

2007 PBGC Employee Survey

Survey Results Total PBGC

Surveys Returned: 554

This is a summary-by-question of your organization's responses to the 2007 PBGC Employee Survey. This summary displays results by Positive, Neutral, Negative, and where applicable, Do Not Know or No Basis to Judge responses.

This spreadsheet contains trends to 2006, you will also see a column highlighting the difference between 2007 and 2006 for the Positive, Neutral, and Negative scores. If scores in 2007 are higher than 2006 by 10 or more percentage points, they are shaded green, while scores that are lower in 2007 by 10 or more percentage points are shaded red.

PBGC improved scores over 2006 results in 6 of the 7 areas and scored above the average results for the government in all of the 7 areas. PBGC scored especially high (i.e., greater than 70% favorable – Strongly Agree/Agree or Very Satisfied/Satisfied) on most of the items or questions measuring personal work experience, satisfaction with benefits, learning (knowledge management), and recruitment, development, & retention. A representative team of PBGC employees is analyzing the results to identify areas of improvement and will be making recommendations to address the

	F	low t	the scale	es are	group	ed for I	result	s:		
Positive Responses	Neutr	ral Res	ponses		N	legative Re	sponses	5	Don't	Know/No Basis to Judge
Strongly Agree + Agree	Neither A	Agree n	or Disagree		Disa	gree + Stroi	ngly Disa	gree		
Strongly Agree + Agree	Neither A	Agree n	or Disagree		Disa	gree + Stroi	ngly Disa	gree		Don't Know
Very Satisfied + Satisfied	Neither Sati	isfied n	or Dissatisfied	d	Dissa	tisfied + Ve	ry Dissat	isfied		
Very Satisfied + Satisfied	Neither Sati	isfied n	or Dissatisfied	d	Dissa	tisfied + Ve	ry Dissat	isfied		No Basis to Judge
Very Good + Good		Fair				Poor + Ve	ry Poor			
Personal Work Ex	periences									
1. The people I wor	k with cooper	ate to	o get the	job do	ne.					
	·		Positive	-		Neutral			Negative	
	· <u>—</u>	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff
Total PBGC		87	85	1	8	8	0	5	7	-1
2. I am given a real	opportunity to	o imr	rove mv	skills i	in my c	organiza	ition.			
g = 1,125	11	-1-	Positive		, -	Neutral	- '		Negative	
	_	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff
Total PBGC		71	72	-1	13	13	0	16	15	1
3. I have enough in	formation to d	do my	/ iob well	_						
zi i navo onougn iii		,	Positive	•		Neutral			Negative	1
		2007	2006	Diff	2007	2006	Diff	2007	2006	Diff
otal PBGC				D	200,	_000	D	200.	2000	
		71	74	-2	14	14	0	15	13	2
	d to come un v	71 with		-2 hetter	14 W2VS (0 thing	15 c	13	2
	d to come up		new and			of doing			-	
	·	with I	new and <i>Positive</i>	better	ways	of doing <i>Neutral</i>	thing	S.	Negative	
4. I feel encouraged	·	with 1	new and Positive	better _{Diff}	ways (of doing Neutral 2006	thing	S. 2007	Negative	Diff
4. I feel encouraged		with 1 2007 64	new and Positive 2006 67	Diff	ways (of doing Neutral 2006	thing	S.	Negative	
4. I feel encouraged		with 1 2007 64	new and Positive 2006 67 onal acco	Diff	ways (of doing Neutral 2006 14	thing	S. 2007	Negative 2006 18	Diff 0
4. I feel encouraged	e a feeling of	with 1 2007 64 pers	new and Positive 2006 67 onal acco	Diff -3 Omplis	ways o	of doing Neutral 2006 14 Neutral	Diff 3	2007 19	Negative 2006 18	Diff 0
4. I feel encouraged Total PBGC 5. My work gives m	e a feeling of	2007 64 pers 2007	new and Positive 2006 67 onal acco Positive 2006	Diff -3 Omplis	2007 17 hment 2007	of doing Neutral 2006 14 Neutral 2006	Diff 3	2007 19 2007	Negative 2006 18 Negative 2006	Diff 0
4. I feel encouraged otal PBGC 5. My work gives m otal PBGC	e a feeling of	with 1 2007 64 pers	new and Positive 2006 67 onal acco	Diff -3 Omplis	ways o	of doing Neutral 2006 14 Neutral	Diff 3	2007 19	Negative 2006 18	Diff 0
4. I feel encouraged otal PBGC 5. My work gives m otal PBGC	e a feeling of	2007 64 pers 2007	new and Positive 2006 67 onal acco Positive 2006 75	Diff -3 Omplis	2007 17 hment 2007	Neutral 2006 14 Neutral 2006 16	Diff 3	2007 19 2007	Negative 2006 18 Negative 2006 9	Diff 0
