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ECONOMIC DEVELOPMENT INCENTIVE POLICY

I. GENERAL PURPOSE AND OBJECTIVES

The Town of Flower Mound is committed to the attraction of high quality development in all parts of town to expand and diversify the tax base. Success in economic development ensures Flower Mound's long-term financial ability to provide quality services and infrastructure to provide for ongoing improvement in the quality of life for its residential and corporate citizens. Insofar as these objectives are generally served by the enhancement and expansion of the local economy, the Town will, on a case-by-case basis, give consideration to providing financial incentives as a stimulus for economic development in Flower Mound. It is the policy of the Town that said consideration will be provided in accordance with the procedures and criteria outlined in this document. Nothing herein shall imply or suggest that the Town is under any obligation to provide financial incentives to any applicant.

Tax incentives, as described in this Policy, will be available for new and/or existing facilities and structures and for businesses wanting to locate, expand, or modernize existing or new facilities and structures, except as this Policy may be limited for property described in Section 312 of the Texas Property Tax Code, and programs utilizing Chapter 380 of the Texas Local Government Code.

II. METHODOLOGY

All applicants shall be considered and negotiated on a case-by-case basis. Incentives will be considered only as inducements to generate development that otherwise would not occur. Incentives will not be considered if a building permit for new construction has been issued, a purchase of an existing building has been executed, or a tenant lease has been executed.

III. CRITERIA

The information requested in the application pertaining to fiscal impact, community impact, and employment impact will be used to determine whether or not it is in the best interests of the Town to recommend that incentives be offered to a particular project. In order to determine economic benefit, a **Cost/Benefit Analysis** will be performed to determine the feasibility of the project. The primary method to determine whether an applicant meets minimum thresholds is through an estimate of appraisal district average value per square foot for proposed-type development.

Specific considerations will include the degree to which the individual project furthers the goals and objectives of the community as described in the Town of Flower Mound Master Plan, as well as the relative impact on growth, employment, expansion of the tax base, and economic development.

IV. AVAILABLE INCENTIVES

Tax Abatement for Real and/or Personal Property

The Town of Flower Mound may offer real and/or business personal property tax abatements for qualifying projects that meet the thresholds listed below in Table 1. New, expanding, and modernizing businesses may also be considered for tax abatement if the minimum threshold, as described in Table 1 below, is met. Tax abatements shall only apply to the value of improvements made for real property, and value of new business personal property brought into the taxing jurisdiction. Once a determination has been made that tax abatement should be offered, the value and term of the abatement may be determined by referencing the following table:

TABLE 1: Establishes a framework for considering the length and percentage of abatement according to the level of capital investment made by the project.

Minimum Capital	Years	Percentage
<u>Investment</u>	of Abatement	of Abatement
\$35 M+	negotiable (max of 10 yrs)	negotiable
\$25 – 34,999,999 M	6-7	40%
\$15 – 24,999,999 M	5	30%
\$5 – 14,999,999 M	4	25%
\$1- 4,999,999 M	3	20%

To qualify, companies must meet the minimum threshold of the Policy in the first 24 months from the execution of the agreement or as specified in the tax abatement agreement.

If upon initial application a project qualifies for tax abatement under the guidelines set forth in this Policy, the Town may consider granting additional tax abatement for each one of the following factors provided.

• The project will create a minimum of 25 new full-time jobs

Jobs Created	Percentage of Abatement	
250+	20%	
101-250	15%	
51-100	10%	
25 - 50	5%	

- The project will provide wages at an average annual salary of \$40,000 or more -5%
- The project is a LEED-registered "green" development 5%

The thresholds as described in Table 1 are considered guidelines for establishing the tax abatement agreement terms. The Town will determine amount and term of abatement for each individual project, and nothing herein shall imply or suggest that the Town is under any obligation to provide financial incentives to any applicant.

Fee-based Incentives

Fee-based incentives may be considered in lieu of tax abatement or in addition to tax abatement if the project presents extraordinary value to the Town in terms of tax base, employment, or quality of life amenities. Fee-based incentives could include building permit fee and impact fee reductions or waivers.

Other Incentives

Under Chapter 380 of the Texas Local Government Code, the Town may, on a case-by-case basis, consider other incentives to promote and encourage economic development including but not limited to cash grants, matching grants, forgivable loans, sales tax rebates, training grants, and relocation assistance.

