

**SALARY TABLE 2005-HOU (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.77%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.86%)

**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.57	\$ 9.89	\$ 10.21	\$ 10.53	\$ 10.85	\$ 11.04	\$ 11.35	\$ 11.67	\$ 11.68	\$ 11.98
	O	14.36	14.84	15.32	15.80	16.28	16.56	17.03	17.51	17.52	17.97
2	B	10.77	11.02	11.38	11.68	11.81	12.16	12.51	12.85	13.20	13.55
	O	16.16	16.53	17.07	17.52	17.72	18.24	18.77	19.28	19.80	20.33
3	B	14.10	14.49	14.88	15.27	15.66	16.05	16.44	16.84	17.23	17.62
	O	21.15	21.74	22.32	22.91	23.49	24.08	24.66	25.26	25.85	26.43
4	B	15.82	16.26	16.70	17.14	17.58	18.02	18.46	18.90	19.34	19.78
	O	23.73	24.39	25.05	25.71	26.37	27.03	27.69	28.35	29.01	29.67
5	B	18.20	18.69	19.18	19.67	20.17	20.66	21.15	21.64	22.13	22.63
	O	27.30	28.04	28.77	29.51	30.26	30.99	31.73	32.46	33.20	33.95
6	B	19.19	19.73	20.28	20.83	21.38	21.93	22.48	23.02	23.57	24.12
	O	28.79	29.60	30.42	31.25	32.07	32.90	33.72	34.53	35.36	36.18
7	B	20.71	21.32	21.93	22.54	23.15	23.76	24.37	24.98	25.58	26.19
	O	31.07	31.98	32.90	33.81	34.73	35.64	36.56	37.47	38.16	38.16
8	B	21.59	22.26	22.94	23.61	24.28	24.96	25.63	26.31	26.98	27.66
	O	32.39	33.39	34.41	35.42	36.42	37.44	38.16	38.16	38.16	38.16
9	B	23.10	23.84	24.59	25.33	26.08	26.82	27.57	28.31	29.06	29.80
	O	34.65	35.76	36.89	38.00	38.16	38.16	38.16	38.16	38.16	38.16
10	B	25.44	26.26	27.08	27.90	28.72	29.54	30.36	31.18	32.00	32.82
	O	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16
11	B	27.05	27.95	28.85	29.75	30.65	31.55	32.46	33.36	34.26	35.16
	O	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16
12	B	32.42	33.50	34.58	35.66	36.74	37.82	38.90	39.98	41.06	42.14
	O	38.16	38.16	38.16	38.16	38.16	38.16	38.90	39.98	41.06	42.14
13	B	38.55	39.83	41.12	42.40	43.69	44.97	46.26	47.54	48.83	50.11
	O	38.55	39.83	41.12	42.40	43.69	44.97	46.26	47.54	48.83	50.11
14	B	45.55	47.07	48.59	50.11	51.63	53.14	54.66	56.18	57.70	59.22
	O	45.55	47.07	48.59	50.11	51.63	53.14	54.66	56.18	57.70	59.22
15	B	53.58	55.37	57.15	58.94	60.73	62.51	64.30	66.09	67.23	67.23
	O	53.58	55.37	57.15	58.94	60.73	62.51	64.30	66.09	67.23	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.