4. I feel encouraged otal PBGC 5. My work gives m otal PBGC	e a feeling of work I do.	2007 64 pers 2007 76	new and Positive 2006 67 onal acco Positive 2006 75 Positive	Diff -3 complis Diff 1	2007 17 hment 2007 13	Neutral 2006 14 Neutral 2006 16 Neutral	Diff 3 Diff -3	2007 19 2007 11	Negative 2006 18 Negative 2006 9 Negative	Diff 0
Total PBGC	e a feeling of work I do.	2007 64 pers 2007 76	new and Positive 2006 67 onal acco Positive 2006 75 Positive 2006	Diff -3 Diff 1 Diff	2007 17 hment 2007 13	of doing Neutral 2006 14 Neutral 2006 16 Neutral 2006	Diff 3 Diff -3 Diff	2007 19 2007 11	Negative 2006 18 Negative 2006 9 Negative 2006	Diff 0 Diff 2 Diff
Total PBGC Total PBGC Total PBGC Total PBGC Total PBGC Total PBGC	e a feeling of work I do.	2007 64 pers 2007 76	new and Positive 2006 67 onal acco Positive 2006 75 Positive 2006 79	Diff -3 Diff 1 Diff 2	2007 17 hment 2007 13	Neutral 2006 14 Neutral 2006 16 Neutral	Diff 3 Diff -3	2007 19 2007 11	Negative 2006 18 Negative 2006 9 Negative	Diff 0
Total PBGC Total PBGC Total PBGC Total PBGC Total PBGC Total PBGC	e a feeling of work I do.	2007 64 pers 2007 76	new and Positive 2006 67 onal acco Positive 2006 75 Positive 2006 79 uperviso	Diff -3 Diff 1 Diff 2	2007 17 hment 2007 13	Neutral 2006 14 Neutral 2006 16 Neutral 2006 15	Diff 3 Diff -3 Diff	2007 19 2007 11	Negative 2006 18 Negative 2006 9 Negative 2006 6	Diff 0 Diff 2 Diff 0
4. I feel encouraged Total PBGC 5. My work gives m Total PBGC 6. I like the kind of v Total PBGC	work I do.	2007 64 pers 2007 76 2007 82 my s	new and Positive 2006 67 Onal acco Positive 2006 75 Positive 2006 79 uperviso Positive	Diff -3 Diff 1 Diff 2 r.	2007 17 hment 2007 13 2007	Neutral 2006 16 Neutral 2006 16 Neutral 2006 15 Neutral	Diff 3 Diff -3 Diff -2	2007 19 2007 11 2007 5	Negative 2006 18 Negative 2006 9 Negative 2006 6 Negative	Diff 0 Diff 2 Diff 0
otal PBGC Total PBGC	work I do.	2007 64 pers 2007 76 2007 82 my s	new and Positive 2006 67 Onal acco Positive 2006 75 Positive 2006 79 uperviso Positive 2006	Diff -3 Diff 1 Diff 2 r.	2007 17 hment 2007 13 2007	Neutral 2006 15 Neutral 2006 15 Neutral 2006	Diff 3 Diff -3 Diff -2 Diff	2007 19 2007 11 2007 5	Negative 2006 18 Negative 2006 9 Negative 2006 6 Negative 2006	Diff 0 Diff 2 Diff 0
1. I feel encouraged total PBGC 5. My work gives m total PBGC 6. I like the kind of v total PBGC 7. I have trust and could PBGC	work I do.	2007 64 pers 2007 76 2007 82 my s 2007 65	new and Positive 2006 67 Onal acco Positive 2006 75 Positive 2006 79 uperviso Positive 2006 64	Diff -3 Diff 1 Diff 2 r. Diff 2	2007 17 hment 2007 13 2007 13	Neutral 2006 16 Neutral 2006 16 Neutral 2006 15 Neutral	Diff 3 Diff -3 Diff -2	2007 19 2007 11 2007 5	Negative 2006 18 Negative 2006 9 Negative 2006 6 Negative	Diff 0 Diff 2 Diff 0
4. I feel encouraged Total PBGC 5. My work gives m Total PBGC 6. I like the kind of v Total PBGC 7. I have trust and control Total PBGC	work I do.	2007 64 pers 2007 76 2007 82 my s 2007 65	new and Positive 2006 67 Onal acco Positive 2006 75 Positive 2006 79 uperviso Positive 2006 64	Diff -3 Diff 1 Diff 2 r. Diff 2	2007 17 hment 2007 13 2007 13	Neutral 2006 15 Neutral 2006 15 Neutral 2006	Diff 3 Diff -3 Diff -2 Diff	2007 19 2007 11 2007 5	Negative 2006 18 Negative 2006 9 Negative 2006 6 Negative 2006	Diff 0 Diff 2 Diff 0
4. I feel encouraged Total PBGC 5. My work gives m Total PBGC 6. I like the kind of v Total PBGC 7. I have trust and c	work I do.	2007 64 pers 2007 76 2007 82 my s 2007 65	new and Positive 2006 67 Onal acco Positive 2006 75 Positive 2006 79 uperviso Positive 2006 64	Diff -3 Diff 1 Diff 2 r. Diff 2	2007 17 hment 2007 13 2007 13	Neutral 2006 15 Neutral 2006 15 Neutral 2006	Diff 3 Diff -3 Diff -2 Diff	2007 19 2007 11 2007 5	Negative 2006 18 Negative 2006 9 Negative 2006 6 Negative 2006	Diff 0 Diff 2 Diff 0
4. I feel encouraged fotal PBGC 5. My work gives m fotal PBGC 6. I like the kind of v fotal PBGC 7. I have trust and c fotal PBGC 8. I recommend my	work I do. confidence in or organization	2007 64 pers 2007 76 2007 82 my s 2007 65	new and Positive 2006 67 onal acco Positive 2006 75 Positive 2006 79 uperviso Positive 2006 64 good pla	Diff -3 Diff 1 Diff 2 r. Diff 2	2007 17 hment 2007 13 2007 13	Neutral 2006 16 Neutral 2006 15 Neutral 2006 16	Diff 3 Diff -3 Diff -2 Diff	2007 19 2007 11 2007 5	Negative 2006 18 Negative 2006 9 Negative 2006 6 Negative 21	Diff 0 Diff 2 Diff 0

