**MFI93A01** 

### MULTIPLE SITES (IARC)

MFI93A01 Data File Set

#### Description

This analytical data file set consists of 14 files pertaining to the three U.S. nuclear sites included in an international combined study of cancer mortality among nuclear industry workers.

The objective of this International Agency for Research on Cancer (IARC) study was to conduct pooled analyses of nuclear industry workers by combining data from existing studies in the United States, United Kingdom, and Canada in a way that would minimize differences between these populations and their dosimetry. The motivation for conducting pooled analyses is threefold. First, estimates of carcinogenic risk per unit would be more precise with a larger worker population. Second, by applying comparable methodology and data protocol, a better understanding of differences and similarities among the existing studies could be achieved. Third, an international cooperative effort would encourage future participation of additional sites with suitable data.

The MFI93A01 data file set is comprised of 14 analytic files constructed using the IARC protocol. HFIARC\_1 through HFIARC\_4 contain Hanford Site data prepared by Pacific Northwest Laboratory. ORIARC\_1 through ORIARC\_5 contain Oak Ridge National Laboratory (ORNL) data prepared by Oak Ridge Associated Universities. RFIARC\_1 through RFIARC\_5 contain Rocky Flats Nuclear Weapons Plant (RFP) data prepared by Los Alamos National Laboratory.

The first file (HFIARC\_1) contains demographic, work history, vital status and internal deposition data. There is one record for each of 44,106 workers. The second file (HFIARC\_2) contains external exposure data. There are 342,645 records, one for each year of external exposure data for each of 36,927 monitored workers. The third file (HFIARC\_3) contains additional internal exposure data. There are 324 records, one for each year of internal exposure data

for each of 125 workers. The fourth file (HFIARC\_4) contains additional data related to internal exposures, off-site exposures and cause of death. There is one record for each of 44,106 workers.

The fifth file (ORIARC\_1) contains demographic, work history, and vital status data. There is one record for each of 8,314 workers. The sixth file (ORIARC\_2) contains additional vital status data. There are 1,525 records for 1,524 workers. The seventh file (ORIARC\_3) contains external exposure data. There are 179,580 records, one for each year of external exposure data for each of 8,314 workers. The eighth file (ORIARC\_4) contains internal exposure data. There is one record for each of 2,325 workers. The ninth file (ORIARC\_5) contains additional exposure data. There are 11,848 records, one for each year of internal exposure data for each of 3,276 workers.

The tenth file (RFIARC\_1) contains demographic, work history and vital status data. There is one record for each of 7,575 workers. The eleventh file (RFIARC\_2) contains additional vital status data. There are 674 records for 671 workers. The twelfth file (RFIARC\_3) contains external exposure data. There are 65,912 records, one for each year of external exposure data for each of 7,496 workers. The thirteenth file (RFIARC\_4) contains internal exposure data. There is one record for each of 5,317 workers. The fourteenth file (RFIARC\_5) contains off-site exposures. There is one record for each of five workers.

Workers at the Hanford Site were involved in a variety of activities that resulted in their exposure to radiation, including reactor operations, chemical separation of reactor fuel to obtain plutonium, treatment and storage of hazardous waste, and biological and engineering research.

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Personal dosimeters (film or thermoluminescent) have been used at Hanford since 1944. Annual whole-body doses to penetrating external radiation are presented in units of millisieverts. Quality factors of 10 for fast neutrons, 3 for slow neutrons, and 1 for photons and electrons were used in the conversion of exposure to dose.

Bioassay programs to detect exposures to internally deposited radionuclides, primarily transuranics, at Hanford also were initiated in 1944. Internal exposure data were collected and evaluated for all individuals who worked in locations where there was a potential for intake of radioactive material.

ORNL began monitoring personnel for exposure to external penetrating radiation, primarily gamma rays, in 1943. Pocket chambers were used until June 1944, when film dosimeters (film badges) became the primary dosimeters. In 1975 film dosimeters were replaced with thermoluminescent dosimeters. From 1943 until the early 1950s, the usual practice was to provide personal dosimeters to only those workers entering designated areas where there was a potential for exposure. Subsequently, all workers at ORNL were monitored.

