

**SALARY TABLE 2005-DFW (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.07%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.60%)

**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.83	\$ 9.13	\$ 9.42	\$ 9.71	\$ 10.01	\$ 10.18	\$ 10.47	\$ 10.76	\$ 10.77	\$ 11.05
	O	13.25	13.70	14.13	14.57	15.02	15.27	15.71	16.14	16.16	16.58
2	B	9.93	10.16	10.49	10.77	10.89	11.21	11.53	11.85	12.17	12.49
	O	14.90	15.24	15.74	16.16	16.34	16.82	17.30	17.78	18.26	18.74
3	B	13.00	13.36	13.72	14.08	14.44	14.81	15.17	15.53	15.89	16.25
	O	19.50	20.04	20.58	21.12	21.66	22.22	22.76	23.30	23.84	24.38
4	B	14.59	15.00	15.40	15.81	16.21	16.62	17.02	17.43	17.83	18.24
	O	21.89	22.50	23.10	23.72	24.32	24.93	25.53	26.15	26.75	27.36
5	B	16.78	17.24	17.69	18.14	18.60	19.05	19.51	19.96	20.41	20.87
	O	25.17	25.86	26.54	27.21	27.90	28.58	29.27	29.94	30.62	31.31
6	B	17.69	18.20	18.71	19.21	19.72	20.22	20.73	21.23	21.74	22.24
	O	26.54	27.30	28.07	28.82	29.58	30.33	31.10	31.85	32.61	33.36
7	B	19.10	19.66	20.22	20.79	21.35	21.91	22.47	23.03	23.60	24.16
	O	28.65	29.49	30.33	31.19	32.03	32.87	33.71	34.55	35.19	35.19
8	B	19.91	20.53	21.15	21.77	22.40	23.02	23.64	24.26	24.88	25.51
	O	29.87	30.80	31.73	32.66	33.60	34.53	35.19	35.19	35.19	35.19
9	B	21.30	21.99	22.68	23.36	24.05	24.74	25.42	26.11	26.80	27.49
	O	31.95	32.99	34.02	35.04	35.19	35.19	35.19	35.19	35.19	35.19
10	B	23.46	24.22	24.97	25.73	26.49	27.24	28.00	28.76	29.52	30.27
	O	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19
11	B	24.94	25.77	26.61	27.44	28.27	29.10	29.93	30.76	31.60	32.43
	O	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19
12	B	29.90	30.89	31.89	32.88	33.88	34.88	35.87	36.87	37.87	38.86
	O	35.19	35.19	35.19	35.19	35.19	35.19	35.87	36.87	37.87	38.86
13	B	35.55	36.74	37.92	39.11	40.29	41.48	42.66	43.85	45.03	46.22
	O	35.55	36.74	37.92	39.11	40.29	41.48	42.66	43.85	45.03	46.22
14	B	42.01	43.41	44.81	46.21	47.61	49.01	50.41	51.81	53.21	54.61
	O	42.01	43.41	44.81	46.21	47.61	49.01	50.41	51.81	53.21	54.61
15	B	49.42	51.06	52.71	54.36	56.01	57.65	59.30	60.95	62.60	64.24
	O	49.42	51.06	52.71	54.36	56.01	57.65	59.30	60.95	62.60	64.24

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.