9. Overall, how good a job do you feel is being done by your immediate supervisor/team leader? **Positive** Neutral Negative 2007 2006 2007 2006 Diff 2007 2006 Total PBGC 10. How would you rate the overall quality of work done by your work group? **Positive** Neutral Negative 2007 2006 Diff 2007 2006 2007 2006 Diff Total PBGC 86 82 4 12 16 -4 12 11 1 **Recruitment, Development & Retention** 11. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals. **Positive** Neutral DK/NBJ Negative 2007 2006 Diff 2007 2006 Diff 2007 2006 Diff 2007 2006 Total PBGC 12 11 12. My supervisor supports my need to balance work and family issues. **Positive** Neutral Negative DK/NBJ 2007 Diff 2007 Diff Diff 2006 2006 2007 2006 2007 2006 Total PBGC 79 79 0 12 2 2 13. Supervisors/team leaders in my work unit provide employees with the opportunities to demonstrate their leadership skills. **Positive** Neutral Negative DK/NBJ 2007 2006 Diff 2007 2006 Diff 2007 2006 Diff 2007 2006 Total PBGC 65 62 3 15 16 -2 18 20 -3 2 1 14. My work unit is able to recruit people with the right skills. Positive DK/NBJ Neutral Negative 2007 2007 Diff Diff 2006 Diff 2006 2007 2006 2007 2006 Total PBGC 55 50 6 22 -3 17 22 -4 5 4 15. The skill level in my work unit has improved in the past year. **Positive** Neutral Negative DK/NBJ 2007 2006 Diff 2007 2006 Diff 2007 2006 Diff 2007 2006 Total PBGC 57 55 3 16. I have sufficient resources (for example, people, materials, budget) to get my job done. **Positive** Neutral DK/NBJ Negative Diff Diff 2007 2006 2007 2006 Diff 2007 2006 2007 2006 Total PBGC 62 3 24 -5 0 64 2 17 14 19 1 17. My workload is reasonable.

