,753	44,010	45,268	46,525	47,782	49,040	50,297	51,555	52,812	54,070
8	44,563	45,956	47,349	48,742	50,134	51,527	52,920	54,313	55,706	57,099
9	47,680	49,218	50,756	52,294	53,832	55,370	56,908	58,446	59,984	61,522
10	52,508	54,202	55,895	57,589	59,282	60,976	62,670	64,363	66,057	67,750
11	55,829	57,690	59,551	61,412	63,273	65,135	66,996	68,857	70,718	72,579
12	66,914	69,145	71,375	73,606	75,837	78,068	80,299	82,529	84,760	86,991
13	79,571	82,224	84,877	87,529	90,182	92,835	95,488	98,140	100,793	103,446
14	94,028	97,162	100,296	103,430	106,564	109,699	112,833	115,967	119,101	122,235
15	110,605	114,292	117,979	121,666	125,352	129,039	132,726	136,412	140,099	143,786

**SALARY TABLE 2007-PX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.22%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.21%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 18,828	\$ 19,457	\$ 20,084	\$ 20,707	\$ 21,333	\$ 21,701	\$ 22,319	\$ 22,943	\$ 22,968	\$ 23,547
2	21,170	21,673	22,373	22,968	23,224	23,906	24,589	25,272	25,955	26,637
3	27,717	28,487	29,257	30,027	30,797	31,567	32,337	33,107	33,877	34,646
4	31,113	31,977	32,841	33,704	34,568	35,432	36,296	37,160	38,024	38,888
5	35,779	36,746	37,712	38,679	39,646	40,613	41,580	42,547	43,514	44,481
6	37,727	38,805	39,883	40,961	42,039	43,116	44,194	45,272	46,350	47,428
7	40,727	41,925	43,123	44,321	45,519	46,717	47,915	49,113	50,310	51,508
8	42,452	43,779	45,106	46,433	47,760	49,087	50,413	51,740	53,067	54,394
9	45,422	46,887	48,352	49,817	51,282	52,747	54,212	55,677	57,142	58,607
10	50,021	51,634	53,247	54,861	56,474	58,088	59,701	61,314	62,928	64,541
11	53,184	54,957	56,730	58,503	60,276	62,049	63,822	65,595	67,368	69,141
12	63,744	65,869	67,994	70,119	72,245	74,370	76,495	78,620	80,745	82,870
13	75,802	78,329	80,856	83,383	85,910	88,437	90,964	93,491	96,018	98,546
14	89,574	92,560	95,545	98,531	101,516	104,502	107,488	110,473	113,459	116,445
15	105,366	108,878	112,390	115,902	119,414	122,926	126,438	129,951	133,463	136,975

**SALARY TABLE 2007-PIT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.01%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 18,985	\$ 19,618	\$ 20,251	\$ 20,879	\$ 21,510	\$ 21,881	\$ 22,504	\$ 23,133	\$ 23,158	\$ 23,743
2	21,346	21,853	22,559	23,158	23,416	24,105	24,793	25,482	26,170	26,858
3	27,948	28,724	29,500	30,276	31,053	31,829	32,605	33,382	34,158	34,934
4	31,371	32,242	33,113	33,984	34,855	35,726	36,597	37,468	38,339	39,211
5	36,076	37,051	38,026	39,000	39,975	40,950	41,925	42,900	43,875	44,850
6	38,040	39,127	40,214	41,301	42,388	43,474	44,561	45,648	46,735	47,822
7	41,066	42,273	43,481	44,689	45,897	47,105	48,313	49,520	50,728	51,936
8	42,804	44,142	45,480	46,818	48,156	49,494	50,832	52,170	53,508	54,846
9	45,799	47,276	48,753	50,230	51,708	53,185	54,662	56,139	57,617	59,094
10	50,436	52,063	53,689	55,316	56,943	58,570	60,197	61,823	63,450	65,077
11	53,626	55,413	57,201	58,989	60,777	62,564	64,352	66,140	67,927	69,715
12	64,273	66,416	68,559	70,702	72,844	74,987	77,130	79,273	81,415	83,558
13	76,431	78,979	81,527	84,075	86,623	89,172	91,720	94,268	96,816	99,364
14	90,318	93,328	96,338	99,349	102,359	105,370	108,380	111,390	114,401	117,411
15	106,241	109,782	113,323	116,864	120,406	123,947	127,488	131,029	134,571	138,112



