

Congressional Inquiry
April 15, 2007- April 12, 2008

BY PAY PLAN

Pay Plan	Sum Of Cash Award	# of Awards	Sum of Retent	#of Ret	Sum of Reloc	# Reloc	Sum of Recruit	# of Recruit	Sum PCA	# PCA	SumMKPY	#MkPY	Total Incentive Amt
AD	\$14,193	2	\$884,844	93	\$38,082	1	\$133,814	13	\$198,767	12	\$40,002	2	\$1,309,702
EG	\$10,000	1											\$10,000
ES	\$764,464	46	\$708,622	30									\$1,473,086
GM			\$46,540	4									\$46,540
GP	\$10,000	2	\$334,766	31					\$164,338	19	\$23,737,614	349	\$24,246,718
GR											\$137,692		\$137,692
GS	\$48,404	9	\$5,528,323	488	\$42,628	4	\$150,345	15	\$1,886,985	119	\$96,269		\$7,752,954
RS			\$37,738	5									\$37,738
SL			\$21,905	1									\$21,905
GrandTotal	\$847,061	60	\$7,562,738	652	\$80,710	5	\$284,159	28	\$2,250,090	150	\$24,011,577	351	\$35,036,335

BY CENTER

Center	Sum Of Cash Award	# of Awards	Sum of Retent	#of Ret	Sum of Reloc	# Reloc	Sum of Recruit	# of Recruit	Sum PCA	# PCA	SumMKPY	#MkPY	Total Incentive Amt
CBER	\$33,925	2	\$569,916	46					\$263,272	17	\$3,532,989	51	\$4,400,102
CDER	\$126,516	6	\$4,991,389	474			\$278,373	27	\$1,636,868	112	\$17,228,240	251	\$24,261,386
CDRH	\$85,091	8	\$368,585	32			\$5,786	1	\$199,773	14	\$2,413,160	38	\$3,072,395
CFSAN	\$102,155	7	\$284,980	23					\$95,388	4	\$149,386	2	\$631,909
CVM	\$84,403	5	\$59,643	6									\$144,046
OC	\$335,342	26	\$923,391	53					\$54,789	3	\$642,146	8	\$1,955,668
ORA	\$79,628	6	\$364,834	18	\$80,710	5					\$45,655	1	\$570,827
GrandTotal	\$847,060	60	\$7,562,738	652	\$80,710	5	\$284,159	28	\$2,250,090	150	\$24,011,576	351	\$35,036,333

BY GROUPINGS

Group	Sum Of Cash Award	# of Awards	Sum of Retent	#of Ret	Sum of Reloc	# Reloc	Sum of Recruit	# of Recruit	Sum PCA	# PCA	SumMKPY	#MkPY	Total Incentive Amt
Administrative	\$303,307	23	\$395,740	22	\$19,849	1							\$718,896
Regulatory	\$251,607	14	\$836,958	40									\$1,088,565
Scientific	\$292,147	23	\$6,330,040	590	\$60,861	4	\$284,159	28	\$2,250,090	150	\$24,011,576	351	\$33,228,873
GrandTotal	\$847,061	60	\$7,562,738	652	\$80,710	5	\$284,159	28	\$2,250,090	150	\$24,011,576	351	\$35,036,334

2007 Compared to 2006

	2006	2007	Percent Change
Cash Award	\$619,810	\$847,061	36.66%
Retention	\$8,479,475	\$7,562,738	-10.81%
Relocation	\$38,585	\$80,710	109.17%
Recruitment	\$72,126	\$284,159	293.98%
PCA	\$2,701,413	\$2,250,090	-16.71%
MKT Pay	\$5,160,370	\$24,011,576	365.31%
PSP	\$10,059,688	\$0	-100.00%
Payment Totals	\$27,131,467	\$35,036,334	29.14%