		Positive	1		Neutral			Negative		DK/NBJ	
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	65	66	0	12	15	-3	22	19	3	1	0

18. My talents are used well in the workplace.

		Positive			Neutral			Negativ	DK/	/NBJ		
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006	_
Total PBGC	62	58	4	15	17	-2	22	24	-2	1	1	_

19. I know how my work relates to the agency's goals and priorities.

		Positive	1		Neutral		i	Negative		DK/NBJ	
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	90	89	1	6	7	0	3	4	-1	1	0

20. The work I do is important.

	Positive			Neutral			Negative			DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	91	89	2	6	9	-3	3	2	1	1	0

21. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

		Positive			Neutral			Negative			/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	83	85	-3	9	10	-1	7	4	3	1	0

Performance Culture											
22. Promotions in my work unit	t are h	asad on r	norit								
22. I Tomotions in my work drin	ale be	Positive	nent.		Neutral			Negativ	'	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	43	40	3	20	25	-5	28	29	-2	10	6
23. In my work unit, steps are t	aken t	o deal wi	th a po	oor per	former	who ca	annot	or will i	not imp	orove.	
		Positive		•	Neutral			Negativ	-		/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	33	31	2	26	25	1	26	34	-8	15	10
24. Employees have a feeling of	of pers	onal emp	owerr	ment w	ith resp	ect to	work	proces	ses.		
		Positive			Neutral			Negativ	re	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	48	43	6	22	29	-7	. 24	25	0	5	4
25. Employees are rewarded for	or prov		n qual	ity prod		nd serv	ices t				
		Positive			Neutral			Negativ			/NBJ
Total PBGC	2007 63	2006 54	Diff	2007	2006 24	Diff	2007 24	2006 21	Diff 3	2007	2006
			9	11	24	-13	24	21	3	2	ı
26. Creativity and innovation a	re rewa				Mandral			Manatio		DV	AID I
	2007	Positive 2006	Diff	2007	Neutral 2006	Diff	2007	Negativ 2006	e Diff	2007	/NBJ 2006
Total PBGC	54	48	6	17	27	-10	25	24	1	4	1
27. Pay raises depend on how						10	20		-	-	•
21. Fay raises depend on now	well e	Positive	, penc	,,,,,	Neutral			Negativ	' O	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	34	27	7	22	28	-5	36	39	-3	8	6
28. Awards in my work unit dep	end o	n how we	ell emr	olovees	nerfori					-	
20. Awards III my work arm dop	J0114 0	Positive) Ok	310 y 000	Neutral		,000.	Negativ	re	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	54	47	8	17	23	-6	23	26	-3	6	4
29. In my work unit, differences	s in pe	rformance	e are i	recoan	ized in a	a mea	ninafu	ıl wav.			
, , , , , , , , , , , , , , , , , , , ,		Positive		3	Neutral		3	Negativ	re	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	40	32	8	25	32	-7	27	31	-5	8	4
30. My performance appraisal	is a fai	r reflection	n of m	ny perf	ormanc	е.					
		Positive		• •	Neutral			Negativ	re e	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	66	61	6	13	18	-6	18	18	0	3	3
31. Discussions with my super	visor/te	eam lead	er abo	ut my	perform	ance a	are wo				
		Positive			Neutral			Negativ			/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	63	56	7	13	20	-7	22	22	0	2	2
32. I am held accountable for a	achievi	•	S.								
		Positive	D://		Neutral	D.//		Negativ			/NBJ
Total PBGC	2007 86	2006 82	Diff 4	2007 9	2006 13	Diff -4	2007 5	2006 4	Diff 0	2007	2006
			-								- '
33. Supervisors/team-leaders i	II IIIy v	voik unit	are co	mmue	u to a v	VOIKIO	ice ie	preseri	lalive	Ji ali	