**SALARY TABLE 2007-POR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.63%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.11%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,562	\$ 20,215	\$ 20,866	\$ 21,513	\$ 22,164	\$ 22,546	\$ 23,188	\$ 23,837	\$ 23,862	\$ 24,465
2	21,994	22,517	23,245	23,862	24,128	24,838	25,547	26,256	26,966	27,675
3	28,797	29,597	30,397	31,197	31,997	32,796	33,596	34,396	35,196	35,996
4	32,325	33,222	34,120	35,017	35,915	36,812	37,710	38,607	39,505	40,402
5	37,172	38,177	39,181	40,186	41,190	42,195	43,200	44,204	45,209	46,213
6	39,197	40,317	41,436	42,556	43,676	44,796	45,916	47,036	48,155	49,275
7	42,314	43,558	44,803	46,047	47,292	48,536	49,781	51,026	52,270	53,515
8	44,105	45,484	46,863	48,241	49,620	50,998	52,377	53,756	55,134	56,513
9	47,191	48,713	50,235	51,757	53,279	54,801	56,324	57,846	59,368	60,890
10	51,969	53,645	55,321	56,998	58,674	60,350	62,026	63,703	65,379	67,055
11	55,256	57,098	58,940	60,782	62,624	64,466	66,308	68,150	69,992	71,834
12	66,227	68,435	70,643	72,851	75,059	77,266	79,474	81,682	83,890	86,098
13	78,754	81,380	84,005	86,631	89,256	91,882	94,507	97,133	99,758	102,384
14	93,063	96,165	99,267	102,369	105,471	108,572	111,674	114,776	117,878	120,980
15	109,470	113,119	116,768	120,417	124,066	127,714	131,363	135,012	138,661	142,310

**SALARY TABLE 2007-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.18%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.24%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,321	\$ 19,966	\$ 20,609	\$ 21,248	\$ 21,891	\$ 22,268	\$ 22,903	\$ 23,543	\$ 23,568	\$ 24,163
2	21,723	22,239	22,958	23,568	23,831	24,531	25,232	25,933	26,633	27,334
3	28,442	29,232	30,022	30,812	31,602	32,392	33,182	33,972	34,762	35,552
4	31,926	32,813	33,699	34,586	35,472	36,359	37,245	38,131	39,018	39,904
5	36,714	37,706	38,698	39,691	40,683	41,675	42,667	43,659	44,651	45,644
6	38,713	39,820	40,926	42,032	43,138	44,244	45,350	46,456	47,562	48,668
7	41,792	43,021	44,251	45,480	46,709	47,938	49,167	50,397	51,626	52,855
8	43,562	44,923	46,285	47,647	49,008	50,370	51,731	53,093	54,455	55,816
9	46,609	48,112	49,616	51,119	52,623	54,126	55,629	57,133	58,636	60,139
10	51,328	52,984	54,639	56,295	57,951	59,606	61,262	62,917	64,573	66,228
11	54,574	56,394	58,213	60,033	61,852	63,671	65,491	67,310	69,129	70,949
12	65,411	67,591	69,772	71,953	74,133	76,314	78,495	80,675	82,856	85,037
13	77,784	80,377	82,970	85,563	88,156	90,749	93,342	95,936	98,529	101,122
14	91,916	94,979	98,043	101,107	104,170	107,234	110,298	113,361	116,425	119,489
15	108,121	111,724	115,328	118,932	122,536	126,140	129,744	133,348	136,952	140,556

**SALARY TABLE 2007-RCH (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.41%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 1.93%)

