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From: George, Russell

Sent: Thursday, October 17, 2002 5:08 PM

To: _Corporation All Staff

Subject: OIG to Review CNCS Personnel System

The Corporation for National and Community Service OIG, with the assistance of an outside firm, is reviewing some aspects of the CNCS personnel system. The four general areas included at this point are staffing, term appointments, bonuses and salary increases, and hiring and promotions. The outside firm will ask to interview some CNCS employees and we ask that you cooperate fully if contacted by the firm. What you tell the firm's interviewer will be afforded the same level of confidentiality as if you had spoken with an OIG staff member. The point of contact within the OIG for this matter is Bob Shadowens, and he may be contacted at (202) 606-5000, extension 393.

Due to time constraints it is impossible for the outside firm to interview all CNCS employees. Therefore, with this email we are soliciting your input. If you feel that you possess information that would assist in our review, we are asking that you communicate it directly to us.

You may remain anonymous (where even we do not know of your identity) or you may request confidentiality (where we protect your identity from unauthorized disclosure). This decision is yours. We would like to know who you are in case we, or the outside firm, have questions about any of the information you submit. But we will review ALL information received, even that received from those who choose to remain anonymous.

Here are the ways to contact us:

Send us an email. Our hotline email address is hotline@cncsoig.gov

Call us. Our toll free hotline telephone number is 800) 452-8210. If you call outside of normal business hours you may leave a message.

Write us. Our address is OIG Hotline, 1201 New York Avenue NW, Suite 830, Washington, DC 20525.

Stop by and see us. We are on the 8th floor of 1201 New York Avenue NW.

Suite 830 is adjacent to the elevators.

Robert Shadowens

From: Russell George
Sent: Wednesday, November 27, 2002 1:19 PM
To: _Corporation All Staff
Subject: OIG Review of CNCS Personnel System

This is a follow up to the e-mail message sent to you on October 17, 2002, informing you that the Office of Inspector General was engaging in a review of certain aspects of the Corporation's personnel system.

I want to thank those of you who wrote, called, or stopped by the office for the information you provided. We are continuing to move forward with our review, and to that end, have retained the services of Deloitte & Touche, a professional services firm with experience in assessing Federal alternative personnel systems.

Within the next few days, OIG staff and representatives of Deloitte & Touche may contact some of you to set up individual and group interviews. I hope you will take this opportunity to share your insights with them. I assure you that any requests for confidentiality will be honored.

The point of contact within the Office of Inspector General is Bob Shadowens. He may be contacted at (202) 606) 5000, extension 393.