#### Attachment 1



# Preliminary Budget Overview

June 17, 2014

# **Budgetary Themes**

- Continue on course to balance General Fund revenue and expenses
- Maintain competitive compensation plan
- Limited funding to address General Fund growth needs
  - Internal efficiency efforts (innovation and lean programs)
  - Potential future revenue limitations (could be imposed by State)
- Continue Street Maintenance expansion
- Utility Infrastructure replacement and expansion
- Manage TMPA debt requirements in Electric Utility

#### **Assumptions for General Fund Projections**

- Assessed Value Increases
  - FY 2014-15 8.0%
  - FY 2015-16 and beyond 4.0%
- Property Tax Rate
  - Debt service tax rate remains the same in FY 2014-15
  - One-cent tax rate increase delayed to FY 2016-17
- Sales Tax
  - FY 2014-15 3.0% above FY 2013-14 budget
  - FY 2015-16 and beyond 3.0%
- Franchise Fees
  - All growth in franchise fee revenues transferred to Street Improvement Fund

### **Compensation and Benefits Assumptions**

- FY 2014-15 has 3.0% merit increase, equity adjustments and STEP increases for civil service (salary study underway)
- Future FY's have 3.0% package and STEP increases
- Health insurance
  - Assumes a 6.0% increases in City contributions
  - Employee contribution rates have yet to be determined
- TMRS fully funded rate will decrease by 0.59% in calendar year 2015

# **Preliminary General Fund Projection**

	Preliminary Budget 2014-15		Year 2 Projected 2015-16		Year 3 Projected 2016-17		Year 4 Projected 2017-18		Year 5 Projected 2018-19	
Beginning Fund Balance	\$	24,138,139	\$ 23,505,224	\$	22,445,422	\$	21,153,862	\$	19,711,380	
Revenues	\$	101,672,275	\$ 105,036,351	\$	108,159,967	\$	111,869,802	\$	115,670,688	
1 Cent Tax Increase			\$ -	\$	813,285	\$	845,816	\$	879,649	
Expenditures	\$	101,055,190	\$ 103,846,153	\$	107,014,812	\$	109,908,100	\$	112,666,307	
Operating Surplus (Deficit)	\$	617,085	\$ 1,190,198	\$	1,958,440	\$	2,807,518	\$	3,884,030	
New Expenses		1,250,000	2,250,000		3,250,000		4,250,000		5,250,000	
Total Anticipated Expenditures		102,305,190	106,096,153		110,264,812		114,158,100		117,916,307	
Ending Fund Balance	\$	23,505,224	\$ 22,445,422	\$	21,153,862	\$	19,711,380	\$	18,345,410	
Change in Fund Balance	\$	(632,915)	\$ (1,059,802)	\$	(1,291,560)	\$	(1,442,482)	\$	(1,365,970)	
Fund Balance as % of Expend.		23.0%	21.2%		19.2%		17.3%		15.6%	

Fund balance minimum target of 20%, may be reduced to 15% in unusual financial circumstances Corrective action to return to 20% required in adopted fund balance policy

#### Budget Development – General Fund

- Council priorities and requests
- General Fund departments have requested supplemental packages totaling approximately \$5.4 million
- Baseline adjustment requests total \$378,000
- Limited capacity for additional funding
- Departments were also asked to submit potential reductions/revenue enhancements over a three-year timeframe

# Efficiency/Service Efforts

#### Employee Innovation Project

- Employee web based improvement forum
- Round one submissions 63
- Round two refining 18 submissions
- Select 7-10 projects to consider for implementation
- LEEP Program
  - Leadership Excellence Enhancement Program
  - Training and leadership development
  - Two "class projects"

# **Efficiency Efforts - Continued**

- Lean Government Initiative
  - Focus is on improving processes and reducing waste
  - Improving internal and external customer service
- Hired External Consultant
  - Executive and supervisory training
  - Held two kaizen (improvement events) on hiring process and purchasing process
  - Met with all departments on improvement opportunities
  - Trained eight City staff to take over lean efforts and expand training