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,026	\$ 19,661	\$ 20,295	\$ 20,924	\$ 21,557	\$ 21,929	\$ 22,554	\$ 23,184	\$ 23,209	\$ 23,795
2	21,392	21,900	22,609	23,209	23,468	24,158	24,848	25,537	26,227	26,917
3	28,009	28,787	29,565	30,343	31,121	31,899	32,677	33,455	34,233	35,011
4	31,440	32,313	33,186	34,059	34,932	35,805	36,678	37,551	38,423	39,296
5	36,155	37,132	38,109	39,086	40,063	41,040	42,017	42,994	43,971	44,948
6	38,124	39,213	40,302	41,391	42,480	43,570	44,659	45,748	46,837	47,926
7	41,156	42,366	43,576	44,787	45,997	47,208	48,418	49,629	50,839	52,050
8	42,898	44,239	45,580	46,921	48,262	49,602	50,943	52,284	53,625	54,966
9	45,899	47,379	48,860	50,340	51,821	53,301	54,782	56,262	57,743	59,223
10	50,546	52,177	53,807	55,437	57,068	58,698	60,328	61,959	63,589	65,219
11	53,743	55,535	57,326	59,118	60,910	62,701	64,493	66,285	68,076	69,868
12	64,414	66,561	68,709	70,856	73,004	75,151	77,299	79,446	81,594	83,741
13	76,599	79,152	81,706	84,260	86,813	89,367	91,920	94,474	97,028	99,581
14	90,515	93,532	96,549	99,566	102,583	105,600	108,617	111,634	114,651	117,668
15	106,473	110,022	113,571	117,120	120,669	124,218	127,767	131,316	134,865	138,414

**SALARY TABLE 2007-SAC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.99%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--TRUCKEE, CA-NV**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.63%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,788	\$ 20,448	\$ 21,108	\$ 21,762	\$ 22,420	\$ 22,807	\$ 23,456	\$ 24,112	\$ 24,138	\$ 24,748
2	22,249	22,777	23,514	24,138	24,407	25,125	25,842	26,560	27,277	27,995
3	29,130	29,939	30,748	31,557	32,366	33,176	33,985	34,794	35,603	36,412
4	32,698	33,606	34,514	35,422	36,330	37,238	38,146	39,054	39,962	40,869
5	37,602	38,618	39,634	40,651	41,667	42,683	43,699	44,715	45,731	46,748
6	39,650	40,783	41,915	43,048	44,181	45,314	46,447	47,579	48,712	49,845
7	42,803	44,062	45,321	46,580	47,839	49,098	50,357	51,615	52,874	54,133
8	44,615	46,010	47,404	48,799	50,194	51,588	52,983	54,377	55,772	57,166
9	47,736	49,276	50,816	52,356	53,895	55,435	56,975	58,515	60,054	61,594
10	52,570	54,265	55,961	57,657	59,352	61,048	62,743	64,439	66,135	67,830
11	55,894	57,758	59,621	61,485	63,348	65,211	67,075	68,938	70,801	72,665
12	66,993	69,226	71,459	73,693	75,926	78,160	80,393	82,627	84,860	87,094
13	79,665	82,321	84,977	87,633	90,288	92,944	95,600	98,256	100,912	103,568
14	94,139	97,277	100,414	103,552	106,690	109,828	112,966	116,103	119,241	122,379
15	110,736	114,427	118,118	121,809	125,500	129,191	132,882	136,573	140,264	143,955

