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March 10, 2008

BY ELECTRONIC MAIL

The Honorable Charles E. Grassley
Ranking Member
Committee On Finance
United States Senate
219 Dirksen Senate Office Building
Washington, DC 20510-6200

Re: Letter Inquiry of February 26, 2008

Dear Senator Grassley:

On behalf of our client, Zimmer Holdings, Inc., I am writing in response to your letter of February 26, 2008 to David Dvorak, requesting information about the steps that Zimmer is taking, or planning to take, to enhance the transparency of its financial relationships with medical organizations. Zimmer appreciates your focus on transparency in the medical industry and is pleased to share with you the efforts Zimmer is making in that regard.

As a worldwide leader in providing orthopaedic and other medical devices, Zimmer is focused on meeting the profound needs of an aging population at a time when the rise of arthritis, obesity, and other chronic conditions, as well as the ongoing burden of debilitating acute conditions, will drive healthcare consumption and productivity losses to unprecedented levels. Zimmer believes it is essential to understand and address what it will take for the Company and the industry to meet the needs of the patients of the future and the healthcare systems that serve them.

The medical device industry has transformed patients' lives through a rare combination of clinical knowledge and engineering, bringing the insights of highly skilled physicians who work directly with patients together with the technical knowledge of engineers who design and build safe and effective devices. This collaboration has been the heart of a product development model that continues to identify and address profound unmet patient needs. Because physician skill level is a key driver of successful patient outcomes, physician training on the safe and effective use of today's complex products and procedures has also been central to the significant benefits patients have experienced with medical devices. Zimmer appreciates the fact that you and Senator Kohl, in introducing the Physicians Payments Sunshine Act, recognized the

importance of collaboration in the medical device industry. As you know, the Act focuses not on eliminating all collaboration, but rather on determining models for appropriate and necessary collaboration, including transparency.

Zimmer believes that it is time to change the historical model for collaborative relationships in order to inspire confidence and trust, while preserving the best of the collaboration that drives innovation and advances effective patient care. As you are aware, in April 2003, the Department of Health and Human Services' Office of the Inspector General (OIG) issued voluntary compliance guidance to pharmaceutical manufacturers, to help them prevent healthcare fraud and abuse by promoting a high level of ethical and lawful corporate conduct. While this guidance only addressed medical device manufacturers in a short footnote, Zimmer and the medical device industry took action. In 2003, the medical device industry association, the Advanced Medical Technology Association (AdvaMed), was working on developing its Code of Ethics on Interactions with Healthcare Professionals. This Code of Ethics became effective in January 2004.

In 2003, Zimmer's continuous consideration of its own compliance standards, combined with these measures taken by the OIG and AdvaMed, prompted the Company to re-evaluate its model for the management of conflicts of interest that may result from collaboration with healthcare professionals. This re-evaluation led to the implementation of Zimmer's enhanced Corporate Compliance Program in 2005. This Program, which has been recognized as "best practice" by an independent industry ethics organization, is robust. The Program includes extensive policies and operating procedures, numerous forms and instructions, training programs and a Code of Conduct. These materials were all designed and implemented with the assistance of top industry advisors. Zimmer is building upon that solid foundation by applying further discipline to ensure that collaboration is transparent and aligned strictly with necessity. These efforts are designed to reduce the risk of actual, potential, or perceived conflicts of interest.

In September 2007, Zimmer and the four other leading U.S. orthopaedic companies signed agreements with the federal government to resolve a Department of Justice investigation that began in March 2005, pertaining to past consulting arrangements with healthcare professionals. Under the terms of the resolution, Zimmer entered into a Deferred Prosecution Agreement with a term of 18 months and a five year Corporate Integrity Agreement, without admitting any liability and with the acknowledgement of the U.S. Attorney's Office that the Company's alleged conduct did not adversely affect patient health or patient care. As you may be aware, one of the requirements under the Deferred Prosecution Agreement is to prominently feature on the Company's public web site detailed information about financial relationships with certain healthcare professionals. Zimmer is taking this and all of its obligations under the Deferred Prosecution and Corporate Integrity Agreements extremely seriously. I attach a copy of the posting that Zimmer has made on its web site for your consideration. (Attachment 1.)

Zimmer welcomes the opportunity to share with you the progress it has made since signing its resolution agreements and to discuss the Company's commitment to go beyond the

requirements of those agreements, the AdvaMed Code and Zimmer's own enhanced Corporate Compliance Program.

At the time of the resolutions, the U.S. Attorney acknowledged that Zimmer's 2005 Corporate Compliance Program provided many of the requirements contained in the agreements the five companies entered into with the Department of Justice. Zimmer's Compliance Program is considered state-of-the-art and continues to promote best practices of the industry. It is worth noting that Zimmer has also undertaken important new initiatives in the area of compliance that are designed to further enhance its 2005 Compliance Program and exceed the requirements of its resolution agreements.

Zimmer's broader commitment to compliance and transparency in its collaborative relationships includes fundamental changes in product development, marketing, surgeon training, educational and research funding, and the ways that the Company makes these relationships transparent to the public. Although Zimmer is currently finalizing the specific strategies that will comprise this broader plan, there are a number of changes that Zimmer has already publicly committed to put in place, including:

1. Zimmer's sales and distribution teams and individuals with daily responsibility for sales support will have no involvement with physician consultants concerning their collaborative agreements with the Company, the services that the physicians provide for the Company, and the payments made under the agreements.
2. Zimmer is reviewing its existing royalty-bearing hip and knee development agreements to ensure that they are consistent with the fair market value principles of the Company's 2005 enhanced Corporate Compliance Program and the terms of its resolution agreements. This process has begun, and Zimmer is currently communicating with physician consultants who hold these royalty-bearing agreements.
3. With respect to Zimmer's future funding of medical fellowships, residencies, and general educational programs, Zimmer intends to make cash donations to one or more appropriate, independent third-party institutions. These third-party institutions will choose the programs and applicants that will receive Zimmer funding globally. Zimmer will have no control or influence over the selection of the ultimate recipients of these funds. This approach makes it possible for Zimmer to continue to provide worthy support to the education of orthopaedic surgeons around the world, while eliminating any possibility for inappropriate influence.
4. Zimmer's future charitable activities will include product donations to one or more appropriate, independent, global third-party charitable institutions. These institutions will determine the distribution and application of these donated products in areas of the world with great unmet medical need. Again, Zimmer

will have no control over the distribution of these products and no influence over who receives them.

5. While the current AdvaMed Code of Ethics allows for certain educational, practice-related, or branded company gifts to healthcare professionals, Zimmer further restricted such gifts as part of its 2005 Corporate Compliance Program, and will now move to prohibit them altogether. In lieu of providing gifts to individual healthcare professionals, Zimmer may make cash donations to appropriate, independent third-party institutions that will then determine the dissemination of education-related items.

Zimmer has committed to implementing these improvements to its current robust compliance practices on a global basis across the Company's entire business. This commitment far exceeds the requirements of Zimmer's resolution agreements.

These new initiatives will allow Zimmer to continue to deliver industry-leading products of the highest quality backed by business practices that inspire confidence and trust. Ultimately, it is Zimmer's goal to ensure that patients benefit from innovations focused on their needs, and that everyone with a stake in quality healthcare can trust that physicians choose products based on what they believe is best for patients. As a market leader, Zimmer strongly believes that its leadership position should extend to include best practices in the areas of compliance and ethics. These best practices are necessary to ensure a vibrant future for medical technology and for the patients served by the entire industry – creating principles and systems that drive greater transparency, innovations that solve unmet patient needs, and value to the healthcare system over the long-term. Zimmer is pursuing these priorities with a commitment to ensure that when Zimmer products are chosen, it is because they are the best solution for patients. That is the sole basis upon which this Company wants to compete, and the surest path forward to ensuring confidence and trust in the industry.

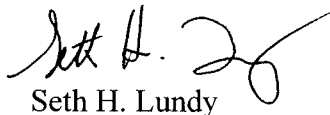
Given these commitments, Zimmer is strongly supportive of the Physician Payments Sunshine Act, that aims to provide for the appropriate disclosure of relationships between medical technology companies and physicians. Zimmer believes that the goals of this legislation mirror the ideals of the Company and the medical device industry. The collective goal is to ensure the highest quality care for patients. You may be aware that Zimmer recently testified before the Senate Aging Committee, chaired by Senator Kohl, regarding the Company's commitment to transparency. In connection with that testimony, Zimmer delivered the attached letter (Attachment 2) to Senator Kohl, expressing the Company's strong support for the legislation, and setting out Zimmer's detailed views and comments on its provisions.

This strong commitment to ethical behavior and transparency is an integral part of Zimmer's business. Zimmer believes that its efforts in this area underscore and reinforce the Company's focus on developing products that enhance patients' lives. In simple terms, Zimmer believes this is the right thing to do for its patients, for the Company, and for the industry as a whole.

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Again, Zimmer appreciates your leadership on these critically important issues. Please let me know if you have any questions regarding any of the matters discussed in this letter.

Very truly yours,

A handwritten signature in black ink, appearing to read "Seth H. Lundy", with a stylized flourish at the end.

Seth H. Lundy

SHL

Enclosures

cc: David C. Dvorak (Zimmer)
Chad F. Phipps (Zimmer)
Frederick Robinson (Firm)
Eleanor Hill (King & Spalding)

ATTACHMENT 1

ZIMMER

Company Consultants-Identification and Payments

The following disclosure of the Company's consultants and payments made to them is made pursuant to paragraph 41 of the Deferred Prosecution Agreement.

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
3B ORTHOPAEDICS	PHILADELPHIA	PA	319,302	
Hari Bezwada				143 (lodging)
				72 (meals)
				59 (ground transportation)
Jeff Jasko				71 (meals)
				59 (ground transportation)
				73 (gifts)
Jess Lonner				-
David Nazarian				-
ADA ORTHOPAEDIC CLINIC	BOISE	ID	-	-
Richard Moore				-
Daniel Prohaska				-
ADVANCED TECHNOLOGIES IN ORTHOPEDICS	HOUSTON	TX	112,500	-
Philip Noble				-
Kenneth Mathis				-
AHS CORPORATION	MORRISTOWN	NJ	1,500	-
ALBERT EINSTEIN MEDICAL CENTER	PHILADELPHIA	PA	52,775	-
John A. Handel				-
ALLEGHENY SINGER RESEARCH INSTITUTE	PITTSBURGH	PA	76,287	-
Garth Ehrlich				-
ALTOONA REGIONAL HEALTH SYSTEM	ALTOONA	PA	1,600	-
William Tyndell				-
ALUMNI ASSOCIATION SCHOOL OF MEDICINE LOMA LINDA UNIVERSITY	LOMA LINDA	CA	7,706	-
Ian Clarke				-
Tom Donaldson				-
Francisco Leyva				-
ALVARADO ORTHOPAEDIC RESEARCH	LA MESA	CA	145,880	-
AMD3 CONSULTING INC	PITTSBURGH	PA	408,750	-
Anthony DiGoia				-
AMERICAN ACADEMY OF ORTHOPAEDIC SURGEONS	CAROL STREAM	IL	757,550	-
AMERICAN ASSOCIATION OF HIP & KNEE SURGEONS	ROSEMONT	IL	-	-
AMERICAN ORTHOPAEDIC ASSOCIATION	ROSEMONT	IL	200,000	-
AMERICAN OSTEOPATHIC ACADEMY OF ORTHOPEDICS	DAVIE	FL	47,200	-
Morton Morris				-
AMERICAN SOCIETY FOR ORTHOPAEDIC PHYSICIANS ASSISTANTS	INDIANAPOLIS	IN	2,500	-
ANDERSON, MICHAEL MD	MEQUON	WI	10,425	-
ANDERSSON, GUNNAR, MD	CHICAGO	IL	62,433	-
ANDRIACCHI, THOMAS	LOS ALTOS HILLS	CA	2,066,179	488 (meals)
				193 (lodging)
				20 (meals)
ARCHIBECK, MICHAEL J	ALBUQUERQUE	NM	14,500	-
				2,582 (commercial airline flight)
				1,172 (lodging)
				588 (meals)
				185 (ground transportation)
				450 (corporate assistance for clinical study)
				5 (gifts)
ARTHRITIS SURGERY RESEARCH FOUNDATION	MIAMI	FL	700	-
Carlos Lavernia				-
ARTHROPLASTY PRODUCT CONSULTANTS INC	NORTHFIELD	IL	9,750	-
Steven Stern				-
ATLANTA RESEARCH & EDUCATION FOUNDATION	DECATUR	GA	4,480	136 (ground transportation)
Sameh Labib				-
AYERS, DAVID C.	FAYETTVILLE	NY	-	6 (meals)
				4,500 (corporate assistance for clinical study)
BABIKIAN, GEORGE M	FALMOUTH	ME	10,000	-
				3,313 (commercial airline flight)
				229 (private airline flight)
				143 (lodging)
				330 (meals)
BAL, SONNY B.	COLUMBIA	MO	113,750	-
				93 (private airline flight)
				500 (lodging)
				204 (meals)
BALDWIN BONE & JOINT PC	DAPHNE	AL	1,728	-
John Todd				55 (meals)
				35 (ground transportation)
				6 (gifts)
BARR, ROLAND, MD	HERRIN	IL	3,200	-
BARTOLOZZI, ARTHUR B.	PHILADELPHIA	PA	-	-
BAUER, GREGORY	GOLDSBORO	NC	4,000	-
				576 (commercial airline flight)
				194 (lodging)
				85 (meals)
				69 (ground transportation)
BEAR, JAN VAN TWISK, MD	SANTA FE	NM	5,250	-
				8 (meals)
BEAUCHAMP, CHRISTOPHER PAUL	SCOTTSDALE	AZ	10,000	-
				646 (commercial airline flight)
				190 (lodging)
				69 (meals)
BEAVER, WALTER BURNS JR, MD	CHARLOTTE	NC	40,250	-
				3,335 (commercial airline flight)
				429 (lodging)
				182 (meals)