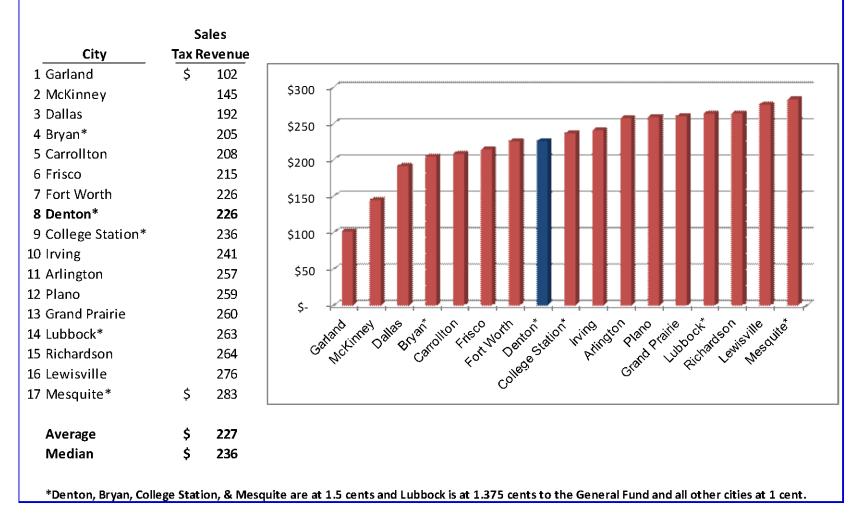
# **Budget Transparency**

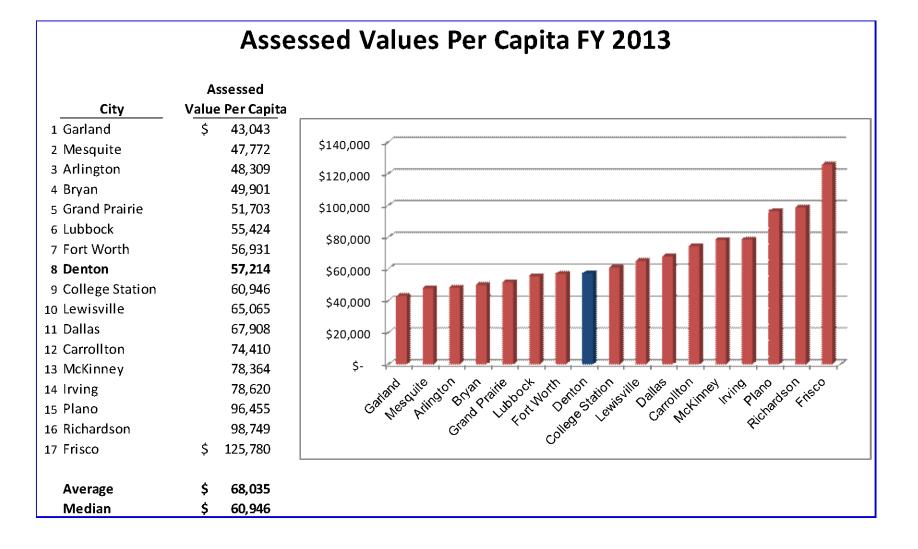
Dedicated budget page on website

- Budget idea submission form
- Video on budget process
- Will post all presentations, proposed budget and budgetary agenda items

Social media push

#### General Fund Sales Tax Per Capita FY 2013





# Street Improvement Fund

	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	
	Actual	Actual	Budget	Proposed	Projected	Projected	Projected	Projected	
Franchise Fees	\$5,585,086	\$ 6,315,566	\$ 7,186,378	\$ 7,888,784	\$ 8,689,531	\$ 9,149,759	\$10,116,540	\$11,108,103	
Bond Sale Savings	194,382	315,636	379,911	670,506	931,515	1,140,072	1,292,905	1,318,763	
Street Cut Fees and Interest	366,229	477,208	337,914	360,000	351,161	357,984	364,944	372,043	
Total Operating Revenues	\$6,145,697	\$ 7,108,410	\$ 7,904,203	\$ 8,919,290	\$ 9,972,207	\$10,647,815	\$11,774,389	\$12,798,909	
Operating Expenditures	\$6,075,534	\$ 6,702,756	\$ 8,379,203	\$ 8,919,290	\$ 9,972,207	\$10,647,815	\$11,774,389	\$12,798,909	
Bond Funded Expenditures*	<u> </u>	4,000,000	4,000,000	<u>6,000,000</u>	<u>6,000,000</u>	<u>6,000,000</u>	<u>6,000,000</u>	<u>6,000,000</u>	
Total Expenditures	\$6,075,534	\$10,702,756	\$ 12,379,203	\$14,919,290	\$15,972,207	\$16,647,815	\$17,774,389	\$18,798,909	

\* FY 2014-15 and forward is partially or fully funded by the proposed bond election.