segments of society.		Positive			Neutral			Mogativ	10	DΚ	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	Negativ 2006	Diff	2007	2006
Total PBGC	63	58	5	17	24	-7	12	11	1	8	7
34. Policies and programs pror									•		
women, training in awareness		-			•	λαπρ	, 160	or anning		ilios air	ч
-		Positive			Neutral			Negativ	'e	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006

Total PBGC

35. Managers/supervisors/tea	m leade		well w	ith emp	-			-			
		Positive	F-1/-		Neutral			Negative			/NBJ
Takal PROG	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	66	63	3	15	20	-5 1 4 -	14	13	1	5	5
36. In my most recent perform	iance ap	opraisai, Positive	i unae	erstood	wnat i Neutral			ne rate			/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	62			13			19			6	
Leadership											
37. I have a high level of response	act for n	ov organ	ization	ı'e sani	or lead	ore					
37. Thave a high level of respons	ect ioi ii	Positive	ızatıdı	13 36111	Neutral			Negativ	е	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	54	46	9	20	26	-5	24	27	-3	1	2
38. In my organization, leader	s gener	-	levels	of mot							
		Positive	Diff	2027	Neutral			Negative			/NBJ
Total PBGC	2007 47	2006 36	Diff 10	2007 22	2006 28	Diff -6	2007 30	2006 34	Diff -4	2007	2006
									-4	۷	۷
39. My organization's leaders	mamtall	n nign st <i>Positiv</i> e	ariuafi	us of M	onesty a Neutral				۵	שח	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	Negative 2006	Diff	2007	2006
Total PBGC	52	43	9	20	26	-6	23	24	0	5	7
40. Managers communicate th	ne goals	and pric	orities	of the o	organiza	ation					
40. Managoro communicato ti		Positive	5111100	or the t	Neutral			Negativ	е	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	71	64	7	13	19	-5	15	17	-2	1	0
41. Managers review and eval	luate the	_	zation'	s progr			_			-	
	2007	Positive 2006	Diff	2007	Neutral 2006	Diff	2007	Negative 2006	Diff	2007	/NBJ 2006
Total PBGC	66	62	4	16	20	-4	13	15	-2	5	4
42. Employees are protected t	from hea	alth and	safetv	hazar	ds on th	ne iob.					
, ., ,		Positive			Neutral	-		Negative	е	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	83	84	-1	11	11	0	3	3	0	3	2
43. My organization has prepa	ared em	ployees	for po	tential	security	threa	ts.				
		Positive			Neutral			Negative	е	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	81	77	5	11	16	-5	6	6	0	2	2
44. Complaints, disputes or gr	rievance	s are re	solved	l fairly i	n my w	ork un	it.				
		Positive			Neutral			Negative	е	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	35	35	0	24	32	-8	17	16	1	24	17
45. Arbitrary action, personal t	favoritis		percio	n for pa							
		Positive			Neutral			Negativ			/NBJ
Takal PROG	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	46	40	5	19	25	-7	22	23	-1	14	11
46. Prohibited Personnel Prac	•					-		-	-		
employee/applicant, obstructir	• .	-	int to c	compet	e for en	npioyn	nent, k	nowing	liy viola	ating ve	eterans
preference requirements) are	not tole										
		Positive	5		Neutral			Negative			/NBJ
	2007	2006 55	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total DRCC		ລລ	3	15	20	-5	12	15	-2	15	11
	57 Lyiolotic			ula ar		an:41	h 0 · · + t -	10 r 01	nriani		
		n of any	law, r	ule or i	-				-		/ND /
	d violatio	n of any <i>Positiv</i> e			Neutral			Negativ	ė	DK	/NBJ
Total PBGC 47. I can disclose a suspected Total PBGC		n of any	law, r	rule or 1	-				-		/NBJ 2006