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
				305 (ground transportation)
BECKER, CARL E. II, MD	LITITZ	PA	3,500	9,000 (corporate assistance for clinical study)
BENTWOOD PLACE, INC.	SIOUX FALLS	SD	-	-
Gail Benson				
BERGER, RICHARD A MD	CHICAGO	IL	2,223,387	1,191 (commercial airline flight)
				368 (lodging)
				1,563 (meals)
				18 (gifts)
BERKOWITZ, RICHARD D, MD	PARKLAND	FL	17,750	1,002 (commercial airline flight)
				231 (lodging)
				152 (meals)
				36 (product training expenses)
BERTIN FAMILY FOUNDATION	BOUNTIFUL	UT	150	-
Kim Bertin				
BERTIN, KIM C., MD	NORTH SALT LAKE	UT	1,963,192	5,971 (commercial airline flight)
				98 (private airline flight)
				413 (lodging)
				466 (meals)
				72 (ground transportation)
				6,000 (corporate assistance for clinical study)
				5 (gifts)
				15 (product training expenses)
BEZWADA, HARI P, MD	MOORESTOWN	NJ	5,000	-
BICKNELL, HAROLD RYAN, JR, MD	SHREVEPORT	LA	750	-
BLASSER, KURT E.	PONTE VEDRA BEACH	FL	-	-
BLOEBAUM ROY D PHD	SALT LAKE CITY	UT	15,700	22 (meals)
BLOUNT ORTHOPAEDIC CLINIC	MILWAUKEE	WI	-	-
Michael Anderson				
BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIOR UNIVERSITY	STANFORD	CA	300,000	-
Stuart Goodman				
BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS	CHICAGO	IL	-	89 (private airline flight)
Farid Amrouche				40 (meals)
BOLANOS, ALBERTO				
				149 (ground transportation)
				9,000 (corporate assistance for clinical study)
BOLOGNESI, MICHAEL MD	DURHAM	NC	9,500	4,864 (commercial airline flight)
				1,017 (lodging)
				772 (meals)
				140 (ground transportation)
				4 (gifts)
BONNER, KEVIN FRANCIS	VIRGINIA BEACH	VA	41,250	2,779 (commercial airline flight)
				303 (lodging)
				220 (meals)
				755 (ground transportation)
BOONE ORTHOPAEDIC ASSOCIATES, PA	BOONE	NC	300	-
John Newell				
Ted Waller				
BOOTH, ROBERT E JR MD	PHILADELPHIA	PA	1,875,000	34,938 (commercial airline flight)
				791 (private airline flight)
				3,135 (lodging)
				1,100 (meals)
				1,040 (ground transportation)
				6 (gifts)
BOS, GARY D. MD	MOXEE	WA	2,500	143 (lodging)
				105 (meals)
				32 (ground transportation)
BOWLING, JACK W, JR. M.D.	ROCKY POINT	NC	32,000	4,286 (commercial airline flight)
				3,814 (lodging)
				686 (meals)
				54 (ground transportation)
				250 (gifts)
BOYD, JOEL L, MD	BLOOMINGTON	MN	13,750	1,349 (commercial airline flight)
				88 (meals)
				16 (ground transportation)
BOZIC, KEVIN J., MD MBA	SAN RAFAEL	CA	2,750	17 (meals)
BRADFORD, MICHAEL S, MD, LTD	LAS VEGAS	NV	25,110	28 (meals)
BRAMLETT, KENNETH W, MD	BIRMINGHAM	AL	35,250	148 (private airline flight)
				426 (lodging)
				225 (meals)
				600 (corporate assistance for clinical study)
				8 (gifts)
BRASLOW, JONATHON S. MD	INDIO	CA	106,892	690 (commercial airline flight)
				246 (lodging)
				269 (meals)
				35 (ground transportation)
				6 (gifts)

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
BRIEN, EARL W, MD	PACIFIC PALISADES	CA	10,500	1,136 (commercial airline flight) 189 (lodging) 222 (meals) 148 (ground transportation)
BRYAN, THOMAS MD	WEST COVINA	CA	37,000	2,374 (commercial airline flight) 629 (lodging) 323 (meals) 103 (ground transportation) 6 (gifts)
BRYANT, GINGER	HUNTSVILLE	AL	12,750	-
BUBB, STEPHEN K, MD	ST THOMAS	VI	8,425	-
BUECHEL-PAPPAS TRUST	ENDOTEC	NJ	256,751	23 (meals)
BUGBEE MD, WILLIAM	SAN DIEGO	CA	27,250	-
				261 (commercial airline flight) 423 (lodging) 541 (meals) 190 (ground transportation) 6 (gifts)
BURKE, DENNIS W MD	MILTON	MA	15,797	-
BUTLER, JAY, MD	BEND	OR	93,750	-
CABANELA, MIGUEL E	ROCHESTER	MN	-	-
				466 (commercial airline flight) 739 (lodging) 107 (meals) 27 (ground transportation)
CABORN, DAVID N M, M.D.	GOSHEN	KY	8,625	-
				1,065 (commercial airline flight) 469 (meals)
CAMARATA, DAVID, MD	SCOTTSDALE	AZ	3,750	-
CAMBRIDGE POLYMER GROUP INC	BOSTON	MA	1,496,464	-
Stephen Spiegelberg				73 (meals)
CAPITAL ORTHOPAEDICS	FLOWOOD	MS	-	-
Jeff Kennedy				143 (lodging) 72 (meals) 65 (ground transportation) 72 (meals) 65 (ground transportation) 74 (gifts)
Bradford Martin				
CARANGELO, ROBERT J	WEST HARTFORD	CT	6,000	-
				1,252 (commercial airline flight) 48 (private airline flight) 276 (lodging) 112 (meals) 27 (gifts)
CASTRO, JOSE SUAREZ MD	GUAYNABO	PR	39,000	122 (meals)
CATES, HAROLD E	KNOXVILLE	TN	50,875	-
				2,131 (commercial airline flight) 131 (private airline flight) 628 (lodging) 400 (meals) 320 (ground transportation)
CECCARELLI, BRIAN J., DO	XENIA	OH	10,000	-
				70 (meals) 207 (ground transportation)
CELEBRATION HEALTH RESEARCH INSTITUTE	CELEBRATION	FL	4,200	-
David Dore				
CELEBRATION ORTHOPAEDIC & SPORTS MEDICINE INSTITUTE	CELEBRATION	FL	11,332	-
David Dore				1,061 (commercial airline flight) 155 (meals) 133 (ground transportation)
CHAN, KWAN-HO MD	LUBBOCK	TX	122,782	-
CHANG, HUAN J	CHICAGO	IL	-	-
				600 (ground transportation)
CHARLOTTE ORTHOPAEDIC RESEARCH INSTITUTE	CHARLOTTE	NC	3,600	-
Thomas McCoy				
Walter Beaver				
P. Pressly Gilbert				
CHASSIN, ERIC P, MD	BURR RIDGE	IL	15,000	-
				4,492 (commercial airline flight) 1,012 (lodging) 205 (meals) 98 (ground transportation)
CHENGER MD, JOSEPH	NASHVILLE	TN	6,250	-
				319 (commercial airline flight) 168 (meals) 76 (ground transportation)
CHIANG, PETER P	LAFAYETTE	CO	8,856	-
CHMELL, MICHAEL JON MD	ROCKFORD	IL	39,400	-
				1,687 (commercial airline flight) 470 (lodging) 338 (meals) 342 (ground transportation)
CLARK, CHARLES R, MD	IOWA CITY	IA	10,000	-
				1,789 (commercial airline flight) 116 (meals) 90 (ground transportation)
CLEVELAND CENTER FOR JOINT RECONSTRUCTION	CLEVELAND	OH	350	-
Bernard Sluberg				

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
CLOHISY, JOHN C. MD	ST LOUIS	MO	1,000	227 (commercial airline flight)
COEN, JOHN MD PC	CORVALLIS	OR	2,300	-
COHEN, RICHARD W. MD	ATLANTA	GA	65,230	683 (commercial airline flight) 1,385 (lodging) 848 (meals) 149 (ground transportation) 4,500 (corporate assistance for clinical study) 8 (gifts)
COHEN, RUSSELL G. MD	TUCSON	AZ	65,375	223 (commercial airline flight) 1,036 (lodging) 887 (meals) 260 (ground transportation) 6 (gifts)
COLE, BRIAN J. MD	CHICAGO	IL	22,990	473 (lodging) 979 (meals) 124 (ground transportation) 7 (gifts)
COLEMAN, BRIAN E	MERRILLVILLE	IN	16,500	148 (lodging) 137 (meals)
COLLIS, DENNIS MD	EUGENE	OR	88,155	-
COLORADO JOINT REPLACEMENT Todd Miner	DENVER	CO	-	143 (lodging) 72 (meals) 64 (ground transportation) 28 (gifts)
Rhonda Wellborn				1,761 (commercial airline flight) 218 (lodging) 257 (meals) 10 (ground transportation) 74 (gifts)
CONRAD, ERNEST	SEATTLE	WA	-	190 (lodging) 69 (meals)
COOK, JENNIFER L, MD PA	NEW PORT RICHEY	FL	10,500	2,665 (commercial airline flight) 137 (lodging) 194 (meals) 110 (ground transportation)
COOK, THOMAS M	DAYTON	OH	16,000	3,107 (commercial airline flight) 926 (lodging) 393 (meals) 201 (ground transportation)
COOK, WILLIAM P, IV, MD	JOPPA	MD	3,500	2,134 (commercial airline flight)
COON, THOMAS M, MD	REDDING	CA	156,420	1,944 (commercial airline flight) 2,498 (lodging) 1,034 (meals) 440 (ground transportation) 10 (gifts)
CORBETT, CORNELIA FA	RICHMOND	VA	750	105 (meals)
COREN, SETH D, MD	VERO BEACH	FL	1,400	-
COUTTS, RICHARD D, MD	SAN DIEGO	CA	112,500	23 (meals)
CRANE, HAL S.	DENVER	CO	-	197 (private airline flight)
CRICKARD, GEORGE, MD	QUINCY	IL	7,890	235 (meals) 13 (gifts)
CROWNINSHIELD INC. Roy Crowninshield	ASHEVILLE	NC	565,087	-
CROWNINSHIELD, ROY D	ASHEVILLE	NC	-	30,635 (commercial airline flight) 1,192 (lodging) 361 (meals) 660 (ground transportation) 264 (product training expenses) 300 (corporate assistance for clinical study)
CURRENT CONCEPTS FOUNDATION	CLEVELAND	OH	3,000	-
CURRENT CONCEPTS INSTITUTE	CLEVELAND	OH	92,200	-
CUSHNER, FRED D, MD	NEW YORK	NY	97,875	27,413 (commercial airline flight) 1,537 (lodging) 523 (meals) 880 (ground transportation) 177 (product training expenses) 6 (gifts)
DAVIDSON, JOHN T MD	VERO BEACH	FL	4,500	-
DEARBORN, JOHN T	WOODSIDE	CA	71,000	995 (commercial airline flight) 1,136 (lodging) 680 (meals) 6 (gifts)
DECLAIRE, JEFFREY H MD PC	ROCHESTER HILLS	MI	500	-
DEIRMENGIAN, CARL	MEDIA	PA	94,200	-

