

**EEOC FELLOWS
APPLICATION INSTRUCTIONS**

Nominees must submit:

- Endorsement from Federal Agency Head or Head of Academic Department
- Optional Form 612 or resume
- Two reference letters
- Personal interest statement
- Proposed project/research (optional for Federal nominees)

EEOC Fellows Program

Attention: OFO - EEOCFP

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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

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OPPORTUNITY COMMISSION**

FELLOWS PROGRAM

*“Strengthening partnerships
with Federal and educational
communities”*

EEOC FELLOWS PROGRAM

INTRODUCTION

The EEOC Fellows Program (EEOFP) provides an opportunity for Federal employees, professors and graduate students interested in equal opportunity, public administration, economics, employment law, statistics, and other relevant fields, to participate in research and projects related to discrimination and fair and inclusive workplaces in the Federal government.

The EEOCFP is a competitive program designed to create a pool of candidates for detail assignments to the EEOC. During the program Federal and academic leaders share their knowledge, as well as gain a broader understanding of and contribute to EEOC's vision and mission, while strengthening partnerships in the Federal and educational community. *The EEOCFP details are non-reimbursable. No stipends are provided.*

OVERVIEW

The EEOCFP has three levels:

- The Distinguished Fellows Program is open to GS-14's and above, or equivalents in the academic community who are interested in details to the EEOC for six months or more;
- The Meritorious Fellows Program is open to GS-13's and below, and equivalents in the academic community who are interested in details for less than six months; and
- The Exchange Program is open to EEOC employees and others who are interested in exchanging jobs based on mutual agreement.

ASSIGNMENTS

Fellows will have the opportunity to work on self-identified approved projects, or may choose from a selection of pre-approved projects that include developing a cost-effective plan that addresses the hiring and retention of people with targeted disabilities, or data analysis regarding the status of minorities, women and people with disabilities, among other projects.



OUTCOMES

At the end of the assignment the Fellow will present outcomes to the EEOC commissioners. Project outcomes will reside on the EEOC website for public dissemination. The fellow and their organization will be awarded the Vector Award for successful program participation. The Vector award symbolizes the EEOC, Academia and the Federal sector partnering for greater contribution to achieving fair and inclusive workplaces in the Federal government.
