

## 2014 - 2015 CIVIL SERVICE COMPENSATION PLAN Effective 09/22/14

## POLICE

RANGE	POSITION	# Positions Effective	STEP:	BASE 1	6 Mos. 2	12 Mos. 3	18 Mos. 4	24 Mos. 5	30 Mos. 6	36 Mos. 7	60 Mos. 8	120 Mos. 9	180 Mos. 10	240 Mos. 11
001	Police Officer	09/22/2014 - 295	Hourly: Monthly: Annual:	5,158	30.7628 5,332 63,986	31.7700 5,508 66,096	33.1803 5,751 69,015	34.2721 5,940 71,286	6,143	37.2416 6,455 77,462	38.2926 6,637 79,648	38.5553 6,682 80,195	38.8181 6,728 80,741	39.0808 6,774 81,288
002	Sergeant	09/22/14 - 38	Hourly: Monthly: Annual:			43.9009 7,609 91,314								
003	Lieutenant	09/22/14 - 14	Hourly: Monthly: Annual:			50.0241 8,670 104,050								
004	Captain	09/22/14 - 4	Hourly: Monthly: Annual:	9,321		57.0000 9,880 118,560								
005	Assistant Police Chief	09/22/14 - 2	Hourly: Monthly: Annual:			65.2804 11,315 135,783								
	Recruit: 01A		Hourly: Monthly:											

Annual: 57,356

The hourly rate shown above is the base hourly rate at which pay is calculated. The monthly and annual rates shown are for informational purposes only and illustrate potential pay based on hours worked which are not guaranteed. The City Council can change pay, pay periods, and total hours scheduled at any time.