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
DELLA VALLE, CRAIG J, MD	CHICAGO	IL	46,825	489 (commercial airline flight) 569 (lodging) 1,644 (meals) 134 (ground transportation) 1,200 (corporate assistance for clinical study) 11 (gifts)
DES MOINES ORTHOPEDIC SURGEONS Davide Vitteolo	DES MOINES	IA	4,000	-
DESERT ORTHOPEDIC CENTER MEDICAL RESEARCH FOUNDATION, Robert Murphy	RANCHO MIRAGE	CA	21,500	310 (meals) 6 (gifts)
Adrian Graff-Radford Ronald Lamb Raj Sinha				- - -
DEW, DOUGLAS K, MD	PALATKA	FL	9,500	3,363 (commercial airline flight) 93 (private airline flight) 568 (lodging) 286 (meals) 30 (gifts)
DIAZ EFFORT LLC Robert Diaz	PALM BEACH GARDENS	FL	126,796	9,591 (commercial airline flight) 194 (lodging) 126 (meals) 732 (ground transportation)
DICARLO, EDWARD F.	NEW YORK	NY	-	-
DICKINSON MEDICAL GROUP, LLC Thomas Volatile	MILFORD	DE	2,800	-
DIETRICK, TODD	PASADENA	CA	-	76 (meals) 51 (ground transportation) 6 (gifts)
DIGIOIA, ANTHONY M, DR.	PITTSBURGH	PA	18,000	-
DIMAIO FRANK R MD	GLEN HEAD	NY	-	1,141 (commercial airline flight) 167 (private airline flight) 419 (meals) 201 (ground transportation) 9,600 (corporate assistance for clinical study)
DIRAIMONDO, CARL A	MANITOWOC	WI	72	24 (meals)
DISCOVERY INSTITUTE OF MEDICAL EDUCATION	CHICAGO	IL	2,050	-
DOOLITTLE, KENNETH H. II MD	MOUNT VERNON	OH	2,050	-
DORR DAVID MD	MAITLAND	FL	-	-
DORR INSTITUTE FOR ARTHRITIS RESEARCH & EDUCATION A. Maheswari A. Malik Andrew Yun C Burak D. Thomas L. Chao L. Fujimoto Lawrence Dorr Leigh Sirianni M. Boutary P. Paul R. Jones R. Manish S. Ward University of Texas Southwestern Medical Center William T. Long Y. Yugi Z. Wan	INGLEWOOD	CA	401,218	-
DORR, LAWRENCE D. M.D.	INGLEWOOD	CA	1,466,661	21,840 (commercial airline flight) 306 (private airline flight) 2,728 (lodging) 820 (meals) 799 (ground transportation) 18 (gifts) 9,704 (product donation)
DOYLESTOWN HOSPITAL Charles Burrows	DOYLESTOWN	PA	1,500	-
D'SILVA, JOE DR.	CHICAGO	IL	3,000	1,513 (commercial airline flight) 110 (ground transportation)
DUFFETT, RAYMOND S, MD	YOUNGSTOWN	OH	300	6 (gifts)
DUKE UNIVERSITY Diane Covington	DURHAM	NC	36,402	1,503 (commercial airline flight) 218 (lodging) 115 (meals) 10 (ground transportation) 67 (meals) 81 (ground transportation) 1,338 (commercial airline flight) 109 (meals) 81 (ground transportation) 353 (commercial airline flight) 779 (lodging) 172 (meals)
Michael Bolognesi				67 (meals)
David Attarian				81 (ground transportation)
Apostolos Dimitroulias				81 (ground transportation)

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
				75 (ground transportation)
				128 (gifts)
Robert Zura				-
Steven Olson				-
Jaren Bombach				-
DUNN, HAROLD K, MD	SALT LAKE CITY	UT	1,697,410	-
DUWELIUS, PAUL	LAKE OSWEGO	OR	373,134	-
				588 (commercial airline flight)
				2,345 (lodging)
				1,051 (meals)
				421 (ground transportation)
DYSART, STANLEY H MD	MARIETTA	GA	3,000	-
				212 (meals)
				8 (gifts)
EASTERN ORTHOPAEDIC ASSOCIATION	TOWSON	MD	-	-
EBERT, FRANK R. MD	BALTIMORE	MD	82,500	-
				1,680 (commercial airline flight)
				424 (lodging)
				200 (meals)
				35 (ground transportation)
				6 (gifts)
EINGORN, DAVID MD	NEWTOWN	PA	23,750	-
				596 (commercial airline flight)
				191 (meals)
				147 (ground transportation)
EL PASO ORTHOPAEDIC SURGERY GROUP	EL PASO	TX	250	-
Jose Alcea				20 (meals)
ELMHURST MEMORIAL HOSPITAL	ELMHURST	IL	1,500	-
Michael Chmell				-
ELTING, JAMES J MD	ONEONTA	NY	39,960	-
EMORY UNIVERSITY	ATLANTA	GA	2,450	-
ESSEX IRB	LEBANON	NJ	650	-
Andrew Glassman				-
ESTOK II MD, DANIEL M	NEWTON	MA	209,125	-
				14,436 (commercial airline flight)
				1,557 (lodging)
				295 (meals)
				352 (ground transportation)
EVANICH, CHRISTOPHER J	BROOKFIELD	WI	10,000	-
FADA, ROBERT A, MD	DUBLIN	OH	150,000	-
				27 (meals)
FANELLI, GREGORY C.	DANVILLE	PA	-	-
FARR, JACK II, MD	INDIANAPOLIS	IN	19,750	-
				2,227 (commercial airline flight)
				296 (lodging)
				304 (meals)
				109 (ground transportation)
FIFER, JOHN S. MD	FORT MYERS	FL	25,250	-
FIGGIE, MARK P. MD	RIVERSIDE	CT	94,250	-
FIRESTONE, THEODORE P.	PARADISE VALLEY	AZ	4,250	-
				16,445 (commercial airline flight)
				78 (lodging)
				664 (meals)
				52 (ground transportation)
				5,000 (corporate assistance for clinical study)
FLOREZ, FRANCIS XAVIER, MD	CINCINNATI	OH	15,500	-
				65 (meals)
				92 (ground transportation)
FLORIDA HOSPITAL MEDICAL CENTER	ORLANDO	FL	560	-
David Dore				-
James Bohannon				-
FLORIDA ORTHOPAEDIC SOCIETY	LUTZ	FL	10,000	-
FOUNDATION FOR ORTHOPAEDIC RESEARCH & EDUCATION	PITTSBURGH	PA	184,988	-
Nicholas G. Soleranos				-
FOUNDATION FOR SOUTHWEST ORTHO RESEARCH	HOUSTON	TX	201,670	-
David Lionberger				-
FOWLER, HOWARD LESLIE MD	TUSCALOOSA	AL	16,875	-
				531 (commercial airline flight)
				407 (lodging)
				260 (meals)
				145 (ground transportation)
				8 (gifts)
FRAMINGHAM ORTHOPEDIC ASSOC, INC	FRAMINGHAM	MA	2,650	-
David Moore				322 (private airline flight)
				5 (gifts)
Peter Brassard				-
FREIBERG, ANDREW MD	WESTON	MA	312,440	-
				3,502 (commercial airline flight)
				493 (lodging)
				222 (meals)
				432 (ground transportation)
				6 (gifts)
FRIEDMAN, MARC J, MD	VAN NUYS	CA	40,500	-
				1,058 (commercial airline flight)
				218 (lodging)
				87 (meals)
				237 (ground transportation)
FRTZ, WILLIAM D.	FRANKLIN	PA	2,400	-
GALANTE, JORGE, MD	CLINTON	WI	1,951,810	-

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
GANJIANPOUR, RAMIN MD	ENCINO	CA	78,750	1,177 (commercial airline flight)
GEMMELL, BRENDA	GLEN ALLEN	VA	4,225	108 (meals)
GENTCHOS, CHRISTOPHER	ADA	MI	11,500	105 (meals)
GEORGE WASHINGTON UNIVERSITY, THE Andrew Unger Robert J. Neviager Jill Caplan Angela Jones Jose Echenique Richard Mitchell	WASHINGTON	DC	73,517	92 (private airline flight) 861 (lodging) 777 (meals) 8 (gifts)
GIANNOTTI, BRADLEY F MD	COUDERSPORT	PA	4,000	47 (ground transportation)
GIBBS, CHARLES PARKER, JR	GAINESVILLE	FL	2,000	34 (commercial airline flight) 190 (lodging) 69 (meals) 38 (ground transportation)
GILBERT, PAUL GILL, LOWELL H MD GILL, PARAMJEET S MD	PASADENA CHARLOTTE FRESNO	CA NC CA	- 12,951 20,250	- - 376 (commercial airline flight) 842 (lodging) 448 (meals) 238 (ground transportation) 5 (gifts)
GLASSMAN, ANDREW H, MD	BEXLEY	OH	139,750	16,379 (commercial airline flight) 208 (private airline flight) 268 (lodging) 858 (meals) 205 (ground transportation)
GOBLE, E MARLOWE, MD	N LOGAN	UT	-	12 (meals) 139 (ground transportation)
GOLD, GARRY MD GOLDBERG, VICTOR MD	STANFORD GATES MILLS	CA OH	7,405 1,913,864	8,671 (commercial airline flight) 143 (lodging) 242 (meals) 254 (ground transportation) 13 (gifts)
GOLDMAN, ROBERT MD GOLLADAY, GREGORY	SHORT HILLS GRAND RAPIDS	NJ MI	10,088 10,000	- 1,748 (commercial airline flight) 1,014 (lodging) 330 (meals) 686 (ground transportation)
GOODMAN, FLOYD G, MD	LANSING	MI	279,783	200 (product donation)
GOODMAN, STUART BARRY, MD GOULD, JOHN S GRAFF-RADFORD, ADRIAN MD	LOS ALTOS BIRMINGHAM RANCHO MIRAGE	CA AL CA	10,500 4,875 52,000	- - 2,132 (commercial airline flight) 166 (lodging) 309 (meals) 6 (gifts)
GRANT, RICHARD E, MD	BEACHWOOD	OH	17,000	3,841 (commercial airline flight) 194 (lodging) 686 (meals) 73 (ground transportation)
GREATER BALTIMORE MEDICAL CENTER INC Robert Peroulka	BALTIMORE	MD	100	-
GREENHOW, ROBERT J	DENVER	CO	7,000	1,442 (commercial airline flight) 295 (lodging) 47 (meals) 86 (ground transportation) 14 (gifts)
GREENKY, BRETT	MANLIUS	NY	-	65 (meals)
GREENKY, SETH S, MD GRIFFIN, DAVID W, MD	FAYETTEVILLE VERO BEACH	NY FL	500 8,500	- 940 (commercial airline flight) 160 (lodging) 230 (meals) 210 (gifts)
GUEVARA, JASON E, MD	ABERDEEN	NC	8,500	369 (commercial airline flight) 194 (lodging) 163 (meals) 202 (ground transportation) 6 (gifts)
GUSTKE KENNETH M.D.	TAMPA	FL	582,448	28,898 (commercial airline flight)

