

Enrollment Period	Election Period
Starting in 1987	
February 15 – March 31	April 1 – 30
After April 1987	
May 15 – June 30	July 1 – 31
November 15 – December 31	January 1 – 31
After July 2002	
October 15 – November 30	December 1 – 31
April 15 – May 31	June 1 – 30
Starting in July 2005	
Open Seasons eliminated	

Eligibility Rules:

- (1) Employees hired on or before January 1, 1987 were eligible to participate in the February to April open season.
- (2) Second open season rule governs both employee and agency contributions for all employees hired after January 1, 1987 through December 31, 2000.
- (3) Employees appointed during the period January 1 through June 30, 2001 could elect to contribute during the May 15 through July 31, 2001 open season.
- (4) Employees appointed on or after July 1, 2001, had a 60-day window to elect to contribute. After the window closed, they reverted to the normal open season rules.
- **REF:** TSP Bulletin 01-4, Participation in the Thrift Savings Plan (02/02/01) TSP Bulletin 05-2, Participation in the Thrift Savings Plan (01/26/05)