

National Transportation Safety Board
No FEAR Act
EEO Complaint Data

| Complaints Activity | | | | 2007 | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
|---|--|--|--|-------|-------|-------|-------|-------|-------|-------|
| | | | | QTR 2 | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
| Complaints carried over from previous fiscal year | | | | 3 | 3 | 7 | 9 | 9 | 5 | 2 |
| Complaints filed in fiscal year | | | | 0 | 0 | 3 | 6 | 3 | 5 | 3 |
| Complaints pending during fiscal year | | | | 3 | 3 | 10 | 15 | 12 | 10 | 5 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Complainants | | | | 2007 | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
| | | | | QTR 2 | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
| Number of complainants carried over from previous fiscal year | | | | 2 | 2 | 7 | 9 | 8 | 5 | 2 |
| Complainants who filed in fiscal year | | | | 0 | 0 | 3 | 6 | 3 | 5 | 3 |
| Complainants w/pending case in fiscal year | | | | 2 | 2 | 9 | 15 | 10 | 8 | 5 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Complaints by Basis | | | | 2007 | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
| | | | | QTR 2 | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
| Race | | | | 0 | 0 | 1 | 2 | 1 | 3 | 1 |
| Color | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | | | | 1 | 0 | 0 | 3 | 1 | 3 | 2 |
| Age | | | | 0 | 1 | 2 | 1 | 0 | 1 | 1 |
| Religion | | | | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Reprisal | | | | 0 | 1 | 2 | 1 | 0 | 4 | 2 |
| National Origin | | | | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| Equal Pay Act | | | | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| Disability | | | | 0 | 0 | 2 | 0 | 0 | 4 | 0 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Complaints by Issue | | | | 2007 | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
| | | | | QTR 2 | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
| Appointment/Hire | | | | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| Assignment of Duties | | | | 1 | 1 | 1 | 2 | 0 | 0 | 1 |
| Awards | | | | 0 | 0 | 0 | 2 | 0 | 4 | 1 |
| Conversion to Full Time | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Demotion | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Reprimand | | | | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Disciplinary Action - Suspension | | | | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Disciplinary Action - Removal | | | | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Other (Letter of Warning) | | | | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | | | | 0 | 0 | 0 | 1 | 3 | 2 | 0 |
| Harassment - Non-Sexual | | | | 0 | 0 | 1 | 1 | 1 | 2 | 0 |
| Harassment - Sexual | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaints by Issues | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
|-----------------------------|------|------|------|------|------|------|
|-----------------------------|------|------|------|------|------|------|

| | | | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
|--|------------------|--|--------------|--------------|--------------|--------------|--------------|--------------|
| Medical Examination | | | 0 | 0 | 0 | 0 | 1 | 0 |
| Pay Including Overtime | | | 0 | 1 | 1 | 0 | 1 | 0 |
| Promotion/Non-Selection | | | 0 | 2 | 4 | 0 | 4 | 2 |
| Reassignment - Denied | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment - Directed | | | 0 | 0 | 0 | 0 | 0 | 2 |
| Reasonable Accommodation | | | 0 | 0 | 0 | 0 | 1 | 0 |
| Reinstatement | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | 0 | 1 | 1 | 1 | 5 | 1 |
| Time and Attendance | | | 0 | 0 | 3 | 0 | 1 | 2 |
| Training | | | 0 | 0 | 2 | 0 | 1 | 1 |
| Other | | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | |
| Complaints Pending in Each FY | | | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
| | | | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
| Investigation | | | 1 | 2 | 3 | 1 | 1 | 3 |
| Hearing | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Final Agency Decision | | | 0 | 2 | 2 | 1 | 0 | 0 |
| Appeals | | | 0 | 2 | 3 | 3 | 0 | 0 |
| | | | | | | | | |
| Investigations Completed | | | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
| | | | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
| Complaints Pending During Fiscal Year | | | 1 | 9 | 15 | 8 | 8 | 8 |
| Investigations Not Timely Completed | | | 0 | 1 | 2 | 3 | 4 | 1 |
| | | | | | | | | |
| Complaints Dismissed | | | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
| | | | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
| Number of Complaints Dismissed | | | 0 | 2 | 2 | 0 | 0 | 0 |
| | | | | | | | | |
| Final Agency Action With Hearing | | | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
| Finding Discrimination by: | | | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
| Basis | Reprisal | | 1 | 0 | 0 | 0 | 0 | 0 |
| Issue | Assign of duties | | 1 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | |
| Final Agency Action Without Hearing | | | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
| Finding Discrimination by: | | | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
| Basis | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Issue | | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | |
| Average Processing Time | | | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
| | | | QTR 1 | QTR 4 | QTR 4 | QTR 4 | QTR 4 | QTR 4 |
| Investigations | | | 0 | 174.00 | 230.00 | 313.00 | 122.00 | 171.00 |
| Final Agency decisions without a hearing | | | 0 | 317.50 | 497.00 | 819.00 | 0 | 0 |
| Final Agency Decisions with a Hearing | | | 2162.00 | 787.00 | 208.00 | 581.00 | 860.00 | 0 |