Based primarily on the potential for contamination from their work area, some workers were monitored for internal exposure to radionuclides beginning in 1951. Additional workers were monitored to evaluate exposures incurred during incidents. Internal exposures were determined by examining results of urine and fecal bioassays and whole-body counting. Quantitative dose estimates from internally deposited radionuclides are not available because such estimates were not required. Also, all of the basic data needed to compute doses for the many radionuclides used at ORNL are not computerized. However, knowledgeable plant health physicists and dosimetrists state that the majority of internal monitoring results for this cohort suggest small internal doses, especially when compared with external doses.

RFP has been a weapons facility since 1952. Sources of occupational exposure include external radiation, both gamma and neutron, and potential for internal deposition of plutonium-239. Film dosimeters and thermoluminescent dosimeters were used to monitor for external radiation. Formal bioassay programs to monitor for internal radiation were begun in 1952. Results of both types of monitoring programs reflect technological improvements and changes in concepts and models during these years. ◆

### **MULTIPLE SITES**

MFI93A01 Data File Set

#### Citations

IARC Study Group on Cancer Risk among Nuclear Industry Workers. 1994. Direct estimates of cancer mortality due to low doses of ionizing radiation: An international study. The Lancet 344:1039-1043.

Number of Ar	nalytic Files:	14
File Name	Number of Variables	Type of Data
HFIARC_1	16	demographic; work history; vital status; internal deposition
HFIARC_2	9	external exposure
HFIARC_3	5	internal exposure
HFIARC_4	30	internal exposure; offsite exposure; cause of death
ORIARC_1	14	demographic; work history
ORIARC_2	6	vital status
ORIARC_3	6	external exposure
ORIARC_4	9	internal exposure
ORIARC_5	4	internal exposure
RFIARC_1	14	demographic; work history; vital status
RFIARC_2	5	vital status
RFIARC_3	6	external exposure
RFIARC_4	4	internal exposure
RFIARC_5	5	offsite exposure

#### **Summary Death Tables**

Cause of Death	No. of	Deaths
	Male	Female
Infectious & Parasitic Diseases	46	7
All Malignant Neoplasms	2,277	417
Lip, Oral Cavity & Pharynx	54	3
Digestive Organs & Peritoneum	615	86
Respiratory System	734	71
Bone & Connective Tissue	19	7
Skin	42	6
Breast	4	104
Genitourinary System	299	66
Brain/Central Nervous System (CNS)	76	10
Other & Unspecified Sites, Except Brain/CNS	186	24
Lymphatic/Hematopoietic	248	40
All Benign Neoplasms	9	3
All Neoplasms, Unspecified	16	2
Endocrine, Nutritional & Metabolic Diseases	174	32
Diseases of Blood & Blood-Forming Organs	14	5
Mental Disorders	56	10
Diseases of Nervous System & Sense Organs	90	21
Diseases of Circulatory System	5,118	471
Diseases of Respiratory System	665	90
Diseases of Digestive System	385	79
Diseases of Genitourinary System	107	11
Complications of Pregnancy & Childbirth	0	1
Diseases of Skin & Subcutaneous Tissue	4	3
Diseases of Musculoskeletal System & Connective Tissue	24	12
Congenital Anomalies	15	5
Symptoms & III-Defined Conditions	127	9
Accidents, Poisoning & Violence (External Causes)	1,006	131
Deaths, With ICD Code	10,133	1,309
Deaths, No ICD Code	312	49
Total Deaths, All Causes	10,445	1,358
		B-181