V. EXISTING BUSINESS RETENTION/EXPANSION

When the Town of Flower Mound determines that incentives are required to retain existing businesses, which propose to improve or redevelop property within the Town limits, or keep jobs in Flower Mound that would otherwise go elsewhere, the Flower Mound Town Council may consider tax abatement and/or other incentives. Tax abatement for expansion of a facility will only apply to the increased valuation of the improvements over the appraised value of the property prior to such improvements as established by the appraisal district the year in which the tax abatement agreement is executed. Once a determination has been made that incentives should be offered, the value and term may be determined by referencing Table 1.

VI. INCENTIVE RECONSIDERATION

An incentive provided for speculative development will not be reconsidered by the Town unless a tenant occupies more than 90% of the total square footage of the facility, will employ at least 250 full-time employees, and will maintain a personal property value, exclusive of inventory, over five million dollars.

VII. EXCEPTIONS

Tax abatements will not be considered within any Tax Increment Reinvestment Zone (TIRZ) created in the Town. The Town created TIRZ #1 in September 2005, and has dedicated one hundred percent (100%) of the increased ad valorem tax base toward the TIRZ #1 Fund to provide funds for specific projects as directed by the TIRZ #1 Board of Directors and approved by the Town Council. Providing ad valorem tax abatements would dilute the projected value of the Fund and limit the ability to carry out approved projects within the TIRZ District.

In order to encourage the retention and/or expansion of existing business, or attract businesses which satisfy a community goal or objective, or meet a special need of the community, Town Council may, on a case-by-case basis, recommend an incentive which may not specifically comply with the above-referenced values and terms contained within this Policy. Additionally, the Town will not consider incentives for any residential portion of a designated mixed-use project.

VIII. APPROVAL

All applicants are considered on a case-by-case basis and all financial incentives are subject to final approval of the Town Council. Even though a project may meet the criteria as set forth in this Policy, an application may be denied at the discretion of the Town.

IX. PERFORMANCE

All financial incentives provided to an applicant are performance-based. Should a project granted tax abatement not satisfy the terms of the agreement, the project will forego the full amount of abatement to be received for that given year. Incentives provided other than tax abatements that do not meet performance measures defined in the incentive agreement will be subject to specific default provisions contained within the incentive agreement.

X. ANNUAL EVALUATION

Upon completion of construction, the Town shall perform an annual evaluation of each incentive agreement to ensure compliance with the agreement. This report will be generated after new taxable values are received in July of each year.

XI. PROCEDURAL GUIDELINES

Any person, organization, or corporation desiring that the Town of Flower Mound consider providing incentives to encourage location or expansion of facilities within the Town limits shall be required to comply with the following procedural guidelines. Nothing within these guidelines shall imply or suggest that the Town is under any obligation to provide tax abatement or any other incentives to any applicant.

Completion of the Application

- A. Applicant shall complete the "Application for Economic Development Incentives." Included in the application shall be a statement regarding the applicant's desire for consideration of available incentives listed in the Policy for Economic Development Incentives.
- B. Applicant shall prepare a map or other documents providing the following:
 - precise location of the property and all roadways within 500 feet of the site
 - complete legal description
 - existing uses and conditions of real property
 - proposed improvements and uses
 - proposed site plan and elevations, if applicable
 - any proposed changes in zoning
 - compatibility with the Town of Flower Mound Master Plan, applicable building codes, and Town ordinances.
- C. Applicant shall provide current ad valorem tax value estimates of three similar size and type projects within the county, as referenced by the appraisal district.
- D. Applicant shall complete all forms and information detailed in the application and submit all information to the Director of Economic Development, Town of Flower Mound, 2121 Cross Timbers Road, Flower Mound, TX 75028.
- E. All information in the application package detailed above will be reviewed for completeness and accuracy. Additional information may be requested, as needed.

Consideration of the Application

- A. The Town Council will review the application during Closed Meeting at a regular or called meeting(s). Additional information may be requested, as needed.
- B. The recommendation of the Town Council will be forwarded to the Economic Development Director, who will provide a response to the applicant on behalf of the Town.
- C. If the Town Council wishes to formally consider a request for tax abatement, the Town shall call a public hearing to consider establishment of a tax reinvestment zone in accordance with Section 312.201 of the Tax Code. The reinvestment zone must meet one or more of the criteria of Section 312.202 of the Tax Code.
- D. For other financial incentive requests, the Town Council shall also hold a public hearing and determine whether the project is feasible, practical, and desirable and would be of benefit to the Town after the expiration of the incentive agreement.
- E. Once a public hearing is called to consider the request for incentives, the application shall be regarded as a matter of public record and will be available for inspection by the public.
- F. The Town reserves the authority to enter into incentives agreements at differing percentages and/or terms as set forth in the guidelines of this Policy.

