

COMMUNITY RELATIONS SERVICE

(Dollars in Thousands)

| | SALARIES AND EXPENSES | | |
|-------------------------------------|-----------------------|-----|--------|
| | Pos. | FTE | Amount |
| 2007 Enacted | 56 | 56 | 10,221 |
| 2008 Enacted | 56 | 56 | 9,794 |
| 2009 Request | 56 | 56 | 9,873 |
| Change 2009 from 2008 Enacted | 0 | 0 | 79 |
| Adjustments to Base | | | |
| Increases: | | | |
| 2009 pay raise (2.9%) | 0 | 0 | 130 |
| 2008 pay raise annualization (3.5%) | 0 | 0 | 53 |
| Retirement (1.3 Percent) | 0 | 0 | 4 |
| GSA Rent | 0 | 0 | 23 |
| DHS Security Charge | 0 | 0 | 48 |
| Health Insurance | 0 | 0 | -49 |
| Employees Compensation Fund | 0 | 0 | -108 |
| Changes in Compensable Days | 0 | 0 | -22 |
| Subtotal Increases | 0 | 0 | 79 |
| Total Adjustments to Base | 0 | 0 | 79 |
| 2009 Current Services | 56 | 56 | 9,873 |
| 2009 Request | 56 | 56 | 9,873 |
| Change 2009 from 2008 Enacted | 0 | 0 | 79 |

COMMUNITY RELATIONS SERVICE
SALARIES AND EXPENSES
(Dollars in thousands)

| <u>Comparison by activity and program</u> | <u>2008 Enacted</u> | | | <u>2009 Current Services</u> | | | <u>2009 Request</u> | | | <u>Total Program Changes</u> | | |
|---|---------------------|------------|---------------|------------------------------|------------|---------------|---------------------|------------|---------------|------------------------------|------------|---------------|
| | <u>Perm Pos.</u> | <u>FTE</u> | <u>Amount</u> | <u>Perm Pos.</u> | <u>FTE</u> | <u>Amount</u> | <u>Perm Pos.</u> | <u>FTE</u> | <u>Amount</u> | <u>Perm Pos.</u> | <u>FTE</u> | <u>Amount</u> |
| 1. Mediation and Conflict Resolution | 56 | 56 | \$9,794 | 56 | 56 | \$9,873 | 56 | 56 | \$9,873 | 0 | 0 | \$0 |
| Grand Total | 56 | 56 | 9,794 | 56 | 56 | 9,873 | 56 | 56 | 9,873 | 0 | 0 | 0 |

The Community Relations Service (CRS) is a specialized mediation service available to state and local officials and communities in resolving and preventing racial and ethnic conflict, violence, and civil disorder. It has a Washington, DC Headquarters office, 10 Regional offices and 4 field offices. Created under Title X of the Civil Rights Act of 1964 (42 U.S.C. §2000g et seq.), CRS' mandate requires it "to provide assistance to communities and persons therein in resolving disputes, disagreements, or difficulties relating to discriminatory practices based on race, color or national origin which impair the rights of person in such communities under the Constitution or laws of the United States or which affect or may affect interstate commerce." For over forty years, CRS has helped governors, mayors, police chiefs, school superintendents, and civil leaders defuse and manage community-wide racial and ethnic tensions and conflict. CRS is the only federal component assigned this legislative mandate.