Variables for Analytic File HFIARC_1 3 MB Variables for Analytic File HFIARC_2 21 MB			Variables for Analytic File HFIARC_3 8 KB		Variables for Analytic File HFIARC_4 6 MI		
Name	Description	Name	Description	Name	Description	Name	Description
id	identification number	id	identification number	id	identification number	id	identification number
sex	sex of worker	sex	sex of worker	sex	sex	sex	sex
dabirth	birth date	dabirth	birth date	dabirth	birth date	dabirth	birth date
endstudy	study end date	year_	year dose was received	yearexpo	year of internal	race	race
dalvst dasem	date of last vital status date of start of employ-	fac	facility where dose was received	code1	exposure code 1st list	pu	amount of plutonium deposition
dalemp	ment date of last employment	dosex dosen	x-rays and gamma rays neutrons	•		other_	amount of other type deposition
, yearpud	year of first plutonium	dosetr	tritium	•		srflag	strontium flag
	deposition	dosetot	total dose	•		icd2	first associated cancer
yearpum	year of first plutonium monitoring			•		icd3	second associated cancer
yearud	year of first uranium	•		•		icd4	third associated cancer
	deposition	•		•		icd5	fourth associated cance
yearum	year of first uranium	•		•		icd6	fifth associated cancer
	monitoring	•		•		seslast	last social class
typedep	type of internal deposi- tion	•		•		sesgen	longest general social class
yearothd	year of first other type deposition	•		•		seslong	longest social class
ses	socioeconomic status	•		•		length_	length of employment
icd	underlying cause of death	•		•		yoffst1	year of off-site exposure 1
cdrev	ICD revision number			•		offsite1	amount of off-site exposure 1
		•		•		yoffst2	year of off-site exposure 2
		•		•		offsite2	amount of off-site exposure 2
		•		•		yoffst3	year of off-site exposure 3
		•		•		offsite3	amount of off-site exposure 3
		•		•		yoffst4	year of off-site exposure 4

exposure 4 yoffst5 year of off-site exposure 5 offsite5 amount of off-site	Variables for Analytic File ORIARC_1 500 KB	Variables for Analytic File ORIARC_2 38 KB	Variables for Analytic File ORIARC_3
exposure 5 yoffst6 year of off-site exposure 6	Name Description	Name Description	Name Description
year of on-site exposure of offsite6 amount of off-site exposure 6 neutron neutron estimate code neutlike neutron likelihood code	filenumfile numbercountrycountryfacilitywithin country facility numberididentification numberdabirthbirth datestatusvital statusdalvstdate of last vital statusdasemdate of start of employ- mentdalempdate of last employmentdurempduration of employmentsexsexracesessocioeconomic statusindustriindustrial/non-industrial	filenum file number globalid global identification number n order of cause of death icd3 first 3 digits of ICD code icdl last digit of ICD code icdrev ICD revision number	filenum file number globalid global identification number dosetype type of radiation year_ year dose was received fac facility where dose was received dose dose estimate (mSv)

**MFI93A01** 

	les for Analytic File <b>RIARC_4</b>		les for Analytic File <b>RIARC_5</b>		eles for Analytic File		bles for Analytic File
Name	74 KB Description	Name	261 KB Description	Name	470 KB Description	Name	16 K Description
ilenum Jobalid rearpud rearpum	file number global identification number year of first plutonium deposition year of first plutonium	filenum globalid yearexpo code 1	file number global identification number year of internal exposure code 1st list	filenum country facility id dabirth	file number country within country facility number identification number birth date	filenum globalid n icd3 icdl	file number global identification number order of cause of death first 3 digits of ICD code last digit of ICD code
earud	monitoring year of first uranium deposition	•		status dalvst dasem	vital status date of last vital status date of start of employ-		
earum ypedep	year of first uranium monitoring type of internal deposi-	•		dalemp	date of last employ- ment	• • •	
earothd	tion year of first other deposition			duremp	duration of employ- ment	• • •	
rearothm	year of first other monitoring	•		sex race ses industri	sex race socioeconomic status industrial/non-industrial	• • • • •	
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	es for Analytic File FIARC_3		les for Analytic File FIARC_4		les for Analytic File
	2 MB	•	122 KB	•	1 KB
Name	Description	Name	Description	Name	Description
filenum globalid	file number global identification number	filenum globalid	file number global identification number	filenum globalid	file number global identification number
dosetype year_ fac	type of radiation year dose was received facility where dose	yearpud yearpum	year of first plutonium deposition year of first plutonium	n yeardose	index of doses year transfer dose registered
dose	received dose estimate (mSv)	•	monitoring	transdos	amount of transfer/off- site dose
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## **MULTIPLE MYELOMA**

MFMM98A1 Data File Set

#### Description

This analytic data file set consists of eight files generated for an epidemiological study of multiple myeloma among a cohort of 115,143 workers employed at the Hanford, Los Alamos National Laboratory, Oak Ridge National Laboratory, and Savannah River sites and hired before 1979.

