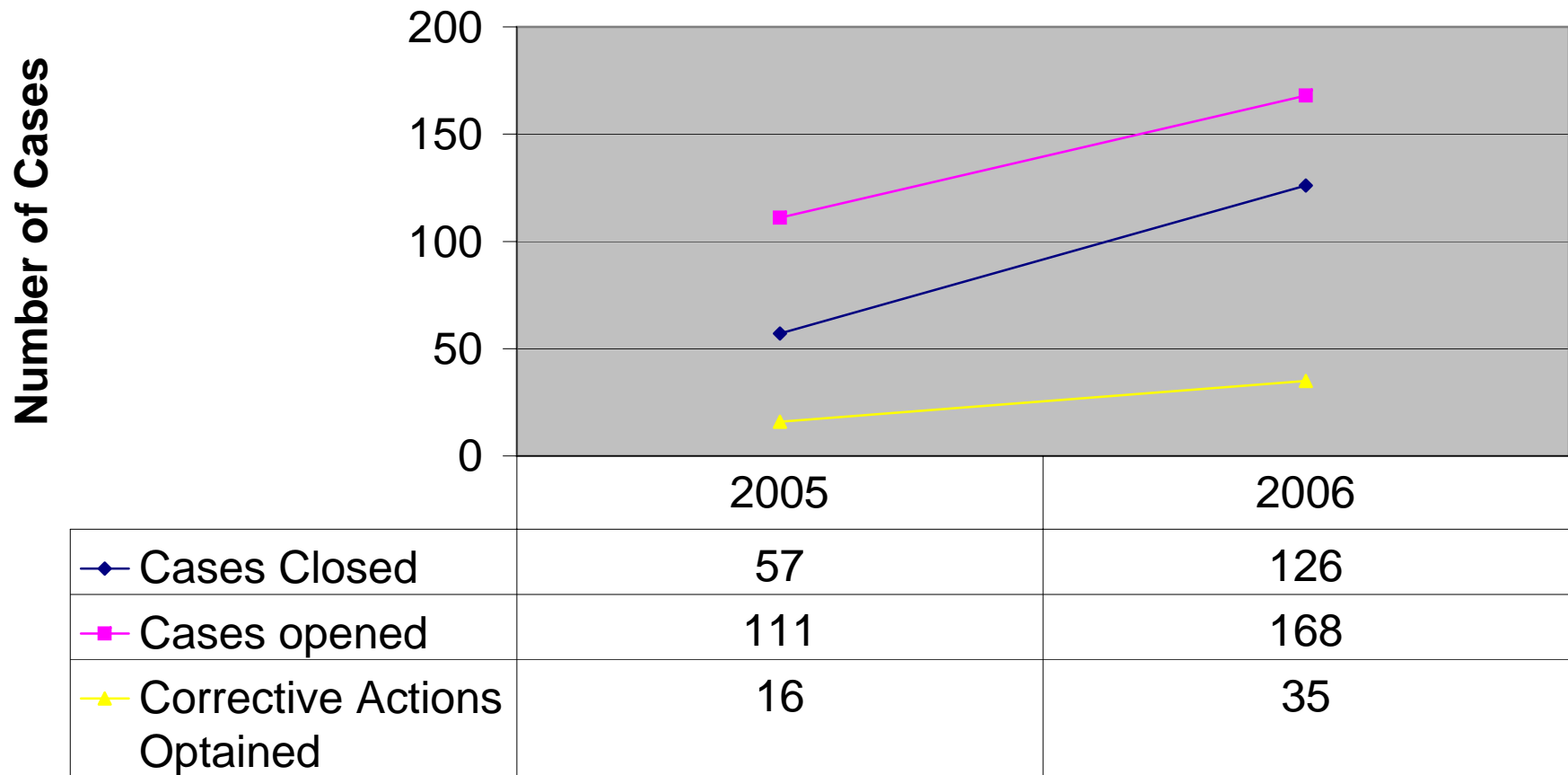


USERRA Demonstration Project



The USERRA Demonstration project commenced in February 2005