Definitions

- "Abatement" means the full or partial exemption of ad valorem taxes for eligible properties in a reinvestment zone designated as such for economic development purposes. Abatement may be granted for either the real property improvements or business personal property, but not both unless otherwise allowed in this policy.
- "Average Annual Salary" means the summed annual salary of each full-time employee divided by the number of full-time employees.
- "Base Year Value" means the taxable value of the applicant's real property and business personal property (including inventory and supplies) located in a designated reinvestment zone on January 1 of the year of the execution of the agreement as determined by the Central Appraisal District.
- "Job" means a permanent, full-time employment position that has provided or resulted in employment of at least 1,820 hours per position in a year. Part-time positions shall not be included in this definition.
- "LEED" means the U.S. Green Building Council's Leadership in Energy and Environmental Design program.
- "Major Employer" means a company or entity that provides a minimum of 100 full-time jobs within the Flower Mound Town limits.
- "Reinvestment Zone" is an area designated as such for the purpose of tax abatement as authorized by Subchapter B, Municipal Tax Abatement, Title 3, Local Taxation, Vernon's Texas Codes Annotated.

FLOWER MOUND



Town of Flower Mound Incentive Application

Na	me of Applicant:Date:	
Co	ntact Name:	
Ad	ldress:	
Ph	one:E-mail:	
Pro	oject/Company Name:Project Location:	
Co	mpany's Primary Business:	
Is]	Project located in TIRZ?	
be the	ease provide the following information based on the completed project at full operation. It wis assumed that the project is phased in equal annual increments unless indicated otherwise be applicant. All values should be those shown on the appraisal district tax rolls. Please ovide supporting documentation where appropriate.	
1.	Incentive Request and Level (%) of Request(s):	
2.	Necessitity of Incentive Request (Describe the competitive, financial, or other issues associated with the request):	
3.	Would this project be financially feasible without requested incentive?	
4.	Is the project a relocation or new facility expansion? If relocation, please state current location:	
5.	Is the project new construction or lease?	
6.	If the project is new construction, is it a shell building or build-to-suit?	
7.	If the project is a lease, will it occupy existing space or new construction?	
8.	Will the applicant of the project be owner and/or tenant?	
9.	Specific operations to be performed at proposed location, including a description of products to be produced or distributed, or services to be provided:	
10.	Projected date of occupancy:	

11.	Site acreage and current assessed value of land:		
12.	Estimated land value after construction or purchase price of land:		
13.	Estimated building value after construction:		
14.	Type of development and percentage of anticipated uses:		
15.	Number and square footage of proposed buildings:		
16.	Number of water meters and irrigation meters and their sizes (for new construction):		
17.	Estimated value and description of business personal property:		
			
18.	Estimated value of end-of-year inventory and percentage subject to triple freeport exemption:		
19.	Number and average salary of permanent full-time employees:		
20.	Annual estimated retail sales and percentage subject to Town sales tax:		
21.	Annual estimated hotel sales subject to Town hotel occupancy tax:		
22.	Will Flower Mound be designated as a point of sale for construction or equipment purchases?		
	If so, what is the estimated project construction and equipment cost?		
23.	Is this anticipated to be a LEED's certified project?		
24.	Is the property zoned to accommodate proposed use?If not, what zoning is required by		
	project?		
25.	Is the project consistent with the Town's Master Plan and applicable development codes and ordinances?		
26			
26.	Other factors the applicant would like to have taken into consideration:		
Rec	quired Attachments – Check all those attached with submitted application		
	☐ Site Map ☐ Elevations		
	 □ Site Plan □ Legal Description □ Assessed value of three comparable size projects within the county or region. 		

Applicant shall complete all forms and information detailed in the Application and submit all information to the Director of Economic Development, Town of Flower Mound, 2121 Cross Timbers Road, Flower Mound, TX 75028. For more information, please contact Economic Development at 972-874-6044.