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
				419 (lodging)
				1,193 (meals)
				326 (ground transportation)
				406 (product training expenses)
GUTHRIE, CHARLES D	TUCSON	AZ	18,750	-
GUTOWSKI, W THOMAS, MD	PRINCETON	NJ	30,350	768 (commercial airline flight)
				65 (meals)
				128 (ground transportation)
HAIIDUKEWYCH, GEORGE J.	TAMPA	FL	75,000	-
HAKANSON, ROBYN JOAN, MD	MOUNT AIRY	NC	19,500	3,903 (commercial airline flight)
				727 (lodging)
				185 (meals)
				175 (ground transportation)
HALLEY, DAVID K MD	COLUMBUS	OH	4,500	194 (lodging)
				190 (meals)
				181 (ground transportation)
HALLOCK, RICHARD, MD	CAMP HILL	PA	113,500	138 (private airline flight)
				80 (meals)
HANNUM, SCOTT QUINCY	WASHINGTON	NC	11,250	915 (commercial airline flight)
				70 (meals)
				84 (ground transportation)
HANSEN, ARLEN	ROCHESTER	MN	-	-
HARBOR HOSPITAL	BALTIMORE	MD	-	-
HARRINGTON, MELVYN A MD	DOWNERS GROVE	IL	6,250	1,987 (product training expenses)
				6,428 (commercial airline flight)
				206 (lodging)
				861 (meals)
				138 (ground transportation)
HARRIS METHODIST FORT WORTH HOSPITAL Steve Weeden	FORT WORTH	TX	500	-
HARRIS, ADAM I., MD, PA.	SAN ANTONIO	TX	7,326	1,519 (commercial airline flight)
HARRIS, WILLIAM H MD	BELMONT	MA	-	1,287 (commercial airline flight)
				296 (lodging)
				123 (meals)
HARTFORD HOSPITAL Courtland Lewis Joseph DeAngelis	HARTFORD	CT	16,437	-
HARTZBAND JOINT REPLACEMENT INSTITUTE Gregg Klein	PARAMUS	NJ	20,619	151 (private airline flight)
				33 (meals)
				22 (gifts)
HARTZBAND, MARK A, MD Mark Hartzband	FRANKLIN LAKES	NJ	792,667	-
				21,838 (commercial airline flight)
				108 (private airline flight)
				3,040 (lodging)
				2,860 (meals)
				3,316 (ground transportation)
				24 (gifts)
HARVARD COLLEGE - PRESIDENT&FELLOWS OF HARWELL, CARLA	CAMBRIDGE	MA	32,500	-
	RICHMOND HTS	OH	4,000	1,491 (commercial airline flight)
				747 (meals)
				50 (ground transportation)
HASKINS, DONALD BURKE	BEL AIR	MD	9,250	-
HEALTH RESEARCH ASSOCIATION INC Kelly Vince	LOS ANGELES	CA	300	-
HEFLEY, WILLIAM F JR MD	LITTLE ROCK	AR	6,250	138 (private airline flight)
HEINER, JOHN P, MD	MADISON	WI	6,000	489 (lodging)
				119 (meals)
				175 (ground transportation)
HENRY M JACKSON FOUNDATION Keith Holley	ROCKVILLE	MD	5,915	-
HENRY, JAMES E, DO	MANHASSETT	NY	250	-
HICKMAN, JOSHUA	BOUNTIFUL	UT	-	-
HIGHGENBOTEN, CARL L, MD	DALLAS	TX	3,500	-
HIGHLAND CLINIC, APMC	NASHVILLE	TN	22,886	-
HOFFMAN, JOHN M, MD William Overdyke	MOLINE	IL	10,890	11 (meals)
HOFMANN, AARON A. M.D.	SALT LAKE CITY	UT	4,299,300	8,316 (commercial airline flight)
				114 (lodging)
				93 (meals)
				189 (ground transportation)
HOLDEN, MARTHA	YADKINSVILLE	NC	-	37 (ground transportation)
HOLT, GINGER E	NASHVILLE	TN	23,250	1,768 (commercial airline flight)
				137 (lodging)
				245 (meals)
HOME ORTHOPEDICS AND SPORTS MEDICINE	SAINT LOUIS	MO	-	-

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
Clayton Perry HORENSTEIN, PAUL	BROOMALL	PA	-	-
HORLOCKER, TERESE	ROCHESTER	MN	2,598	-
HORTON, RINELDA M, M.D.	NORTH BETHESDA	MD	12,500	1,492 (commercial airline flight)
HOSPITAL FOR JOINT DISEASES ORTHOPAEDIC INSTITUTE	NEW YORK	NY	-	7,324 (commercial airline flight)
Peter Walker HOSPITAL FOR SPECIAL SURGERY	NEW YORK	NY	172,750	308 (meals)
Tim Wright HOWARD UNIVERSITY HOSPITAL	WASHINGTON	DC	18,000	128 (ground transportation)
Thomas Sculco HUNGERFORD, MARC W, MD	COCKEYSVILLE	MD	75,125	99 (meals)
				2,395 (commercial airline flight)
				208 (meals)
				152 (ground transportation)
HUO, MICHAEL H	EULESS	TX	30,400	6,513 (commercial airline flight)
				1,736 (lodging)
				398 (meals)
				71 (ground transportation)
ILLGEN, RICHARD LYNN, II	MADISON	WI	-	174 (commercial airline flight)
				104 (private airline flight)
				2,533 (lodging)
				1,504 (meals)
				849 (ground transportation)
				99 (gifts)
ILLINOIS BONE & JOINT FOUNDATION	MORTON GROVE	IL	33,000	-
Wayne Goldstein INNOVAS LLC	PITTSBURGH	PA	15,850	18 (ground transportation)
Doug Robertson INSALL SCOTT RESEARCH FOUNDATION	NEW YORK	NY	1,386	-
Michael Kelly INSALL, ESTATE OF JOHN N MD	NEW YORK	NY	7,026,617	-
Giles Scuderi INSTITUTE FOR MEDICAL RESEARCH	DURHAM	NC	-	-
Terri Monk INSTITUTE OF ORTHOPAEDIC RESEARCH & EDUCATION	HOUSTON	TX	170,407	-
Philip Noble INTEG' REVIEW	AUSTIN	TX	950	-
Kenneth Mathis INTEGRATED SURGICAL SYSTEMS	SACRAMENTO	CA	-	-
Adam Harris ISAKOS	SAN RAMON	CA	40,000	-
Randall Dryer ISRAELITE, CRAIG MD	PLYMOUTH MEETING	PA	26,750	1,985 (commercial airline flight)
				431 (lodging)
				298 (meals)
				243 (ground transportation)
JACOBS, JOSHUA J, MD	WILMETTE	IL	18,375	1,072 (commercial airline flight)
				704 (lodging)
				595 (meals)
				229 (ground transportation)
				11 (gifts)
JAFFE, KENNETH	BIRMINGHAM	AL	7,250	457 (commercial airline flight)
				93 (private airline flight)
				143 (lodging)
				104 (meals)
JASTY, MURALI, MD	WESTON	MA	106,205	-
JEWETT, BRIAN A.	EUGENE	OR	-	3,828 (product donation)
JINNAH, RIYAZ H, MD	TANEYTOWN	MD	500	-
JOHANSEN, R. LANCE, MD	BILOXI	MS	150,250	3,437 (commercial airline flight)
				146 (private airline flight)
				1,634 (lodging)
				844 (meals)
				115 (ground transportation)
				8 (gifts)
JOHNS HOPKINS UNIVERSITY	BALTIMORE	MD	70,675	-
Frank Frassica JOHNSON, MARK	HOUSTON	TX	-	190 (lodging)
Marc Hungerford JONESTON, RICHARD MD	IOWA CITY	IA	101,897	69 (meals)
Simon Mears JONES, RICHARD E	DALLAS	TX	50,000	-
Stephen Belkoff JORDAN RESEARCH FOUNDATION	VIRGINIA BEACH	VA	153,969	800 (corporate assistance for clinical study)
Lynne Jones KORON, RICHARD	NEW YORK	NY	1,000	31 (meals)
Kevin Bonner LOUIS, JORDAN	NEW YORK	NY	1,000	65 (ground transportation)
Louis Jordan	NEW YORK	NY	1,000	-

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
JORDAN YOUNG INSTITUTE Louis Jordan	VIRGINIA BEACH	VA	228	800 (corporate assistance for clinical study)
JORDAN, LOUIS C.	VIRGINIA BEACH	VA	18,000	-
JRSI FOUNDATION, INC Philip Faris Jeffrey Pierson	INDIANAPOLIS	IN	400	-
JUSTIN, DANIEL F	LOGAN	UT	9	273 (commercial airline flight)
KAGAN, ABBOTT II, MD PA	FORT MYERS	FL	145	76 (meals)
KAISER FOUNDATION HOSPITAL KANSAS JOINT & SPINE INSTITUTE David McQueen	HONOLULU WICHITA	HI KS	10,000 600	-
KARAYAN, SOOREN KARPMAN, ROBERT R, MD PC	GLENDALE PHOENIX	CA AZ	31,000 6,600	- 1,257 (commercial airline flight) 59 (ground transportation)
KASTENBAUM, DONALD MARK MD	NEW YORK	NY	175,000	1,592 (commercial airline flight)
KATZ, JAY A, MD	TUCSON	AZ	11,750	1,747 (commercial airline flight) 134 (private airline flight) 1,157 (lodging) 668 (meals) 116 (ground transportation)
KELLY, MICHAEL A. MD	FRANKLIN LAKES	NJ	1,042,238	16,046 (commercial airline flight) 186 (private airline flight) 440 (lodging) 490 (meals) 741 (ground transportation)
KENNEDY, EDWIN JEFF	FLOWOOD	MS	250	212 (meals) 8 (gifts)
KENNEDY, WILLIAM R, MD KERINA, JEFFREY MANDOME	SARASOTA MOUNT DORA	FL FL	253,058 250	- 210 (commercial airline flight) 461 (lodging) 327 (meals)
KHANUJA, HARPAL S	COCKEYSVILLE	MD	39,125	386 (commercial airline flight) 501 (lodging) 160 (meals) 45 (ground transportation)
KKNC LLC Akbar Nawab	LOUISVILLE	KY	9,000	-
KLAPPER, ROBERT C. MD	LOS ANGELES	CA	17,500	173 (commercial airline flight)
KLEIN, KENNETH S MD KNAUER, SALLY A, MD PC	BRICK FORT COLLINS	NJ CO	15,000 2,950	- 185 (meals) 11 (gifts)
KOLB, EDWARD	BLOOMINGTON	IL	2,300	116 (meals) 92 (ground transportation) 5 (gifts)
KOMISTEK, RICHARD D, PHD	KNOXVILLE	TN	451,625	5,561 (commercial airline flight) 128 (private airline flight) 1,701 (lodging) 1,329 (meals) 2,048 (ground transportation) 8 (gifts)
KRAAY, MATTHEW J, MD KRESS MD, KENNETH J	LAKEWOOD ALPHARETTA	OH GA	1,250 7,250	- 1,095 (commercial airline flight) 241 (lodging) 335 (meals) 45 (ground transportation) 258 (gifts)
KUESIS, DANIEL THOMAS KUESTER, DAVID J, MD	BARRINGTON MANITOWOC	IL WI	11,750 72	- 24 (meals)
KUNKEL, SANFORD KWONG, LOUIS M MD	CARMEL BEVERLY HILLS	IN CA	- 41,125	- 510 (lodging) 347 (meals) 433 (ground transportation) 103 (product training expenses) 4 (gifts)
KYLE, RICHARD	LONG LAKE	MN	715,163	10,926 (commercial airline flight) 55 (meals)
LACHIEWICZ, PAUL, MD	CHAPEL HILL	NC	14,000	1,175 (commercial airline flight) 71 (meals) 103 (ground transportation)
LAMMENS, PETER NELSON	GOLDEN	CO	7,000	1,629 (commercial airline flight) 195 (lodging) 339 (meals)