Learning (Knowledge Management)

48. Supervisors/team leaders provide employees with constructive suggestions to improve their job performance.

	Positive		1		Neutral			Negative			/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	64	65	-1	13	17	-4	22	16	5	2	2

49. Supervisors/team leaders in my work unit support employee development.

·		Positive			Neutral		Negative			DK/	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	73	74	0	10	12	-1	15	14	1	1	1

50. Employees have electronic access to learning and training programs readily available at their desk.

		Positive	1		Neutral		1	Negativ	е	DK/	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	70	69	1	16	16	-1	13	12	1	2	3

51. My training needs are assessed.

		Positive 2007 2006 Diff	•		Neutral			Negativ	DK/	/NBJ	
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	51	49	2	22	22	0	26	27	-1	1	2

52. Managers promote communication among different work units (for example, about projects, goals, needed resources).

		Positive)		Neutral			Negativ	е	DK/	/NBJ	
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006	_
Total PBGC	59	57	2	16	20	-4	21	22	0	3	2	_

53. Employees in my work unit share job knowledge with each other.

	Positive 2007 2006 Diff 76 74 2		1		Neutral			Negativ	DK/NBJ		
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	76	74	2	9	14	-5	13	12	1	2	0

54. Employees use information technology (for example, intranet, shared networks) to perform work,

34. Employees use information	i tecinit	Jiogy (io	n Chan	ipie, iri	lianet,	Silaici	a netw	uika) ii	o pend	IIII WOI	Ν.
		Positive			Neutral		1	Negativ	е	DK/	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	92	92	0	4	6	-1	3	2	1	1	1

Job Satisfaction

55. How satisfied are you with your involvement in decisions that affect your work?

	<u></u>	Positive	•		Neutral			Negativ	e	DK	/NBJ	
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006	Ī
Total PBGC	63	55	8	17	20	-4	21	25	-4	0	0	

56. How satisfied are you with information you receive from management on what's going on in your organization?

		Positive			Neutral			Negativ	DK/NBJ			
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006	Ī
Total PBGC	61	56	5	19	20	-1	20	25	-4	0	0	_

57. How satisfied are you with recognition you receive for doing a good job?

					Neutral		Negative			DK/NBJ		
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006	
Total PBGC	64	53	11	16	23	-7	21	24	-4	0	0	_

58. How satisfied are you with policies and practices of your senior leaders?

		Positive)		Neutral			Negativ	e	DK/	/NBJ	
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006	_
Total PBGC	49	39	10	28	33	-5	23	28	-5	0	0	

