



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

<b>Complaint Activity</b>	<b>FY 2008 (Current)</b>	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>
<b>Complaints Carried Over from Previous Year</b>	2	4	2	6	22	24
Complaints Pending Investigation	2	1	0	3	4	4
Complaints Pending EEOC Hearing	1	1	2	2	5	2
Complaints Pending Final Action after Investigation or Hearing	0	1	1	1	5	6
Complaints Pending EEOC Appeal	1	0	0	1	4	3
<b>Complaints Filed in Fiscal Year</b>	4	2	6	3	3	10
<b>Complaints Closed in Fiscal Year</b>	0	1	4	6	19	12
Complaints Closed by Dismissal without an Investigation	0	0	0	0	1	0
<b>Pending Complaints</b>	0	2	4	2	25	34
<b>Complaints where Investigation not Completed within Time Required by 29 CFR 1614.106(e)(2), plus authorized extensions</b>	0	0	0	0	1	2

<b>Complainants</b>	<b>FY 2008 (Current)</b>	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>
<b>Complainants Carried Over from Previous Year</b>	2	4	2	6	16	18
<b>Complainants in Fiscal Year</b>	4	2	6	3	3	10
<b>Repeat Filers in Fiscal Year</b>	2	0	0	1	0	0

<b>Complaints Filed by Basis</b>	<b>FY 2008 (Current)</b>	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>
<b>Age</b>	1	0	2	1	1	5
<b>Race</b>	2	0	3	1	1	4
<b>Color</b>	0	0	0	0	1	0
<b>Sex</b>	1	0	0	0	1	3
<b>Religion</b>	0	0	0	0	0	0
<b>National Origin</b>	1	0	0	0	0	0
<b>Political Affiliation</b>	0	0	0	0	0	0
<b>Disability</b>	1	0	2	0	0	2
<b>Reprisal</b>	1	2	1	3	2	7
<b>Non-EEO Basis</b>	0	0	0	0	0	0

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<b>Complaints Filed by Issue</b>	<b>FY 2008 (Current)</b>	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>
Appointment/Hire	0	0	0	0	0	0
Assignment of duties	2	1	1	0	2	2
Awards	0	0	0	0	0	0
Conversion to Full-Time	1	0	1	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand	0	0	1	0	0	1
Disciplinary Action: Suspension	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	2	0	1	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment: Non-sexual	3	1	3	0	1	3
Harassment: Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
No Reasonable Accommodation	0	0	2	0	0	2
Pay Including Overtime	0	0	0	0	1	0
Promotion/Non-Selection	0	0	1	0	1	1
Reassignment Denied	0	0	0	0	0	0
Reassignment Directed	0	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	3
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other		0	0	0	1	1

<b>All Complaints Pending in FY</b>	<b>FY 2008 (Current)</b>	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>
<b>Total Complaint Processing Time at End of Fiscal Year</b>	n/a	404 days	89 days	319 days	686 days	522 days
<b>Investigation Time</b>	n/a	194 days	89 days	339 days	274 days	181 days
<b>Final Action After Hearing or Investigation Time</b>	n/a	n/a	587 days	156 days	365 days	394 days
<b>Dismissal Time</b>	n/a	n/a	n/a	n/a	502 days	376 days
<b>Complaints in which a hearing is not requested</b>	n/a	n/a	n/a	n/a	n/a	n/a

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<i>Findings of Discrimination Made</i>		FY 2008		FY 2007		FY 2006	FY 2005		FY 2004		FY 2003	
	%	#	%	#	%	#	#	%	#	%	#	%
<b>Discrimination Found</b>												
With a Hearing	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	n/a
Without a Hearing	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	n/a
<b>No Discrimination Found</b>												
With a Hearing	n/a	0	n/a	0	n/a	0	0	n/a	1	25%	2	50%
Without a Hearing	n/a	0	n/a	0	n/a	0	0	n/a	3	75%	2	50%

<i>Findings of Discrimination by Basis</i>		FY 2008		FY 2007		FY 2006	FY 2005		FY 2004		FY 2003	
	%	#	%	#	%	#	#	%	#	%	#	%
<b>Age</b>	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
<b>Race</b>	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
<b>Color</b>	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
<b>Sex</b>	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
<b>Religion</b>	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
<b>National Origin</b>	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
<b>Political Affiliation</b>	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
<b>Disability</b>	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
<b>Reprisal</b>	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	1	100%
<b>Non-EEO Basis</b>	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%

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Findings of Discrimination by Issue	FY 2008		FY 2007		FY 2006	FY 2005		FY 2004		FY 2003		
	%	#	%	#	%	#	%	#	%	#	%	
Appointment/Hire	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Assignment of Duties	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Awards	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Conversion to Full-Time	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Disciplinary Action: Demotion	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Disciplinary Action: Reprimand	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Disciplinary Action: Suspension	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Duty Hours	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Evaluation/Appraisal	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	1	100%
Examination/Test	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Harassment: Non-sexual	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Harassment: Sexual	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Medical Examination	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
No Reasonable Accommodation	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Pay Including Overtime	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Promotion/Non-Selection	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Reassignment Denied	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Reassignment Directed	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Reinstatement	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Retirement	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Termination	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Terms/Conditions of Employment	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Time and Attendance	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Training	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%
Other	n/a	0	n/a	0	n/a	0	0	n/a	0	n/a	0	0%