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
LANCASTER, JAMES MACK MD	DALLAS	TX	15,000	35 (ground transportation) 2,891 (commercial airline flight) 241 (lodging) 208 (meals)
LANDON, GLENN, MD PA	FRIENDSWOOD	TX	750	682 (commercial airline flight) 200 (private airline flight) 15 (meals)
LANE, JOSEPH M. LAREDO MEDICAL CENTER	NEW YORK LAREDO	NY TX	- -	- -
LAVERNIA, CARLOS J, MD LEE MEMORIAL HEALTH SYSTEM	CORAL GABLES FORT MYERS	FL FL	568,863 1,500	- -
LENOX HILL HOSPITAL Alonzo Sexton	NEW YORK	NY	-	-
LES, KIMBERLY A	CLARKSTON	MI	15,500	629 (commercial airline flight) 333 (lodging) 69 (meals)
LEVINE, BRETT, MD	PEORIA	IL	31,425	20 (gifts)
LEWIS & UNGER PC Anthony Unger Randal Lewis	WASHINGTON	DC	25,000	-
LEWIS, RANDALL J MD	BETHESDA	MD	112,623	1,996 (commercial airline flight) 476 (lodging) 250 (meals) 453 (ground transportation) 5 (gifts)
LIEBER, LAWRENCE	DOWNERS GROVE	IL	-	4,500 (corporate assistance for clinical study)
LIM, EDWARD VA, MD	CINCINNATI	OH	14,500	1,058 (commercial airline flight) 199 (private airline flight) 218 (lodging) 87 (meals) 294 (ground transportation)
LIONBERGER, DAVID MD	HOUSTON	TX	25,000	875 (commercial airline flight) 86 (meals) 437 (ground transportation)
LITTLE, BRYAN EDWARD	BLOOMFIELD HILLS	MI	11,750	2,629 (commercial airline flight) 241 (lodging) 85 (meals)
LOEFFLER, ROBERT G	POTOMAC	MD	19,250	1,285 (commercial airline flight) 65 (meals) 69 (ground transportation)
LONG ISLAND JOINT REPLACEMENT SERVICE, PC Frank DiMaio	GLEN HEAD	NY	15,250	-
LONG, WILLIAM T, MD	LOS ANGELES	CA	39,875	2,460 (commercial airline flight) 1,035 (lodging) 439 (meals) 110 (ground transportation) 6 (gifts)
LONGENECKER, STANTON JR	JACKSONVILLE	FL	12,000	3,339 (commercial airline flight) 387 (lodging) 553 (meals) 106 (ground transportation)
LONGJOHN, DONALD B, MD	TORRANCE	CA	29,000	104 (meals) 205 (ground transportation)
LONNER, JESS H., MD	WYNNEWOOD	PA	42,000	4,495 (commercial airline flight) 182 (private airline flight) 719 (lodging) 544 (meals) 245 (ground transportation)
LOS ANGELES BIOMEDICAL RESEARCH INSTITUTE Louis Kwong	TORRANCE	CA	-	-
LOUCKS, DAVID CRAIG	DENVER	CO	7,000	1,442 (commercial airline flight) 152 (lodging) 12 (meals) 51 (ground transportation) 14 (gifts)
LOWRY, WILLIAM E, MD	ST. PETERSBURG	FL	50	-
LURATE, R BARRY, MD	PENSACOLA	FL	16,625	1,407 (commercial airline flight) 568 (lodging) 291 (meals) 465 (ground transportation) 8 (gifts)
LYONS, STEVEN	TAMPA	FL	64,350	4,751 (commercial airline flight) 195 (private airline flight) 233 (meals)

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
MACKEL, AUDLEY III, MD	SHAKER HEIGHTS	OH	23,250	167 (ground transportation) 8,603 (commercial airline flight) 556 (lodging) 1,109 (meals) 134 (ground transportation)
MACKELL CODY BURROWS ORTHOPAEDICS Charles Burrows	DOYLESTOWN	PA	2,000	-
MAHFOUZ, MOHAMED R, PHD	KNOXVILLE	TN	337,304	15,519 (commercial airline flight) 126 (private airline flight) 2,651 (lodging) 1,218 (meals) 58 (ground transportation) 6 (gifts) 7,500 (corporate assistance for clinical study)
MALBERG, MARC I, M.D.	PRINCETON	NJ	6,500	241 (ground transportation)
MALONEY, WILLIAM J, MD	CLAYTON	MO	422,149	877 (commercial airline flight) 791 (lodging) 440 (meals) 386 (ground transportation) 6 (gifts)
MALTRY, JOHN A, MD	TUSCON	AZ	71,750	7,077 (commercial airline flight) 291 (private airline flight) 1,975 (lodging) 1,609 (meals) 498 (ground transportation) 5 (gifts)
MALVITZ, THOMAS A, MD	ADA	MI	250	-
MANNER, PAUL A., MDCM FRCS	MERCER ISLAND	WA	40,875	1,616 (commercial airline flight) 892 (lodging) 539 (meals) 217 (ground transportation) 4 (gifts)
MANNING, DAVID W JR	CHICAGO	IL	45,000	1,504 (commercial airline flight) 234 (lodging) 379 (meals) 207 (ground transportation)
MARKS, RICHARD	MILWAUKEE	WI	-	-
MARTELL, JOHN M.	MATTESON	IL	-	-
MARTIN, GARRETT	BANGOR	ME	-	-
MARTIN, KENNETH A, MD	MAUMELLE	AR	50,250	9,000 (corporate assistance for clinical study)
MARTIN, SIDNEY	FLINT	MI	-	-
MASKILL, JOHN D. MD	SCARBOROUGH	ME	12,250	1,754 (commercial airline flight) 861 (lodging) 809 (meals) 46 (ground transportation) 8 (gifts)
MASSACHUSETTS GENERAL HOSPITAL CORPORATION Henrik Malchau Andrew Freiberg Brian Burroughs Daniel P. Hoeffel Erbru Oral Gareth McKinley Gleeson Rebelo Guoan Li Harry Rubash Hatice Bodugoz-Senturk James E. Thompson Ohun Muratoglu Stephen Speigelberg William Harris	BOSTON	MA	8,673,997	112 (meals)
MATHIS, KENNETH	HOUSTON	TX	17,250	10,788 (commercial airline flight) 160 (lodging) 200 (meals)
MATTHEWS, LESLIE S MD	LUTHERVILLE	MD	250	-
MAYO CLINIC	ROCHESTER	MN	10,000	-
MAYO CLINIC JACKSONVILLE Mark Broderson	JACKSONVILLE	FL	2,180	212 (meals) 8 (gifts)
MAYO CLINIC ROCHESTER Eric Yue Kurt Blasser	ROCHESTER	MN	187,461	-
MAYO CLINIC ROCHESTER David Lewallen Ari Itala John Roach Franklin Sim Kai Nan-An P. Scully Scott Steinmann Julie Adams	ROCHESTER	MN	187,461	-
MAYO FOUNDATION FOR MEDICAL EDUCATION & RESEARCH Bernard Morrey	ROCHESTER	MN	893,030	-

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
Christopher Beauchamp David Lewallen Kurt Blasser Mark Pagnano Mary O'Connor				
MAYO, DAVID B.	ROYAL OAK	MI	-	493 (commercial airline flight)
MCATEE, JAMES	MANHATTAN	KS	59,000	3,434 (commercial airline flight) 149 (private airline flight) 969 (lodging) 1,527 (meals) 551 (ground transportation)
MCCALLUM, JOHN D	GUILFORD	CT	17,500	503 (commercial airline flight) 65 (meals) 186 (ground transportation)
MCCLAIN, EDWARD J, III	WEXFORD	PA	3,680	133 (meals) 52 (ground transportation)
MCCOY, BLANE, MD	CLEVELAND	OH	700	-
MCCOY, THOMAS H, MD	CHARLOTTE	NC	132,750	1,377 (commercial airline flight) 2,942 (lodging) 494 (meals) 37 (ground transportation) 317 (corporate assistance for clinical study)
MCCROSSON, JOHN J	MT PLEASANT	SC	9,750	-
MCGLYNN, FRED J., MD	RICHMOND	VA	13,000	1,623 (commercial airline flight) 129 (meals) 13 (ground transportation)
MCLAREN REGIONAL MEDICAL CENTER Norman Walter	FLINT	MI	1,800	98 (private airline flight)
MCSHANE, MICHAEL A, MD	COLUMBUS	OH	22,950	143 (lodging) 190 (meals)
MEARS, DANA C MD	PITTSBURGH	PA	114,066	1,243 (commercial airline flight) 143 (lodging) 28 (meals)
MEDICAL DEVICE TESTING & INNOVATIONS Stephen Li	SARASOTA	FL	-	-
MEDICINE LODGE, INC Martowe Gobie Daniel Justin	LOGAN	UT	491,327	-
MEISLES, JEFFREY S, MD	NORTHFIELD	IL	33,650	4,752 (commercial airline flight) 97 (private airline flight) 854 (lodging) 670 (meals) 669 (ground transportation)
MELDRUM, RUSSELL D M.D.	ZIONSVILLE	IN	17,500	1,164 (commercial airline flight) 1,014 (lodging) 122 (meals)
MEMORIAL ORTHOPAEDIC SURGICAL GROUP, AMC David Morrison	LONG BEACH	CA	-	-
MENEGHINI, ROBERT MICHAEL	INDIANAPOLIS	IN	10,500	250 (gifts)
MESGHALI, HOMAYOUN, MD	DAYTON	OH	12,400	-
MIAMI INSTITUTE FOR JOINT RECONSTRUCTION Arturo Corcos	MIAMI	FL	77,550	-
MID AMERICA SARCOMA INSTITUTE Paola Rossi Howard Rosenthal	OVERLAND PARK	KS	8,875	-
MID-AMERICA ORTHOPEDIC ASSOCIATION	ROCHESTER	MN	12,500	-
MIDWEST ORTHOPAEDIC CENTER SC Brett Levine	PEORIA	IL	316	-
MIKHAIL, WASSEF E. MICHAEL, M.D.	NAPLES	FL	113,367	-
MIKULAK, STEPHEN A MD	NEWPORT COAST	CA	8,750	13 (meals) 63 (ground transportation)
MILLET, CHAD W, MD	METAIRIE	LA	47,750	4,928 (commercial airline flight) 469 (lodging) 611 (meals) 269 (ground transportation)
MINER, TODD M	DENVER	CO	10,500	3,630 (commercial airline flight) 451 (lodging) 397 (meals) 24 (ground transportation)
MINTER, JOHN E MD	MARIETTA	GA	27,250	19 (meals)
MIS-TKA GROUP, LLC Thomas Coon Alfred Tria	PERRYSBURG	OH	796,725	-
MOHEL, DAVID M.D.	WINFIELD	IL	500	-
MOHLER, CRAIG G. MD	EUGENE	OR	253,798	-
MOLLABASHY, ALLAADDIN A	FRISCO	TX	3,000	190 (lodging)