This study was requested by the National Institute for Occupational Safety and Health (NIOSH) because of previous reports of associations of multiple myeloma with radiation exposures of workers at the Hanford site. The new study was intended to include more cases of disease, better evaluation of radiation doses, and measurement of other occupational exposures not available in the Hanford studies. The 98 multiple myeloma deaths and 391 age-matched controls were followed for vital status through 1990. Hanford workers were followed through only 1986. Information on prior work history, smoking, medical x-rays, and exposure to physical and chemical agents was derived from personnel, medical, industrial hygiene and health physics records.

The study compared exposure histories of cases and controls to investigate whether certain occupational exposures were relatively more common among cases. Potential exposures to a variety of chemical and physical agents that might be causes of multiple myeloma were investigated, including solvents, metals, welding fumes, asbestos, ionizing and non-ionizing radiation. With the exception of external penetrating radiation, for which most longer term workers had at least some badge data, information of exposures to specific chemcial and physical agents was not sufficient to assign a quantitative exposure extimate or even to determine with a high degree of certainty whether or not a worker was exposed.

Total cumulative radiation doses were similar between cases and controls. However, doses received at ages 45 years and older were associated with an average 7% per 10 mSv (one rem) increased risk

of multiple myeloma, adjusted for age, race, sex, facility, period of hire, birth cohort, monitoring for internal radionuclide contamination, and external radiation received prior to age 45 years. The 95% confidence limit for this estimate was 1-13%. For exposure at ages 45 years and older, the odds ratio for workers with cumulative doses of 50 mSv (5 rem) or greater compared to workers with cumulative doses of less than 10 mSv was 4.34 (95% CI 1.46-12.90).

ANN\_EXT includes annual external radiation dosimetry data from all study facilities standardized in a common format by year.

CCBASE is the basic case and control file which contains demographic data, employment dates, personnel and occupational health variables used in the analysis.

CHEM contains one record for each individual worker and constitutes a qualitative assessment of exposures to select chemical and physical hazards for the study population.

EMPDATES includes employment dates at each of the study sites.

INT\_CNTS gives counts of internal monitoring records lagged 5, 10, 15, 20, and 25 years from the index date of the age at risk. Counts of Pu, SR, tritum, invivo measurements, and nose counts are included.

MED\_XRAY documents medical x-rays in occupational health department records at the four DOE sites.

OCC\_HLTH contains one record for each individual worker of coded data abstracted from occupational health records at the four DOE sites.

PERS contains coded data abstracted from personnel records.  $\bigstar$ 

### MULTIPLE MYELOMA Summary Death Tables

#### MFMM98A1 Data File Set

#### Contact

Susanne Wolf University of North Carolina Department of Epidemiology School of Public Health, CB #7400 University of North Carolina at Chapel Hill Chapel Hill, NC 27599-7400

Number of A	nalytic Files:	8
File Name	Number of Variables	Type of Data
ANN_EXT	9	annual external radiation doses
CCBASE	49	case control file
CHEM	31	chemical/physical hazards assessment file
EMPDATES	4	employment dates
INT_CNTS	37	counts of internal monitoring records
MED_XRAY	7	medical x-rays data
OCC_HLTH	12	occupational health record information
PERS	30	personnel records information

	No. of	Deaths	
Cause of Death	Male	Female	
Infectious & Parasitic Diseases	0	0	
All Malignant Neoplasms	98	15	
Lip, Oral Cavity & Pharynx	0	0	
Digestive Organs & Peritoneum	9	1	
Respiratory System	6	1	
Bone & Connective Tissue	5	1	
Skin	2	0	
Breast	0	1	
Genitourinary System	4	0	
Brain/Central Nervous System (CNS)	0	1	
Other & Unspecified Sites, Except Brain/CNS	1	0	
Lymphatic/Hematopoietic	76	11	
All Benign Neoplasms	0	0	
All Neoplasms, Unspecified	0	0	
Endocrine, Nutritional & Metabolic Diseases	1	2	
Diseases of Blood & Blood-Forming Organs	0	0	
Mental Disorders	1	1	
Diseases of Nervous System & Sense Organs	22	4	
Diseases of Circulatory System	51	1	
Diseases of Respiratory System	10	2	
Diseases of Digestive System	10	0	
Diseases of Genitourinary System	2	1	
Complications of Pregnancy & Childbirth	0	0	
Diseases of Skin & Subcutaneous Tissue	0	0	
Diseases of Musculoskeletal System & Connective Tissue	0	0	
Congenital Anomalies	0	0	
Symptoms & III-Defined Conditions	4	9	
Accidents, Poisoning & Violence (External Causes)	4	0	
Deaths, With ICD Code	175	31	
Deaths, No ICD Code	2	0	
Total Deaths, All Causes	177	31	