**SALARY TABLE 2007-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.34%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.68%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,013	\$ 20,680	\$ 21,347	\$ 22,009	\$ 22,674	\$ 23,066	\$ 23,723	\$ 24,386	\$ 24,412	\$ 25,028
2	22,501	23,035	23,780	24,412	24,684	25,410	26,135	26,861	27,587	28,312
3	29,460	30,279	31,097	31,915	32,734	33,552	34,370	35,189	36,007	36,825
4	33,069	33,988	34,906	35,824	36,742	37,660	38,579	39,497	40,415	41,333
5	38,029	39,056	40,084	41,112	42,139	43,167	44,195	45,223	46,250	47,278
6	40,100	41,245	42,391	43,537	44,682	45,828	46,974	48,119	49,265	50,410
7	43,289	44,562	45,835	47,108	48,381	49,655	50,928	52,201	53,474	54,747
8	45,121	46,532	47,942	49,353	50,763	52,173	53,584	54,994	56,405	57,815
9	48,278	49,835	51,392	52,950	54,507	56,064	57,621	59,178	60,736	62,293
10	53,166	54,881	56,596	58,311	60,026	61,740	63,455	65,170	66,885	68,600
11	56,529	58,413	60,298	62,182	64,067	65,951	67,836	69,720	71,605	73,489
12	67,753	70,011	72,270	74,529	76,788	79,047	81,305	83,564	85,823	88,082
13	80,569	83,255	85,941	88,627	91,313	93,999	96,685	99,371	102,057	104,743
14	95,207	98,380	101,554	104,727	107,900	111,074	114,247	117,421	120,594	123,767
15	111,992	115,725	119,458	123,191	126,924	130,657	134,390	138,123	141,856	145,400 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2007-SF (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.33%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.00%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,674	\$ 22,397	\$ 23,119	\$ 23,836	\$ 24,557	\$ 24,980	\$ 25,692	\$ 26,410	\$ 26,439	\$ 27,106
2	24,369	24,948	25,755	26,439	26,733	27,519	28,305	29,091	29,877	30,663
3	31,906	32,792	33,679	34,565	35,451	36,337	37,224	38,110	38,996	39,882
4	35,815	36,809	37,804	38,798	39,792	40,787	41,781	42,776	43,770	44,764
5	41,186	42,299	43,412	44,525	45,638	46,751	47,864	48,977	50,090	51,203
6	43,429	44,669	45,910	47,151	48,392	49,632	50,873	52,114	53,354	54,595
7	46,882	48,261	49,640	51,019	52,398	53,777	55,156	56,535	57,913	59,292
8	48,867	50,395	51,922	53,450	54,977	56,505	58,032	59,560	61,087	62,614
9	52,286	53,972	55,659	57,345	59,032	60,718	62,405	64,091	65,778	67,464
10	57,580	59,437	61,294	63,151	65,009	66,866	68,723	70,580	72,437	74,295
11	61,221	63,262	65,303	67,344	69,385	71,426	73,467	75,508	77,549	79,590
12	73,377	75,823	78,270	80,716	83,162	85,609	88,055	90,501	92,947	95,394
13	87,257	90,166	93,075	95,984	98,893	101,802	104,711	107,620	110,529	113,438
14	103,111	106,547	109,984	113,421	116,858	120,295	123,731	127,168	130,605	134,042
15	121,289	125,332	129,375	133,418	137,460	141,503	145,400 *	145,400 *	145,400 *	145,400 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2007-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.58%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.26%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,720	\$ 20,378	\$ 21,035	\$ 21,687	\$ 22,343	\$ 22,728	\$ 23,376	\$ 24,029	\$ 24,055	\$ 24,662
2	22,172	22,699	23,433	24,055	24,323	25,038	25,753	26,468	27,183	27,898
3	29,030	29,836	30,642	31,449	32,255	33,061	33,868	34,674	35,480	36,287
4	32,586	33,491	34,395	35,300	36,205	37,110	38,014	38,919	39,824	40,729
5	37,472	38,485	39,498	40,510	41,523	42,536	43,549	44,561	45,574	46,587
6	39,513	40,642	41,771	42,900	44,029	45,158	46,287	47,415	48,544	49,673
7	42,656	43,910	45,165	46,419	47,674	48,928	50,183	51,438	52,692	53,947
8	44,462	45,851	47,241	48,631	50,021	51,410	52,800	54,190	55,580	56,969
9	47,572	49,106	50,641	52,175	53,710	55,244	56,778	58,313	59,847	61,382
10	52,389	54,078	55,768	57,458	59,148	60,837	62,527	64,217	65,907	67,597
11	55,702	57,559	59,416	61,273	63,130	64,987	66,844	68,701	70,557	72,414
12	66,762	68,987	71,213	73,439	75,665	77,890	80,116	82,342	84,568	86,793
13	79,390	82,037	84,684	87,331	89,977	92,624	95,271	97,917	100,564	103,211
14	93,815	96,942	100,068	103,195	106,322	109,449	112,576	115,703	118,830	121,957
15	110,354	114,032	117,711	121,389	125,068	128,746	132,424	136,103	139,781	143,459