59. How satisfied are you with opportunity to get a better job in your organization?

	•	• •	Positive		•	Neutral			Negativ	е	DK/	/NBJ
		2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC		43	37	6	28	31	-3	29	32	-2	0	0

60. How satisfied are you wit	n training		eive f	or your	-	t job?		Ma **		5.1	AID !
		Positive	D://		Neutral	D://		Negative			/NBJ
Total PBGC	2007 62	2006 64	Diff -1	2007 21	2006 20	Diff 1	2007	2006 17	Diff 0	2007 0	2006 0
61. Considering everything, h			-			- '	10	17	U	0	
61. Considering everything, i	iow saus	Positive	you w	iiii you	Neutral			Mogative		DΚ	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	Negative 2006	Diff	2007	2006
Total PBGC	71	66	5	13	19	-6	16	15	1	0	0
62. Considering everything, h	now satis	fied are	vou w	ith vou	r nav?						
oz. Condidornig overyamig, i	iow oand	Positive	you !!	iiii you	Neutral			Negative	,	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	64	58	6	19	22	-3	17	20	-4	0	0
63. Considering everything, h	now satis	fied are	you w	ith you	r organi:	zation	?				
		Positive	-	•	Neutral			Negative)	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	67	63	4	16	22	-6	17	15	2	0	0
Satisfaction with Benefits											
64. How satisfied are you wit	h retirem	ent bene	efits?								
2		Positive			Neutral			Negative	,	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	77	73	5	11	14	-3	5	8	-3	7	5
65. How satisfied are you wit	h health	insuranc	e ben	efits?							
,		Positive			Neutral			Negative	•	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	77	73	4	11	13	-2	7	12	-5	6	2
66. How satisfied are you wit	h life ins	urance b	enefits	s?							
		Positive			Neutral			Negative)	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	64	63	. 0	18	20	-2	6	7	-1	12	10
67. How satisfied are you wit	th long te		insura	nce be							
		Positive			Neutral			Negative			/NBJ
Total PBGC	2007 37	2006 38	Diff -1	2007 26	2006 28	Diff -2	2007	2006 7	Diff 0	2007 31	2006 28
								,	U	31	20
68. How satisfied are you wit	n the lie	-	naing	accour		progr	ame	Mogative		DΚ	/NBJ
	2007	Positive 2006	Diff	2007	Neutral 2006	Diff	2007	Negative 2006	Diff	2007	2006
Total PBGC	51	48	3	19	2000	-1	2	3	-1	28	29
69. How satisfied are you wit								-			
oo. How dationed are you will	iii oiilia o	Positive	idico.		Neutral			Negative	,	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	10	11	0	24	21	3	5	8	-2	61	61
70. How satisfied are you wit	h work/li	fe progra	ıms (fo	or exan	nple, he	alth a	nd we	llness, e	mplo	vee	
assistance, eldercare, and su		. •			, .			, .		,	
	111 - 3	Positive			Neutral			Negative		DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	35	35	0	23	25	-2	5	4	0	38	36
71. How satisfied are you wit	h telewo	rk/teleco	mmuti	na)?							
		Positive		3/.	Neutral			Negative	,	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	47	43	3	17	18	-1	18	17	1	18	21
72. How satisfied are you wit	h alterna	ative worl	k sche	dules?							
,		Positive			Neutral			Negative	<u> </u>	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	71	71	1	10	12	-2	8	7	2	10	11
73. How satisfied are you wit	h paid va	acation ti	me?	_				·			
-		Positive			Neutral			Negative	•	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	90	91	-1	7	6	1	3	3	0	0	0

74. How satisfied are you with paid leave for illness (for example, personal), including family care situations (for example, childbirth/adoption or eldercare)?

		Positive)		Neutral		i	Negativ	e	DK	/NBJ
	2007	2006	Diff	2007	2006	Diff	2007	2006	Diff	2007	2006
Total PBGC	87	86	1	8	7	1	5	8	-3	0	0