•	s for Analytic File	•	es for Analytic File	icda8 ind_age	underlying cause of death index age	•	es for Analytic File
•		•	92 KB	ind_date	index date first bire date at I ANI	•	21 KB
Name	Description	Name	Description	military	ever military service	Name	Description
Name id facility neutron pen_dose source tritium wbd1 wbd2 year	170 KB Description individual identifier DOE facility or site annual neutron dose annual penetrating dose source of records recorded tritium dose for year annual whole body dose annual whole body dose year of annual dose	ca81 ca82 cancerhx case caseid caseset id clas_chg deny_job dlo dob dob doefac educ_max		lanl	first hire date at LANL ever military service nonionizing radiation exposure nuclear ionizing radiation exposure	Name id anymtl_c anymtl_j arom_c arom_j asb_c asb_j be_c be_j cd_c cd_j elf_c elf_j hal_c hal_j hg_c hg_j micro_c micro_j ni_c ni_j othmtl_c	
•		farm	ever lived/worked on farm	sitein siteout	earliest hire date last term date	•	dence
• • •		han	earliest hire date at Hanford	smoking	smoking history first hire date at SRS	othmtl_j	other metals judge- ment lead confidence
•		hfg_ind	index facility- hire date	srp vs	vital status	pb_j	lead judgement
•		hire	hire date at index facility			stat_c	static magnetic fields confidence

stat_j	static magnetic fields judgement	Variab	les for Analytic File	Variat	les for Analytic File	\$r_c15	# of strontium bioassays- 15 year lag
ùr_c ùr_j	uranium confidence uranium judgement	EN	IPDATES	IP	IT_CNTS	sr_c20	# of strontium bioassays- 20 year lag
weld_c	welding fumes confi- dence	Name	42 KB Description	Name	15 KB Description	sr_c25	# of strontium bioassays- 25 year lag
weld_j	welding fumes judge- ment	id facility	individual identifier DOE facility or site	caseset	identifier of the case control set	trit_05	tritium bioassays- 5 year lag
•		strtdate type	start date type of employment	id nosec05	individual identifier nose swipes- 5 year lag	trit_10	tritium bioassays- 10 year lag
			status	nosec10 nosec15	nose swipes- 10 year lag nose swipes - 15 year	trit_15	tritium bioassays- 15 year lag
•		•		nosec20	lag nose swipes - 20 year	trit_20	tritium bioassays- 20 year lag
•		•		nosec25	lag nose swipes - 25 year	trit_25	tritium bioassays- 25 year lag
•		•		oth05	lag other bioassays- 5 year	u_c05	# of uranium bioassays- 5 year lag
		•		oth10	lag other bioassays- 10 year	u_c10	# of uranium bioassays- 10 year lag
•		•		oth15	lag other bioassays- 15 year	u_c15	# of uranium bioassays- 15 year lag
•		•		oth20	lag other bioassays- 20 year	u_c20	# of uranium bioassays- 20 year lag
•		•		oth25	lag other bioassays- 25 year	u_c25	# of uranium bioassays- 25 year lag
•		•		pu_c05	lag # of plutonium bioas-	wb_c05	# of invivo counts- 5 year lag
•		•		pu_c10	says- 5 year lag # of plutonium bioas-	wb_c10	# of invivo counts- 10 year lag
		•		pu_c15	says- 10 year lag # of plutonium bioas-	wb_c15	# of invivo counts- 15 year lag
		•		pu_c13	says- 15 year lag # of plutonium bioas-	wb_c20	# of invivo counts- 20 year lag
		•			says- 20 year lag # of plutonium bioas-	wb_c25	# of invivo counts- 25 year lag
•		•		pu_c25	# of plutoflum bloas- says-25 year lag # of strontium bioas-	•	
		•		sr_c05	says- 5 year lag	•	
		•		sr_c10	# of strontium bioas- says- 10 year lag	•	
		-					