**SALARY TABLE 2007-DCB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.59%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-PA-VA-WV**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.64%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,722	\$ 20,380	\$ 21,037	\$ 21,689	\$ 22,345	\$ 22,730	\$ 23,378	\$ 24,031	\$ 24,057	\$ 24,664
2	22,174	22,700	23,435	24,057	24,325	25,040	25,755	26,470	27,186	27,901
3	29,032	29,838	30,645	31,451	32,258	33,064	33,870	34,677	35,483	36,290
4	32,589	33,493	34,398	35,303	36,208	37,113	38,018	38,922	39,827	40,732
5	37,476	38,488	39,501	40,514	41,527	42,539	43,552	44,565	45,578	46,590
6	39,517	40,646	41,775	42,903	44,032	45,161	46,290	47,419	48,548	49,677
7	42,659	43,914	45,169	46,423	47,678	48,933	50,187	51,442	52,697	53,951
8	44,465	45,855	47,245	48,635	50,025	51,415	52,805	54,194	55,584	56,974
9	47,576	49,110	50,645	52,180	53,714	55,249	56,783	58,318	59,852	61,387
10	52,393	54,083	55,773	57,463	59,153	60,843	62,533	64,222	65,912	67,602
11	55,706	57,564	59,421	61,278	63,135	64,992	66,849	68,706	70,563	72,421
12	66,767	68,993	71,219	73,445	75,671	77,897	80,123	82,349	84,575	86,801
13	79,397	82,044	84,691	87,338	89,985	92,632	95,279	97,926	100,573	103,220
14	93,822	96,950	100,077	103,204	106,331	109,459	112,586	115,713	118,840	121,967
15	110,363	114,042	117,721	121,399	125,078	128,757	132,435	136,114	139,793	143,471



**SALARY TABLE 2007-RUS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.64%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 1.81%)

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 18,732	\$ 19,357	\$ 19,981	\$ 20,601	\$ 21,224	\$ 21,590	\$ 22,205	\$ 22,825	\$ 22,850	\$ 23,427
2	21,061	21,562	22,259	22,850	23,105	23,784	24,463	25,142	25,822	26,501
3	27,575	28,341	29,107	29,873	30,639	31,405	32,171	32,937	33,703	34,469
4	30,953	31,813	32,672	33,532	34,391	35,251	36,110	36,970	37,829	38,688
5	35,595	36,557	37,519	38,481	39,443	40,405	41,367	42,329	43,291	44,253
6	37,534	38,606	39,679	40,751	41,823	42,896	43,968	45,040	46,113	47,185
7	40,519	41,711	42,902	44,094	45,286	46,478	47,669	48,861	50,053	51,244
8	42,234	43,555	44,875	46,195	47,515	48,835	50,155	51,475	52,795	54,116
9	45,189	46,646	48,104	49,562	51,019	52,477	53,934	55,392	56,849	58,307
10	49,764	51,369	52,975	54,580	56,185	57,790	59,395	61,000	62,605	64,210
11	52,912	54,675	56,439	58,203	59,967	61,731	63,495	65,259	67,023	68,787
12	63,417	65,532	67,646	69,760	71,874	73,989	76,103	78,217	80,331	82,446
13	75,414	77,928	80,442	82,956	85,470	87,984	90,498	93,012	95,527	98,041
14	89,115	92,085	95,056	98,026	100,996	103,967	106,937	109,907	112,878	115,848
15	104,826	108,320	111,814	115,308	118,803	122,297	125,791	129,285	132,779	136,273