

Comparison of CNCS Turnover with Federal Government Turnover FY98 – FY02

	CNCS Average Population for Year	Total turnover % from CNCS	USG Total Turnover %	<u>CNCS Code 317: Resignation</u>		<u>CNCS Code 352: Termination – Appt. in another Agency</u>		<u>CNCS Total Voluntary Turnover (Codes 317 & 352 Combined)</u>		USG Total Voluntary Turnover %
				<u># Employees Leaving</u>	<u>%</u>	<u># Employees Leaving</u>	<u>%</u>	<u>Total</u>	<u>%</u>	
FY 98	530	17.70%	13.90%	51	9.62%	10	1.89%	61	11.51%	6.5%
FY 99	592	18.60%	14.40%	63	10.64%	20	3.38%	83	14.02%	6.5%
FY 00	631	15.80%	14.00%	69	10.94%	10	1.58%	79	12.52%	6.6%
FY 01	586	20.90%	13.60%	63	10.75%	11	1.88%	74	12.63%	6.3%
FY 02	595	13.80%	NA	28	4.71%	22	3.70%	50	8.40%	NA

Note: CNCS Codes 317: Resignation and Code 352: Termination – Appointment in Another Agency most closely approximate “voluntary” turnover
For comparison to CNCS, OPM categories of “Quit” and “Transfer out – Individual Transfer” were used

Source: CNCS Office of Human Resources, February, 2003 for CNCS data
www.Fedscope.OPM.gov, February, 2003 for US Government data