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Replacing federal employees with cheap contractors should be accomplished with normal attrition in the targeted occupations.

With the baby boomers retiring, a substantial number will be retiring in the next few years.

I propose:

- Expanding the RIF and reorganization process so that feds with jobs contracted out could shift more easily to other occupations in their current agency or department or shift between agencies and departments with greater ease.**
- Firing feds with jobs contracted out should be forbidden. It is also unnecessary and demoralizing. Retraining and/or relocating those feds with jobs contracted out should be mandatory.**