Variables for Analytic File <b>MED_XRAY</b>	Variables for Analytic File OCC_HLTH	Variables for Analytic File <b>PERS</b>	pr_nfac2 nuc_irad	second prior non-study nuclear facil ionizing radiation exposure
206 KB Name Description	20 KB Name Description	62 KB Name Description	iradfac1	first nuclear ionizing radiation
id individual identifier facility DOE facility xrdate date of x-ray xrreason x-ray reason xrtype notes about x-ray xrrepeat repeat x-ray	idindividual identifierfacilityDOE study facilitysmokingsmoking historyyrsnosmkyears not smokingclas_chghealth classification changeddeny_jobever denied job at a study facilitycancerhxhistory of cancer diagnosisicd9afirst cancer diagnosisyr_dx1date of first cancer diagnosisyr_dx2date of second cancer diagnosisrad_rxradiation treatment	ceridindividual identifierfacilityDOE study facilitybirth_plplace of birtheduc_maxmaximum educationdegree_1first degreedegree_2second degreedegree_3third degreesec_clr1first security clearance codesec_clr2second security clearancesec_clr3third security clearancesec_clr3third security clearancesec_clr3third security clearancesec_clr3third security clearancesec_specspecial security clearancesec_termtermination of security clearancesec_termtermination of security clearancesec_termmilitary servicemil_inmilitary servicemil_outend of military servicemil_daystotal days in militaryfarmever lived/worked on farmpr_nuclprior non-study nuclear facility	iradfac2 oth_irad occ_pnt nir_exp	second nuclear ionizing radiation nonnuclear ionizing radiation exposure occupational exposure to paint non-ionizing radiation exposure

### **MULTIPLE SITES**

MFS93A01 Data File Set

#### Description

This analytic data file set supports a combined mortality study of employees at the Hanford, Fernald, and Oak Ridge sites. The results of this completed study have not been published. When information from a publication becomes available, the purpose and findings of this study will be added to the on-line CEDR description.

MFS93A01 consists of two files related to an analysis that uses this data and the data in HFS93A03. CEDR personnel originally received a single file and separated it into two files for logistical convenience.

Number of A	nalytic Files:	2
File Name	Number of Variables	Type of Data
MFS93_1	50	demographics; work history
MFS93_2	41	external radiation doses

#### Contact

Alice Stewart Birmingham University (UK)

### **MULTIPLE SITES**

MFS93A01 Data File Set

### Summary Death Tables

Course of Death	No. of	Deaths	
Cause of Death	Male	Female	
Infectious & Parasitic Diseases	29	4	
All Malignant Neoplasms	915	85	
Lip, Oral Cavity & Pharynx	16	3	
Digestive Organs & Peritoneum	225	17	
Respiratory System	325	10	
Bone & Connective Tissue	9	0	
Skin	17	1	
Breast	1	20	
Genitourinary System	112	17	
Brain/Central Nervous System (CNS)	35	2	
Other & Unspecified Sites, Except Brain/CNS	67	2	
Lymphatic/Hematopoietic	108	13	
All Benign Neoplasms	2	0	
All Neoplasms, Unspecified	3	0	
Endocrine, Nutritional & Metabolic Diseases	42	2	
Diseases of Blood & Blood-Forming Organs	8	0	
Mental Disorders	16	1	
Diseases of Nervous System & Sense Organs	22	2	
Diseases of Circulatory System	1,884	62	
Diseases of Respiratory System	210	12	
Diseases of Digestive System	132	9	
Diseases of Genitourinary System	37	5	
Complications of Pregnancy & Childbirth	0	1	
Diseases of Skin & Subcutaneous Tissue	2	1	
Diseases of Musculoskeletal System & Connective Tissue	4	0	
Congenital Anomalies	4	1	
Symptoms & III-Defined Conditions	148	6	
Accidents, Poisoning & Violence (External Causes)	471	33	

Deaths, With ICD Code	3,929	224
Deaths, No ICD Code	662	49
Total Deaths, All Causes	4,591	273

	les for Analytic File <b>IFS93_1</b> 6 MB Description	•		les for Analytic File <b>IFS93_2</b> 17 MB Description
id plant sex race birthyr	identification number plant sex race birth year relative to	•	id extdos43 : extdos82	identification number external dose by year, 1943-1982
hireyr termyr deathyr	1900 hire year relative to 1900 termination year relative to 1900 death year relative to 1900	•		
icd8und icd8con	cause of death (underlying) cause of death (contributory)	•		
paycod43	paycode by year, 1943- 1982	•		