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
				69 (meals)
MOMBERGER, NATHAN G, MD PC	MURRAY	UT	9,000	3,325 (commercial airline flight) 241 (lodging) 226 (meals) 1,128 (product donation)
MOORE, JOHN R. IV, MD	PINEHURST	NC	600	-
MOORE, JOHN, MD	HARVEY	LA	254	952 (lodging) 182 (meals)
MOORE, RICHARD E, MD	BOISE	ID	1,000	-
MORGAN, RANDALL C., MD	UNIVERSITY PARK	FL	22,000	3,357 (commercial airline flight) 833 (lodging) 681 (meals) 229 (ground transportation) 5 (gifts)
MORTON, STEVEN, DO	QUINCY	IL	2,650	4 (gifts)
MULVEY, THOMAS, MD	DUNLAP	IL	6,500	530 (commercial airline flight)
MURATOGU, ORHUN K PHD	CAMBRIDGE	MA	28,500	4,747 (commercial airline flight) 170 (lodging) 1,071 (meals) 1,203 (ground transportation)
MURPHY, MARK	SYRACUSE	NY	-	64 (meals) 155 (ground transportation) 6 (gifts)
MUSCULOSKELETAL RESERCH FOUNDATION Kenneth Guske Florida Orthopaedic Institute	TEMPLE TERRACE	FL	58,771	-
MUSCULOSKELETAL TUMOR SOCIETY	NASHVILLE	TN	25,000	-
MYERS, MARK, MD	DELLWOOD	MN	9,625	-
MYERS, STEVEN RALPH, MD	COLORADO SPRINGS	CO	52,960	6,608 (commercial airline flight) 843 (lodging) 393 (meals) 520 (ground transportation)
NATH CONSULTING LLC Heather Nath	CHICAGO	IL	7,500	-
NATIONAL ASSOCIATION OF ORTHOPAEDIC NURSES	CHICAGO	IL	19,500	-
NATIONAL ASSOCIATION OF ORTHOPAEDIC TECHNOLOGISTS	INDIANAPOLIS	IN	6,200	-
NAWAB, AKBAR, MD	LOUISVILLE	KY	250	930 (commercial airline flight) 1,218 (lodging) 243 (meals) 76 (ground transportation)
NAZARIAN, DAVID G, MD	PHILADELPHIA	PA	392,829	2,033 (commercial airline flight) 709 (lodging) 357 (meals) 74 (ground transportation)
NELSON, CHARLES L, MD	VOORHEES	NJ	68,500	5,972 (commercial airline flight) 1,109 (lodging) 996 (meals) 719 (ground transportation) 6 (gifts)
NELSON, THOMAS, MD	DEEP HAVEN	MN	3,250	946 (commercial airline flight) 156 (meals)
NEW ENGLAND BAPTIST HOSPITAL	BOSTON	MA	2,500	-
NEW ENGLAND INSTITUTIONAL REVIEW BOARD Benjamin Bierbaum David Hedden	WELLESLEY	MA	2,700	-
NEW HANOVER REGIONAL MEDICAL CENTER Jack Bowling	WILMINGTON	NC	1,500	-
NEW WEST SPORTS MEDICINE & ORTHOPAEDIC SURGER John Wright	KEARNEY	NE	-	133 (meals) 52 (ground transportation)
NEW YORK PRESBYTERIAN HOSPITAL William Macaulay	NEW YORK	NY	-	-
NEWMAN, MARK A, MD	NEW PORT BEACH	CA	16,500	3,843 (commercial airline flight) 1,655 (lodging) 651 (meals) 190 (ground transportation) 5 (gifts)
NICE, TIM MD	MAYFIELD HTS	OH	500	-
NICHOLS, GEORGE K MD	VERO BEACH	FL	51,250	1,565 (commercial airline flight) 37 (meals) 46 (ground transportation)
NINOMIYA, JAMES	BROOKFIELD	WI	24,800	143 (lodging)
NIXON, RICHARD G, MD	HOUSTON	TX	3,000	-
NOBLE, PHILIP C, PH.D	HOUSTON	TX	550,000	6,157 (commercial airline flight) 148 (lodging) 348 (meals)

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
NORTHWEST ORTHOPEDIC ASSOCIATES PA Richard Nixon	HOUSTON	TX	1,650	68 (ground transportation)
NORTHWESTERN UNIVERSITY Tina Chang	EVANSTON	IL	-	-
NUELLE DOUGLAS MD	BLUE RIDGE	GA	27,750	1,031 (commercial airline flight) 213 (lodging) 286 (meals) 66 (ground transportation) 8 (gifts)
OAKES, DANIEL	ALTADENA	CA	5,000	321 (private airline flight) 143 (lodging) 138 (meals)
O'CONNOR, DANIEL	DIGHTON	MA	1,079	-
OHIO CITY ORTHOPAEDICS INC Mark Berkowitz William Bohl	CLEVELAND	OH	10,000	-
OHIO ORTHOPEDIC SURGERY INSTITUTE	COLUMBUS	OH	39,000	-
OHIO RIVERSIDE SPORTS MEDICINE FOUNDATION Michael McShane	UPPER ARLINGTON	OH	21,322	-
O'KEEFE, THOMAS J, MD, PC	YPSILANTI	MI	129,125	21,083 (commercial airline flight) 1,944 (lodging) 881 (meals) 340 (ground transportation) 6 (gifts)
OLEYN, JOHN	AUBURN HILLS	MI	-	143 (lodging) 30 (meals)
OLSON, CRAIG, MD	MANITOWOC	WI	5,688	152 (private airline flight) 57 (meals) 84 (ground transportation)
O'REILLY, MICHAEL D, MD	GREEN BAY	WI	1,500	152 (private airline flight) 30 (meals)
ORTHOCAROLINA Thomas McCoy Walter Beaver	CHARLOTTE	NC	21,904	-
ORTHOPAEDIC ASSOCIATES OF PORTLAND, P.A. George Babikian	PORTLAND	ME	-	-
ORTHOPAEDIC CLINIC Richard Moore	OPELIKA	AL	-	-
ORTHOPAEDIC EDUCATION INC	CHARLOTTESVILLE	VA	25,000	-
ORTHOPAEDIC HOSPITAL Edward Ebramzadeh	LOS ANGELES	CA	-	-
ORTHOPAEDIC PHYSICIANS COMPANY PC Robert Kruse	ENGLEWOOD	CO	150	-
ORTHOPAEDIC RESEARCH FOUNDATION, INC Jack Farr	INDIANAPOLIS	IN	52,112	-
ORTHOPAEDIC RESEARCH, INC William Hefley Kenneth Martin	LITTLE ROCK	AR	3,350	-
ORTHOPAEDIC SPECIALITIES Peter Walker	MIDDLESEX COUNTY	UK	19,581	-
ORTHOPAEDIC SPECIALTY CENTER FOUNDATION Andrew Star	WILLOW GROVE	PA	8,710	148 (private airline flight) 266 (meals) 1,358 (commercial airline flight) 96 (meals)
ORTHOPAEDIC SPECIALTY GROUP PC David Bindelglass	FAIRFIELD	CT	25,500	1,384 (commercial airline flight) 327 (meals) 163 (ground transportation)
ORTHOPEDIC & FRACTURE CLINIC, PC Murray Morrison Paul Dewelius	PORTLAND	OR	1,760	-
ORTHOPEDIC ASSOCIATES LLC Steven Traina	DENVER	CO	1,110	-
ORTHOPEDIC DESIGN & CONSULTING SERVICE LLC Richard Illgen	MADISON	WI	45,750	-
ORTHOPEDIC GROUP, P.C. Thomas Brockmeyer	CLAIRTON	PA	-	143 (lodging) 71 (meals) 165 (ground transportation)
ORTHOPEDIC INSTITUTE OF PENNSYLVANIA Richard Hallock	CAMP HILL	PA	8,903	-
ORTHOPEDIC MEDICAL GROUP Richard Coutte	SAN DEIGO	CA	177	-
ORTHOPEDICS INTERNATIONAL LLC Mitchell Shienkop	LINCOLNWOOD	IL	2,550	6,178 (commercial airline flight)
ORTHOWAZ, LTD. Ray Wasielewski	NEW ALBANY	OH	173,750	-
OVERDYKE, WILLIAM L, MD APMC	SHREVEPORT	LA	86,625	1,130 (commercial airline flight) 2,869 (lodging) 886 (meals) 178 (ground transportation) 4,500 (corporate assistance for clinical study)
OWENS, JONATHAN, MD, PC	RIVERHEAD	NY	13,850	-

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
				667 (commercial airline flight)
				230 (lodging)
				209 (meals)
PADGETT, DOUGLAS E MD	HARRISON	NY	123,750	124 (ground transportation)
PALUTSIS, ROGER STANLEY, MD	LOUISVILLE	OH	31,500	120 (meals)
				143 (lodging)
				132 (meals)
PAPAS, SPIRO N	PITTSBURGH	PA	7,850	248 (ground transportation)
PAPROSKY, WAYNE G, MD	GLEN ELLYN	IL	1,875,000	-
				7,868 (commercial airline flight)
				584 (private airline flight)
				504 (lodging)
				914 (meals)
				575 (ground transportation)
				14 (gifts)
PARKER, RICHARD	FOREST HILLS	NY	-	-
PARKS, MICHAEL L, MD	NEW YORK	NY	30,000	1,060 (commercial airline flight)
				320 (lodging)
				559 (meals)
				124 (ground transportation)
PEARSALL, ALBERT W, IV	MOBILE	AL	2,500	57 (meals)
PEROUTKA, ROBERT M, MD	HUNT VALLEY	MD	13,600	-
PERRY, CLAYTON	ST LOUIS	MO	-	-
PERRY, RICHARD	GROSSE POINTE FARMS	MI	5,000	1,297 (commercial airline flight)
				46 (private airline flight)
				286 (lodging)
				106 (meals)
				22 (gifts)
PETERS, LANCE E, MD PC	ITHACA	NY	3,500	-
PETERSEN, TOM	LA MESA	CA	-	-
PETERSILGE MD, WILLIAM J	RUSSELL	OH	1,750	-
PHILIPPON, MARC J., M.D.	EDWARDS	CO	75,000	-
PIEDMONT ORTHO RESEARCH FOUNDATION Christopher Kavolus James Jennings Stephen Ridgeway	GREENVILLE	SC	42,015	-
PIERSON, JEFFERY L, MD	INDIANAPOLIS	IN	124,289	1,569 (commercial airline flight)
				182 (private airline flight)
				286 (lodging)
				894 (meals)
				216 (ground transportation)
				8 (gifts)
PINEHURST SURGICAL CLINIC Neil Conti Ward Oakley	PINEHURST	NC	4,030	-
PINNACLE ORTHOPAEDIC & SPORTS MEDICINE Mark Diehl	MARIETTA	GA	450	212 (meals)
				8 (gifts)
				-
				-
				-
				-
				-
				-
				-
				-
				-
PLASTER CONSULTING Julie McGee	TULSA	OK	-	908 (commercial airline flight)
				218 (lodging)
				218 (meals)
				10 (ground transportation)
				74 (gifts)
				143 (lodging)
				71 (meals)
				66 (ground transportation)
				29 (gifts)
				71 (meals)
				66 (ground transportation)
PLASTER, RODNEY, MD	TULSA	OK	112,442	291 (lodging)
				529 (meals)
				10 (ground transportation)
				9,000 (corporate assistance for clinical study)
				5 (gifts)
PLAZA MEDICAL CENTER OF FORT WORTH Robert Schmidt	FORT WORTH	TX	1,500	-
PRITCHETT, JAMES W	SEATTLE	WA	22,000	10,522 (commercial airline flight)
				94 (private airline flight)
				143 (lodging)
				130 (meals)
				176 (ground transportation)
PROVIDENCE HEALTH SYSTEM Paul Duwelius	PORTLAND	OR	400	-

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
Hans Moller, III RAKLEWICZ, MICHAEL	KINGSTON	PA	72,250	10,104 (commercial airline flight) 1,910 (lodging) 816 (meals) 882 (ground transportation)
RALEIGH ORTHOPAEDIC CLINIC Bradley Vaughn	RALEIGH	NC	900	-
RAMES, RICHARD D MD	LADUE	MO	4,250	-
RAND, JAMES A, MD	PARADISE VALLEY	AZ	78,000	19,721 (commercial airline flight) 2,834 (lodging) 666 (meals) 1,924 (ground transportation)
REGENTS OF THE UNIVERSITY OF CALIFORNIA Kim Choll Andrew Mahar Richard Oka	LA JOLLA	CA	59,000	-
REILLY, JOHN P, MD	STATEN ISLAND	NY	9,750	2,823 (commercial airline flight) 426 (lodging) 388 (meals) 85 (ground transportation)
RESNICK, PAUL HOLL RIDGWAY, STEPHEN	PITTSBURGH GREENVILLE	PA SC	220 -	1,542 (commercial airline flight) 113 (ground transportation)
ROBERTS, MELVIN D, MD	VAIL	AZ	63,250	4,955 (commercial airline flight) 429 (lodging) 948 (meals) 335 (ground transportation)
ROBERTSON, DOUGLAS D, JR	PITTSBURGH	PA	3,500	512 (commercial airline flight) 42 (meals)
ROBINWOOD ORTHOPAEDIC SPECIALISTS Bruce Edwards Donald Patterson Michael Winslow	HAGERSTOWN	MD	2,900	-
ROCKWELL, DAVID A, MD	GOLDSBORO	NC	5,750	913 (commercial airline flight) 194 (lodging) 96 (meals) 93 (ground transportation)
ROJAS, FERNANDO	CAGUAS	PR	-	101 (meals)
ROSENBERG, AARON MD	DEERFIELD	IL	1,875,000	8,832 (commercial airline flight) 770 (private airline flight) 402 (lodging) 989 (meals) 1,920 (ground transportation) 5 (gifts)
ROSENTHAL, HOWARD	OVERLAND PARK	KS	-	687 (commercial airline flight) 333 (lodging) 69 (meals) 822 (ground transportation)
RUBASH, HARRY MD	WESTON	MA	1,127,483	2,122 (commercial airline flight) 880 (lodging) 433 (meals) 33 (ground transportation) 6 (gifts)
RUSH UNIVERSITY Emily Dittle Craig Della Valle Aaron Rosenberg Josh Jacobs Laura Quigley Richard Berger Robert Urban Scott Sporer Tibor Giant Wayne Paprosky	CHICAGO	IL	1,536,736	248 (commercial airline flight) 71 (meals) 78 (gifts) 67 (meals) 160 (ground transportation) - - - - - -
RUTHERFORD, CHARLES S, MD	DALLAS	TX	4,000	916 (commercial airline flight) 171 (meals)
SAENGER, PAUL MD	ASHEVILLE	NC	8,800	2,041 (commercial airline flight) 483 (lodging) 290 (meals) 70 (ground transportation) 6 (gifts)
SAINT ANTHONY MEDICAL CENTER	ROCKFORD	IL	750	-
SAINT LOUIS UNIVERSITY	ST. LOUIS	MO	180,000	-
SAINT VINCENT'S ORTHOPAEDIC EDUCATIONAL FUND Eli Bryk	NEW YORK	NY	-	-
SALVATI, EDUARDO, A, MD	NEW YORK	NY	155,343	-