 Estimated \$11.98 million OCI related spending in FY 2015-16 including bond funding (approximately 60% of operating expenditures OCI related)

• At this level of funding (FY 2015-16), OCI rating estimated to stabilize

### **Additional Street Maintenance Funding**

- Funding Underway
  - All growth in franchise fee revenues dedicated to street maintenance funding
  - Proposed increase in general obligation bond funding
  - Adoption of street impact fees
- Additional Alternatives
  - Dedicated Street Maintenance Fee
  - Dedicated property tax increase
  - Additional funding from the General Fund through reduction of current programs

# **Electric Utility Fund**

- TMPA Debt Payoff
- Replacement of Aging Infrastructure
- Construction of Transmission system with increased revenue to DME
- □ Five-year CIP of \$385.9 million
- Overall rate increase of 5.4% for FY 2014-15 which includes transmission cost recovery factor
- Considering alternatives for future TMPA (CAB) debt payments

# Water Utility Fund

- Focus is on infrastructure replacement (revenue funded) and needed expansion of system
- Zebra mussels impacting costs
- Working towards double coverage at Water Plants
- Five-year CIP of \$116.6 million with \$43.6 revenue funded
- Proposed rate increase of 3.0% for FY 2014-15

### Wastewater Utility Fund

- Focus is on infrastructure replacement, expansion and sanitary sewer overflow program
- New phosphorus limit impacting costs
- Working towards double coverage at Treatment Plant
- Five-year CIP of \$56.5 million excluding drainage projects
- Proposed rate increase of 6.0% for FY 2014-15

# Solid Waste and Recycling Fund

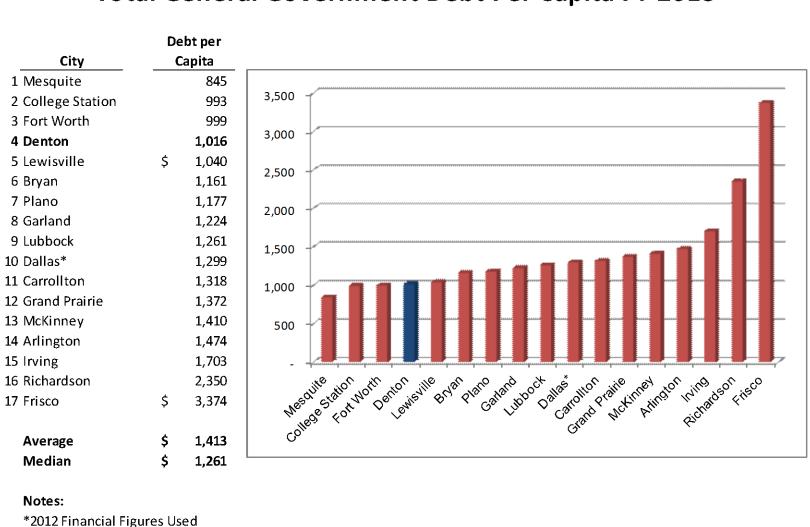
- Major projects include CNG fueling station, property/permit expansion, converting small commercial customers from containers to carts, and expanding building materials recovery operation
- Proposed rate increase of 2.9% for standard cart with recycling and 3.6% for large cart with recycling

# **Tourist and Convention Fund**

- Revenues conservatively estimated at budget in current year
- HOT Committee will provide budget recommendations for FY 2014-15

#### **Debt Service Fund and General CIP**

- Debt service tax rate estimated to remain stable in FY 2014-15
- Debt service expenditures already set by debt sales in current fiscal year
- Recommended capital program for FY 2014-15 will be presented with proposed budget
- Potential debt service tax rate increase in FY 2015-16 based on recommended bond sale program



#### **Total General Government Debt Per Capita FY 2013**

20

# Next Steps

- Utility Budgets from PUB June 23
- Final Certified Value July 25
- City Manager Budget and City Council Workshop July 31
- Vote on Maximum Tax Rate August 5
- Public Hearings August 19 and September 9
- Budget Adoption September 16