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
SAN ANTONIO ORTHOPAEDIC SPECIALISTS Adam Harris	SAN ANTONIO	TX	-	-
SAN FRANCISCO GENERAL HOSP FOUNDATION Theodore Miclau	SAN FRANCISCO	CA	41,056	-
SCHMALTZ, HARRY W.	DICKSON CITY	PA	-	143 (lodging) 73 (meals) 22 (gifts)
SCHMIDT, ROBERT	FT WORTH	TX	27,655	1,775 (commercial airline flight) 72 (meals) 72 (ground transportation)
SCHULMAN ASSOCIATES Stanley Dysart	CINCINNATI	OH	1,000	-
SCHUTZER, STEVEN F, MD	WEST HARTFORD	CT	125,173	-
SCOTT, W NORMAN, MD	NEW YORK	NY	5,537,357	82 (meals)
SCRIPPS CLINIC Darryl Dlima	LAJOLLA	CA	9,298	143 (lodging) 34 (meals)
SCRIPPS HEALTH Darryl Dlima	LAJOLLA	CA	-	-
SCUDERI, GILES R, MD	GARDEN CITY	NY	863,993	27,886 (commercial airline flight) 99 (private airline flight) 4,704 (lodging) 839 (meals) 3,430 (ground transportation) 12 (gifts)
SCULCO, THOMAS	NEW YORK CITY	NY	-	14 (meals)
SEAQUIST, JACK L, MD	AUSTIN	TX	23,500	1,145 (commercial airline flight) 122 (meals)
SEKUNDIAK, TODD DALE, MD	OMAHA	NE	102,500	13,430 (commercial airline flight) 175 (private airline flight) 3,007 (lodging) 1,316 (meals) 1,628 (ground transportation)
SERAFIN, LOUIS A, JR, MD	LAKEPORT	MI	280,717	-
SEWECKE, JEFFREY J, D.O.	SEWICKLEY	PA	48,000	3,981 (commercial airline flight) 466 (lodging) 422 (meals) 183 (ground transportation)
SHARMA, ADRIJA, PHD	KNOXVILLE	TN	-	250 (lodging) 158 (meals)
SHINAR, ANDREW, MD	BRENTWOOD	TN	54,250	4,371 (commercial airline flight) 1,855 (lodging) 1,299 (meals) 584 (ground transportation)
SIGMA ASSOCIATES, LLC Charles Sutherland	MARS	PA	5,000	-
SINAI HOSPITAL OF BALTIMORE INC Xin Zhou	BALTIMORE	MD	30,000	-
SINHA, RAJ K, MD	RANCHO MIRAGE	CA	322,968	9,939 (commercial airline flight) 2,989 (lodging) 2,588 (meals) 872 (ground transportation) 17 (gifts)
SLOCUM, DONALD B RESEARCH AND EDUCATION FOUNDATION Brian Jewett Briek Lantz Christopher Walton Timothy Straub	EUGENE	OR	13,800	-
SMITH, STEPHEN W, MD	ATLANTA	GA	8,750	212 (meals) 258 (gifts)
SMITH, STUART E, MD	NASHVILLE	TN	10,250	643 (commercial airline flight) 191 (meals)
SMITH, SUSANNE	LONGBOAT KEY	FL	46,897	-
SORGER, JOEL I.	CINCINNATI	OH	-	-
SOTERANOS, NICHOLAS G	MCKEESPORT	PA	226,250	-
SOUTH ALABAMA MEDICAL SCIENCE FOUNDATION Albert Poarsall IV	MOBILE	AL	41,188	-
SOUTH PALM ORTHOPEDICS David Buchalter	BOCA RATON	FL	5,000	-
SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE Donald Gordon Allan Marty Wilson	SPRINGFIELD	IL	8,650	18 (meals) 488 (commercial airline flight) 218 (lodging) 218 (meals) 10 (ground transportation) 74 (gifts)
David Olysv	TOWSON	MD	25,000	-
SOUTHERN ORTHOPAEDIC ASSOCIATION	SAN ANTONIA	TX	-	-
SOUTHWEST RESEARCH INSTITUTE				

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
SPECIALTY ORTHOPEDICS James Lankford Anthony McPherron	PLYMOUTH	IN	200	-
SPORER, SCOTT	WHEATON	IL	94,000	3,381 (commercial airline flight) 115 (private airline flight) 1,381 (lodging) 1,061 (meals) 1,371 (ground transportation) 257 (gifts)
SPORTS, ORTHOPEDICS & SPINE EDUCATIONAL FOUNDATION INC. Keith Nord	JACKSON	TN	-	-
ST ANTHONY ORTHOPAEDIC SPECIALISTS RESEARCH FOUNDATION Terence Gioe	ST PAUL	MN	7,169	-
STAMPER DO, BLAKE A STANFORD UNIVERSITY	BULLHEAD CITY STANFORD	AZ CA	18,750 -	- -
STANZIOLA, FELIX, MD STEWART, CHARLES MD	MIAMI BOCA RATON	FL FL	32,000 21,500	- 1,099 (commercial airline flight) 119 (meals) 230 (ground transportation)
STIEHL, JAMES B, MD, SC	MILWAUKEE	WI	22,000	5,471 (commercial airline flight) 1,014 (lodging) 215 (meals)
STONE, ROSS G, MD PA STRATHY, GREGG M, MD SYRACUSE ORTHOPAEDIC SPECIALISTS Michael Clarke	ATLANTIS EDINA DEWITT	FL MN NY	6,750 14,750 -	- - 143 (lodging) 71 (meals) 85 (ground transportation) 29 (gifts) 406 (commercial airline flight) 218 (lodging) 187 (meals) 69 (ground transportation) 73 (gifts)
Susan Hemmingway				
TAHOE FRACTURE CLINIC TANKERSLEY, W. STEPHEN, MD	CARSON CITY CONCORD	NV NC	- 6,250	- 2,383 (commercial airline flight) 286 (lodging) 74 (meals) 38 (ground transportation)
TELEHOWSKI, PAUL	FLINT	MI	-	98 (private airline flight)
TENNESSEE ORTHOPAEDIC CLINICS, P.C. Harold Cates, Jr.	KNOXVILLE	TN	-	-
THE ORTHOPAEDIC CLINIC & SPORTS MEDICINE CENTER William Humphreys	ST JOSEPH	MO	9,150	143 (private airline flight) 29 (meals)
THE RECTORS AND VISITORS OF THE UNIVERSITY OF VIRGINIA David Diduch Gwo-Jaw Wang	CHARLOTTESVILLE	VA	36,360	-
THE TEXAS HIP AND KNEE CENTER LLP Robert Schmidt	FORT WORTH	TX	46,750	1,624 (commercial airline flight) 143 (lodging) 67 (meals) 113 (ground transportation) 2,655 (legal fee reimbursement) 32 (gifts) 1,676 (commercial airline flight) 218 (lodging) 231 (meals) 10 (ground transportation) 74 (gifts)
Angela Alexander				
THE TRUSTEES OF THE UNIVERSITY OF INDIANA Steven Weeden Richard Frankel Gwendolyn Morrison Tom Inui Anne Royalty Janice C. Froehlich Fidel Barbosa	INDIANAPOLIS	IN	128,882	-
THERMOPLASTIC PRODUCTS CORP Barry Fell	HUMMELSTOWN	PA	294,725	-
THOMAS, BERT J., M.D. TISCHLER MD, HENRY	PACIFIC PALISADES GREAT NECK	CA NY	250 10,375	- 723 (commercial airline flight) 190 (meals) 170 (ground transportation)
TOTAL CHART, INC TPS IV OF PA LLC	ADDISON PHILADELPHIA	TX PA	5,000 86,100	- -
Brian Glaser Douglas Carynik Gwo Chin Lee Norman Johanson Rami Seliktar				
TRADER, JOSEPH E, MD TRAUNER, KENNETH B, M.D.	MANITOWOC SAN FRANCISCO	WI CA	944 112,500	- 68 (meals)

Consultant Name	City	State	2007 Payments	2007 in Kind Payments
TRIA, ALFRED	PRINCETON	NJ	220,640	48 (meals)
TRIANGLE ORTHOPAEDICS ASSOCIATES, PA Ralph Liebelt	DURHAM	NC	9,156	-
TRIPPEL, STEPHEN B	INDIANAPOLIS	IN	3,500	570 (meals) 65 (ground transportation)
TRUSTEES OF COLUMBIA UNIVERSITY William Macaulay	NEW YORK	NY	48,500	143 (lodging) 71 (meals) 73 (ground transportation) 143 (lodging) 71 (meals) 123 (ground transportation) 78 (gifts)
TRUSTEES OF DARTMOUTH COLLEGE Craig Smucker Anna Tosteson Brian Sites Ivan Tomek James Weinstein Jonathan Skinner Kevin Spratt Stephen Kantor	HANOVER	NH	76,720	-
TRUSTEES OF PURDUE UNIVERSITY David Van Sickle John Nyenhuis	LAFAYETTE	IN	27,720	16 (meals)
TSAO, AUDREY K MD Audrey Tsao	LITCHFIELD PARK	AZ	43,550	5,429 (commercial airline flight) 423 (lodging) 500 (meals) 251 (ground transportation)
TUCSON ORTHOPAEDIC INSTITUTE Robert Karpman Nebojsa Skrepnek	TUCSON	AZ	460,622	294 (meals) 17,750 (corporate assistance for clinical study) 12,250 (corporate assistance for clinical study) 364 (meals) 5,500 (corporate assistance for clinical study)
UNLAS, MARK E, MD PA Russell Cohen James Levi Nels Sampatacos John Malry Melvin Roberts Jay Katz Kevin Bowers	MIAMI BEACH	FL	39,500	2,122 (commercial airline flight) 886 (lodging) 295 (meals) 69 (ground transportation)
UNGER, ANTHONY, MD	BETHESDA	MD	51,000	1,718 (commercial airline flight) 919 (lodging) 958 (meals) 922 (ground transportation) 11 (gifts)
UNION MEMORIAL HOSPITAL	BALTIMORE	MD	187,500	-
UNIVERSITY HOSPITAL OF CLEVELAND Victor Goldberg Matthew Kraay	CLEVELAND	OH	82,147	-
UNIVERSITY OF CHICAGO ORTHOPAEDIC RESEARCH INSTITUTE David Manning John Martell	CHICAGO	IL	7,175	-
UNIVERSITY OF COLORADO HEALTH SCIENCES CENTER Michael Dayton Joel Bach	AURORA	CO	13,819	-
UNIVERSITY OF DUISBERG Markus Wimmer	GERMANY		-	206 (meals) 48 (gifts)
UNIVERSITY OF FLORIDA - GAINESVILLE Scott Banks Sean McGarry	GAINESVILLE	FL	19,837	-
UNIVERSITY OF MASSACHUSETTS MEDICAL SCHOOL David Ayers Jeffrey Motzmaker	WORCESTER	MA	6,426	-
UNIVERSITY OF MEMPHIS M. Shah Jahan	MEMPHIS	TN	35,000	-
UNIVERSITY OF NEBRASKA Keith D. Swarts Todd Sekundlak	OMAHA	NE	25,869	-
UNIVERSITY OF NEW MEXICO SCHOOL OF MEDICINE Thomas DeCoster	ALBUQUERQUE	NM	-	-
UNIVERSITY OF NORTH CAROLINA Paul Lachiewicz Scott Kelly	CHAPEL HILL	NC	81,250	-
UNIVERSITY OF NOTRE DAME Timothy Ovaert Glen Niobur	NOTRE DAME	IN	11,788	-
UNIVERSITY OF PENNSYLVANIA Craig Israelite	PHILADELPHIA	PA	-	-
UNIVERSITY OF PITTSBURGH	PITTSBURGH	PA	52,560	-
UNIVERSITY OF ROCHESTER Edward Schwartz Regis O'Keefe	ROCHESTER	NY	49,195	-

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
UNIVERSITY OF TENNESSEE Richard Komiatek Mahomed Mahfouz	KNOXVILLE	TN	263,851	-
UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON Catherine Ambrose Dhiren Sheth	HOUSTON	TX	133,901	-
UNIVERSITY OF UTAH Deborah S. McAlister Jeffrey Hodrick Kurt Bachus	SALT LAKE CITY	UT	59,702	-
UNIVERSITY OF WASHINGTON FOUNDATION	SEATTLE	WA	100,000	-
UNIVERSITY OF WISCONSIN BOARD OF REGENTS Heidi Ploeg Mariana Kersh James Ninomiya Richard Ilgen	MADISON	WI	249,223	33 (meals)
UNIVERSITY WASHINGTON SCHOOL OF MEDICINE John Clohisey William Maloney	ST LOUIS	MO	101,850	-
USC ORTHOPAEDIC SURGERY ASSOCIATES, INC Daniel Chivas Kurt Droll	LOS ANGELES	CA	76,000	-
UVA HEALTH SERVICES FOUNDATION Thomas Brown	CHARLOTTESVILLE	VA	435	-
VAIL, THOMAS	DURHAM	NC	-	-
VALLEY SPORTS AND ARTHRITIS SURGEONS Eric Lebby Prodromos Ververeli	ALLENTOWN	PA	10,250	4,500 (corporate assistance for clinical study)
VANDERBILT DEPARTMENT OF ORTHOPAEDICS Andrew Shinar	NASHVILLE	TN	1,500	-
VAUGHN, BRADLEY K	RALEIGH	NC	85,887	-
VELYVIS, JOHN, MD	RANCHO MIRAGE	CA	38,000	1,563 (commercial airline flight) 1,241 (lodging) 1,004 (meals) 476 (ground transportation) 16 (gifts)
VERNER, JAMES J, MD	BEVERLY HILLS	MI	6,000	1,493 (commercial airline flight)
VERVERELI, PRODROMOS A, MD	ALLENTOWN	PA	47,750	3,979 (commercial airline flight) 757 (lodging) 272 (meals) 374 (ground transportation)
VINCE, KELLY, MD	HERMOSA BEACH	CA	1,823,286	27,769 (commercial airline flight) 9,383 (lodging) 3,935 (meals) 1,748 (ground transportation) 6 (gifts) 3,602 (product training expenses)
VIRGINIA ORTHOPAEDIC SOCIETY	RICHMOND	VA	7,500	-
VITTETOE, DAVID A.	DES MOINES	IA	-	65 (meals)
VLASAK, RICHARD, MD	GAINESVILLE	FL	500	-
WAKE FOREST UNIVERSITY HEALTH SCIENCES Angela Collins Martha Holden L. Andrew Koman Riyaz Jimnah David Pollock Robert N. Reddix, Jr. Patrick Whitlock Kenneth Bramlett	WINSTON SALEM	NC	165,000	71 (meals) 59 (ground transportation) 404 (commercial airline flight) 218 (lodging) 218 (meals) 47 (ground transportation) 74 (gifts) 28 (meals) 143 (lodging) 71 (meals) 59 (ground transportation)
WALK, INC	BIRMINGHAM	AL	1,500,000	-
WALKER, PETER S	NEW YORK	NY	2,502,958	93 (private airline flight) 337 (lodging) 565 (meals) 156 (ground transportation)
WALNUT CREEK ORTHOPAEDIC & SPORTS MEDICINE William Workman	WALNUT CREEK	CA	5,000	-
WARD, MICHELLE	CUCAMONGA	CA	-	137 (lodging) 160 (meals) 6 (gifts)
WARREN, STEVEN BRIAN, MD	ST PETERSBURG	FL	80,400	2,655 (commercial airline flight) 681 (meals) 331 (ground transportation) 12 (gifts) 635 (product training expenses)
WASHINGTON HOSPITAL CENTERS FOUNDATION	WASHINGTON	DC	112,500	-
WASIELEWSKI, RAY	NEW ALBANY	OH	-	2,062 (commercial airline flight) 643 (lodging) 389 (meals)

Consultant Name	City	State	2007 Payments	2007 In Kind Payments
WATERS, JONATHAN, DR	PITTSBURGH	PA	2,250	-
WAXMAN, DAVID L	CLARKSBURG	WV	1,750	-
				122 (meals)
				35 (ground transportation)
				5 (gifts)
WEEDEN, STEVEN H, MD	FORT WORTH	TX	109,650	-
				4,825 (commercial airline flight)
				1,100 (lodging)
				682 (meals)
				181 (ground transportation)
				6 (gifts)
WESTERN INSTITUTIONAL REVIEW BOARD	OLYMPIA	WA	27,125	-
WESTERN MICHIGAN BONE & JOINT SURGEONS	GRAND RAPIDS	MI	600	-
Walter Braunohier				-
WESTERN ORTHOPAEDIC ASSOCIATION	UPLAND	CA	25,000	-
WHITE, RICHARD E, JR	ALBUQUERQUE	NM	1,152,580	-
				1,971 (commercial airline flight)
				583 (lodging)
				45 (meals)
				54 (ground transportation)
WHITE, RONALD P MD, PA	SARASOTA	FL	74,850	-
				1,582 (commercial airline flight)
				94 (private airline flight)
				286 (lodging)
				335 (meals)
				250 (ground transportation)
WIEDEL MD, JEROME D	STEAM BOAT SPRINGS	CO	2,527	-
WIESNER, LAWRENCE, DO	VESTAL	NY	11,690	-
				1,184 (commercial airline flight)
				142 (private airline flight)
				146 (meals)
WILLIAMS, JOHN T, MD JR.	NORTH WALES	PA	34,000	-
				1,615 (commercial airline flight)
				320 (lodging)
				525 (meals)
				82 (ground transportation)
WILLIAMS, TIMOTHY	INDIANAPOLIS	IN	-	-
WILLIAMSON, RICHARD V, MD	ANACORTES	WA	124,643	-
				2,525 (commercial airline flight)
				93 (private airline flight)
				143 (lodging)
				149 (meals)
				49 (ground transportation)
				22 (gifts)
				650 (product training expenses)
WINDSOR, RUSSELL E MD	LARCHMONT	NY	358,829	-
				6,801 (commercial airline flight)
				190 (lodging)
				320 (meals)
				517 (ground transportation)
WINTERS, THOMAS F	WINTER PARK	FL	78	-
WODAJO, FELASFA M, MD PA	CHEVY CHASE	MD	7,750	-
				1,532 (commercial airline flight)
				190 (lodging)
				291 (meals)
				130 (ground transportation)
WOLFE, MICHAEL W, MD	ROANOKE	VA	1,250	-
WOLFF, DAVID A. MD	FITCHBURG	WI	32,375	-
				1,272 (commercial airline flight)
				230 (lodging)
				235 (meals)
				169 (ground transportation)
WONG, DAVID	GOLDEN	CO	-	-
WOOD, JAMES E JR, MD	BALTIMORE	MD	84,075	-
				5,092 (commercial airline flight)
				1,748 (lodging)
				994 (meals)
				628 (ground transportation)
				6 (gifts)
				58 (product training expenses)
WRIGHT, TIM	STAMFORD	CT	-	-
YUN, ANDREW	INGLEWOOD	CA	-	-
				262 (lodging)
				50 (meals)
				27 (ground transportation)

ATTACHMENT 2

Chad F. Phipps
Senior Vice President,
General Counsel & Secretary

Zimmer Holdings, Inc.
345 East Main Street
P.O. Box 708
Warsaw, IN 46581-0708

Direct 574.371.8505
Fax 574.372.4302
chad.phipps@zimmer.com

February 25, 2008

Hon. Herb Kohl, Chairman
Special Committee on Aging
United States Senate
G31 Dirksen, Senate Office Building
Washington, DC 20510

Dear Chairman Kohl:

On behalf of Zimmer Holdings, Inc., I am writing to express the Company's strong support for S. 2029 (Physician Payments Sunshine Act). To date, Zimmer has communicated its support in a variety of meetings on Capitol Hill, including with staff of members of the Senate Aging and Finance Committees. Zimmer has also actively supported the efforts of the medical device industry – through our trade association, AdvaMed (Advanced Medical Technology Association) – to support this proposed legislation. Nonetheless, we want to take this opportunity to formalize our position and our support.

Zimmer has, in fact, already undertaken efforts at transparency that are contemplated in the proposed legislation. Our experience complying with the terms of our resolution agreements with the U.S. Department of Justice, however, leads us to believe that the proposed legislation can and should be strengthened in a number of important areas, including the following:

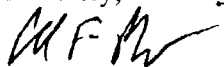
- Federal preemption: The legislation should expressly preempt state laws requiring the tracking and public reporting of industry's financial relationships with physicians. Simply put, the prospect of multiple reporting systems and formats will confuse the very patients that the legislation is attempting to aid. In addition, preemption would make achieving transparency easier and more cost effective for companies of all sizes by obviating the need for companies to develop and implement different internal processes and information systems to comply with a multitude of different state laws. A single reporting system makes sense for all.

- Elimination of the sales revenue reporting exemption: The legislation should not include the reporting exemption for companies with less than \$100 million in annual revenue, or any such exemption. Patients deserve to have full disclosure and transparency. Small- to medium-sized device companies are involved in collaborative arrangements with physicians, too. If transparency is important enough for companies above this revenue threshold, then it should be equally important for companies that fall below the threshold. Legislation that contains any such exemption will effectively undermine the intent of the legislation, which is to bring to light the financial arrangements between the industry and physicians so that stakeholders can then judge whether any such arrangement presents an unnecessary and inappropriate conflict of interest. If patients have access only to information from selected companies, they cannot make informed decisions.
- Physician-owned implant companies: The legislation should require that physician-owned medical device companies, distributors or group purchasing organizations comply with the requirements of the legislation. Zimmer shares the concerns expressed by the Office of Inspector General, AdvaMed, and others that these physician-owned companies present significant conflicts of interest that may not be in the best interest of the patient. Zimmer believes patients have a right to know when their physician intends to use a medical device that is made or distributed by a company in which that physician stands to profit as a result of his or her equity ownership stake in that company.
- Limit Reporting Exemptions: Zimmer believes the legislation would be strengthened by limiting the number of public reporting exemptions related to industry payments to physicians. Too many unnecessary exemptions, particularly in the areas of gifts, education and training, and technical support, will only complicate industry's ability to comply with the requirements of the legislation and, most importantly, render the legislation unhelpful to patients. The inevitable loopholes created by these types of exemptions do not help anyone.
- Ensure Protection of Legal Privileges: While Zimmer does not generally support public reporting exemptions, we believe that there is one payment area that is appropriate for exemption. In the limited circumstances when a company that anticipates, or is involved in, litigation remunerates a physician for serving as an expert or fact witness or providing other, related expertise pertaining to the legal matter, such arrangements must be exempted from reporting. The public reporting of such relationships could violate attorney-client privilege and result in the unfair disclosure of legal strategies.

Hon. Herb Kohl, Chairman
February 25, 2008
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Zimmer appreciates the opportunity to provide constructive comments on S. 2029 and looks forward to continuing to express its strong support for the proposed legislation. We believe that the goals of this proposed legislation mirror the ideals of Zimmer and the medical device industry. Together, our collective goal is to ensure the highest quality care for patients. If you have any questions or require additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Chad F. Phipps". The signature is stylized and includes a horizontal line extending to the right.

Chad F. Phipps
Senior Vice President,
General Counsel & Secretary